CUPE 1334 Flexible Spending Credits

Effective May 1, 2025 the University will provide Flexible Spending Credits (Flex Credits) to all eligible CUPE 1334 employees. Each eligible employee will be provided with flexible spending credits to allocate into one of two accounts [1]: Health Care Spending Account (HCSA) or Taxable Wellness Spending Account (TWSA).

Annual Allocation [2]
Eligibility [3]
Carry-Forward Provisions [4]
Payment of Claims [5]
Frequently Asked Questions [6]

Source
URL:https://www.uoguelph.ca/hr/staff-faculty/benefits/canadian-union-public-employees-cupe-1334-benefits/cupe-1334-flexible

Links
[1] https://www.uoguelph.ca/hr/staff-faculty/benefits/canadian-union-public-employees-cupe-1334-benefits/flexible-spending-credits [2] https://www.uoguelph.ca/hr/staff-faculty/benefits/canadian-union-public-employees-cupe-1334-benefits/flexible-spending-0 [3] https://www.uoguelph.ca/hr/staff-faculty/benefits/canadian-union-public-employees-cupe-1334-benefits/flexible-spending-1 [4] https://www.uoguelph.ca/hr/staff-faculty/benefits/canadian-union-public-employees-cupe-1334-benefits/flexible-spending-2 [5] https://www.uoguelph.ca/hr/staff-faculty/benefits/canadian-union-public-employees-cupe-1334-benefits/flexible-spending-3 [6] https://www.uoguelph.ca/hr/staff-faculty/benefits/canadian-union-public-employees-cupe-1334-benefits/flexible-spending-4