Grounds Machinery Operator, Snow and Ice Control

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Trades and Maintenance
Position covered by the Collective Agreement with the Canadian Union of Public Employees (CUPE), Local 1334

Grounds Machinery Operator, Snow and Ice Control

Grounds Department, Physical Resources

Temporary full-time from November 30, 2020 to March 26, 2021

One (1) position at 60% workload

Hours of work: Two 12-hour shifts; Saturday, 9:30 a.m. to 10:30 p.m., and Sunday, 9:30 a.m. to 10:30 p.m., with two half-hour unpaid lunches per shift

Hiring #: 2020-0287

Please read the Application Instructions [1] before applying

Reporting to the Manager, Grounds department, the incumbents will be responsible for the operation of a variety of vehicles, machinery and related equipment used in Grounds’ snow and ice clearing, and landscape and maintenance operations including: vehicles equipped with snow plows, dump trucks and 4-wheel drive vehicles, and farm tractors. As required, the Grounds Machinery Operator also keeps records; operates hydraulic sprayers, chainsaws, and other small motorized equipment; assists with the installation of fence and signs; services equipment; and other related duties; and performs other duties as assigned, particularly during periods of fair weather, potentially including work captured in other CUPE 1334 classifications (Bands 4, 3, 2, 1, or A) for which the incumbent is qualified. Additional training will be provided as needed.

Requirements of the position include grade 11 education (Grade 12 preferred), a DZ driver’s license, and several years’ experience in the operation of trucks, snow plow-equipped vehicles, tractors, small loaders, mowers, etc.; knowledge of established safety practices; the ability to keep accurate records and to read and interpret schedules, equipment directions, instructions, etc. Successful candidates will be required to provide a clean 3-year uncertified driver’s record (‘Driver’s Abstract’) from ServiceOntario as a condition of employment.

For Internal Applicants: Permanent regular full-time University of Guelph employees who are interested in applying for a temporary full-time (secondment) opportunity must request permission from their current manager/supervisor for a leave of absence from their current position in advance of submitting their application.

Classification               CUPE Band 4
0-3 month rate            $24.62 per hour plus any applicable shift premium
Job Rate                     $25.92 per hour plus any applicable shift premium
Work Location             Throughout the University’s main campus in Guelph

At the University of Guelph, fostering a culture of inclusion [2] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2020 09 14
Closing Date: 2020 09 28
Grounds Machinery Operator, Snow and Ice Control
Published on Human Resources (https://www.uoguelph.ca/hr)

Keywords: current [3]
opportunity [4]

Source URL: https://www.uoguelph.ca/hr/careers-guelph/current-opportunities/grounds-machinery-operator-snow-and-ice-control-3

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