Director, Enterprise Applications

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Professional and Managerial Group

Director, Enterprise Applications

Computing and Communications Services (CCS)

Hiring #: 2020-0132

Please read the Application Instructions [1] before applying

Computing and Communication Services (CCS) is the central IT department on campus, providing IT infrastructure and central technology services to the university of Guelph community. CCS has a progressive organizational culture, including a strong learning and development focus, and is committed to its core values: service culture, integrity, individual leadership, teamwork, agility and communication.

Reporting to the Associate Vice-President and Chief Information Officer (CIO) and as a member of the CCS Management team, the Director, Enterprise Applications (EA) has accountability for the strategic direction and roadmap for enterprise information management systems/solutions; enabling the University to: achieve key academic and administrative outcomes through data-driven decision making and respond and adapt to rapid industry developments while maintaining efficiency, data privacy, security and integrity. Major enterprise systems of particular focus at the University of Guelph include: Human Resources Management System (HRMS), Student Information System (SIS), Research Management Systems and Finance Systems. Working closely with the CCS Management team, the Chief Internal Auditor and the University Privacy Officer, the Director, with the EA team, functions as a strategic partner, applications expert and advisor to key stakeholder teams including Human Resources, Financial Services, Registrarial Services, Institutional Analysis and Planning, Research Services, Advancement Services and the entire Senior Leadership team.

The ideal candidate has the following:

- Demonstrated IT industry and Higher Education IT awareness with the ability to identify business and IT technology change solutions, process and performance requirements;
- Thorough understanding of IT management practices, including the design, development, implementation and maintenance of large complex application systems;
- Experience with cloud-based enterprise resource planning (ERP) systems as well as database system experience is considered a strong asset;
- Deep knowledge of enterprise applications concepts, protocols, design characteristics, risk concepts and principles as well as ERP security measures;
- Strong change leadership and project management skills with practical experience in the analysis, design and implementation of large-scale and complex system development projects;
- Superior interpersonal skills with ability to work in a team environment and build collaborative relationships with a wide range of stakeholders and outside suppliers;
- Positive and forward-thinking, engaged in finding opportunities to apply new technologies for improvement and in maintaining expertise and knowledge of trends in the field/sector;
- An undergraduate degree in computer science/information technology combined with a minimum of ten years related work experience, or an equivalent combination of education and experience;
- Knowledge and understanding of University policies and procedures is considered a strong asset.

Position Number 062-007
Classification P10*
Professional/Managerial Salary Bands [2]

*Tentative evaluation; subject to committee review.

At the University of Guelph, fostering a culture of inclusion [3] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2020 04 13
Closing Date: 2020 05 04

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