Clinical Veterinarian

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Professional and Managerial Group

Clinical Veterinarian

Animal Care Services, Office of Research

Temporary full-time from September 1, 2019 to August 31, 2020
Temporary absence of the regular incumbent

Hiring #: 2019-0279

Please read the Application Instructions [1] before applying

The University of Guelph is one of Canada’s. The research and educational programs undertaken at the University involves one of Canada’s largest and most diverse animal use and care programs. There is a requirement to ensure advocacy and support of the concept of “The Three Rs” (replacement, reduction, refinement), which are the worldwide guiding ethical principles to all animal use and care in science.

The Clinical Veterinarian’s role is an integral part of the overall veterinary & animal care standards with the stated objectives under which all facilities operate and which are built on the Veterinary Standards of Care by the Canadian Association of Laboratory Animal Medicine (CALAM). The Clinical Veterinarian is proficiently knowledgeable in the regulatory and guidelines’ environment of institutional use of experimental animals, and ascertains that the facilities where animals are present are appropriate for the species and associated teaching and research activities as approved. The Clinical Veterinarian shares a mandated veterinary Animal Care Committee (ACC) role with the other two ACS veterinarians to review and evaluate the ethics and techniques associated with all submitted Animal Utilization Protocols (AUPs). When reviewing AUPs and appended documentation for the projects, close interaction with both ACC members, Principal Investigators (PIs), and Program Manager, ACS is necessary to achieve successful outcome.

Depending on animal facility and species involved, the incumbent reports to one of Animal Care Services (ACS) Directors, and works closely with other Facility and Consulting Clinical veterinarians to ascertain clinical care and proper management of the research animals in the facilities. The incumbent provides primary veterinary care for research and teaching animals in several University animal facilities; and provides ancillary duties in the delivery of veterinary care in all University facilities. Together with Director, Training and Education the incumbent works to create, implement and deliver training elements in the Animal User Training Program. The responsibilities under the training program involve direct communication with facility managers, animal care staff, faculty investigators and other researchers within the University community, as well as ACS staff. The Clinical Veterinarian advises and trains animal users in appropriate methods and techniques of most animal procedures, e.g. surgery, anesthesia, analgesia, health monitoring, sample collection, and husbandry. As part of the training program development, the incumbent shares his/her expertise when creating and updating Standard Operating Procedures (SOPs), documented information for facility management and for training purposes.

The incumbent is a laboratory animal veterinarian with a strong desire to work in a large research-intensive institution with a broad and varied animal use program. The incumbent is licensed to practice veterinary medicine in Ontario and brings practical experience and expertise in the health and management of a variety of animal species relevant to the university’s current and prospect animal arsenal. Strong communications and interpersonal skills are essential for the incumbent in order to integrate seamlessly into a large and diverse animal use program with many roles and stakeholders as participants, both on the research user side, administrative side and regulatory side. Three (3) years previous experience in an animal use regulatory position would be an asset, as would a firm commitment to animal welfare and the 3R tenets of animal use.
At the University of Guelph, fostering a culture of inclusion [2] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.