Livestock Agricultural Assistant Arkell Poultry/Equine Mill Research Station

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Ontario Secondary School Teachers’ Federation District 35-
Technician/Administrative/Research/Agricultural

Livestock Agricultural Assistant Arkell Poultry/Equine Mill Research Station

Research Station Operations, Office of Research

Hiring #: 2019-0676

Please read the Application Instructions [1] before applying

Reporting to the Technical/Foreperson for the Arkell Poultry/Equine Research Station University of Guelph, the incumbent will have current working knowledge and husbandry skills for both poultry and equine.

This position is assigned to the Arkell Poultry and Equine Research facilities. This team member is responsible for attending to the daily health, welfare, handling, identification, feeding, watering, manure handling, tractor operation, breeding, hatching, physical building, penning/fencing maintenance and sanitation for both poultry: (commercial egg layers, broilers, roasters, turkeys, broiler breeders, heritage lines and special needs lines, hatchery and processing plant) and an equine herd: (of Standardbreds and thoroughbreds)

GENERAL DUTIES: Activities specific to poultry include health observation skills and experience in; artificial insemination; natural breeding; incubation; hatching; chick processing; vaccinating; brooding; rearing; health checks; egg collection; handling/catching; weighing; crating; transporting; euthanizing; assisting in composting; processing plant; following CCAC standards; assisting and communication with researchers; entering data; power washing; using power tools; repairs to penning, feeders, equipment, flooring, and buildings; basic plumbing; ventilation control adjustment/setting curves; cleaning; rodent control; manual manure handling; Cleanouts and disinfection; loader tractor operation, hooking up implements; and using trailers and dump wagons

Managing an equine herd of horses and ponies will include skills for recognizing the following: sickness, injury, lameness, heaves and other health concerns; nutritional needs; ventilation; handling; restraining; hoof trimming; loading; transporting; vaccinating; deworming; pasture management; sand paddock management; animal utilization protocols; assisting researchers; fence building/repairs including electric fencing/fencers; basic repairs and carpentry to buildings, flooring, and paddock shelters; basic plumbing; loader tractor operation; rodent/bird control; also occasional feed preparation, following formulation recipes, adding ingredients.

Incumbents must be prepared to work as required in weather extremes, with exposure to odours, noise, dust, gases, and chemicals in accordance with all Health and Safety precautions and procedures; participating in all Health & Safety activities; and other duties as assigned. Many of the above-mentioned duties will require knowledge specific to the particular livestock species.

Requirements for the position include: Two year Associate Diploma in Agriculture and one (1) year of current working experience in one of the two industries encompassing a full range of responsibilities with maintaining an equine herd and a commercial poultry flock or an equivalent combination of education and experience. The successful candidate must have excellent communication and positive interpersonal skills; be adaptable, dependable and a quick learner. Additionally, the incumbent will have demonstrated ability to function in a mature manner with other staff in a team setting or able to work alone for periods of time un-supervised, be safety conscious, computer literate and attentive to detail.

A valid Class G driver’s license, the ability to operate tractors and skid steers as a minimum is required. Experience with one or more other species would be an asset. In emergency situations the incumbent may be
expected to help (with proper training) in other locations on station i.e Swine/Feed Mill. This flexibility may be required to cover workloads during peak periods, weekends, vacation schedules or emergency staff shortages. Normal work week is 40 hours, individual shifts are 8 hours and work on weekends and holidays may be required occasionally. All positions require physical strength and stamina. First Aid and CPR preferred.

Position Number: 447-100
Classification: OSSTF/TARA, District 35 Salary Band 5
Salary Range: $25.30 Minimum (Level 1)
$28.25 Normal Hiring Limit (Level 3)
$34.24 Job Rate (Level 7)

At the University of Guelph, fostering a culture of inclusion[2] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2019 12 04
Closing Date: 2019 12 17

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Links
[1] https://www.uoguelph.ca/hr/careers-guelph/how-apply