Custodian 3, Lead Hand 2

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Trades and Maintenance
Position covered by the Collective Agreement with the Canadian Union of Public Employees (CUPE), Local 1334

Custodian 3, Lead Hand 2

Custodial Services, Physical Resources
Temporary full-time from November 7, 2019 to August 3, 2020
Temporary absence of the regular incumbent

Day shift – Wednesday through Sunday 6:00 a.m. to 2:30 p.m.

Hiring #: 2019-0649

Please read the Application Instructions [1] before applying

Custodial Services seeks an enthusiastic self-starter to perform in the role of Custodian 3, Lead Hand 2, providing custodial services in a wide variety of environments to our main campus in Guelph.

Regular duties include but are not limited to: collecting garbage; vacuuming; mopping, and cleaning and maintaining washrooms. The lead hand provides functional guidance and direction and maintains standards of productivity for approximately 15 to 20 students on weekends and approximately 10 bargaining unit members during the week, without actually assuming the role of supervisor. The lead hand may also schedule and assign work and keep records as required, as well as assisting the supervisor with inventory management, problem solving, and other appropriate duties as assigned. The incumbent could be required to work all custodial shifts, including weekends, afternoon and nights, as required and assigned.

Requirements of the position: Grade 12 preferred, good communications skills, and be committed to working as a member of a team. Candidates must be able to comfortably lift up to 25 pounds and be physically able to repeatedly conduct the diverse range of motions required for a wide variety of cleaning functions. Applicants from off campus will be expected to provide an acceptable criminal reference check at her/his own expense if selected as the successful candidate.

Covering Position Number 846-298
Classification CUPE Band 2
0-3 month rate $22.00 per hour plus 7% lead hand rate and applicable shift premium as appropriate
Job Rate $23.16 per hour plus 7% lead hand rate and applicable shift premium as appropriate
Vacancy Consequential
Work Location D4

At the University of Guelph, fostering a culture of inclusion [2] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2019 11 18
Closing Date: 2019 11 25