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## USW Flexible Spending Credits

Effective January 1, 2023, the University will provide Flexible Spending Credits (Flex Credits) to all eligible USW employees. Each eligible employee will be provided with flexible spending credits to allocate into one of [two accounts](#) [1]: Health Care Spending Account (HCSA) or Taxable Wellness Spending Account (TWSA).

[Annual Allocation](#) [2]

[Eligibility](#) [3]

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### Source

URL: <https://www.uoguelph.ca/hr/staff-faculty/benefits/united-steel-workers-usw-benefits/usw-flexible-spending-credits>

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