Required Learning

Each U of G employee plays a critical role in creating and maintaining a culture of health and safety, security, and inclusion. As an employer, the UofG is mandated to provide training to new staff and management to support these areas, which you will find below.

Use your central U of G login and password to sign in. Be sure to save your certificate as proof of completion.

Required Training

- Diversity Census Matters Survey [1]:The U of G has an employment equity program to ensure job applicants and employees are treated fairly and equitably. Federal and provincial human rights legislation permit employers to collect information in support of employment equity. Your responses are confidential and held in the Office of Diversity and Human Rights and separate from HR personnel files. Returning the Census questionnaire is mandatory. However, if you would rather not disclose any self-identification information you have the option to choose *"prefer not to answer*" for every question.
- Getting Started with Gryphons at Work Time & Scheduling [2]: Learn the basics of GAW Time & Scheduling.
- Accessible Service Provision [3]
- EHS Worker Health and Safety Awareness Training Course [4] (Staff)
- EHS Supervisor Health and Safety Awareness & Due Diligence Course [5] (Supervisors)
- Sexual Violence Support Module for Faculty and Staff [6] focused on how to respond to disclosures of sexual violence and where to refer those who need assistance.

Highly Recommended Training:

- GOAL 2.0 Employee and Manager Training [7] Learn how U of G's success framework can help you meet your professional goals.
- Introduction to Human Rights [8] The module explores relevant laws and university policies and defines important concepts like discrimination, harassment, accommodation and undue hardship. It's a guide to help our U of G campus community understand their own personal rights and it will work to strengthen human rights supports at U of G.
- Principles of Belonging: Anti-Oppression & Anti-Racism [9] This training module provides core principles to foster more inclusive spaces and create an authentic sense of belonging for all campus community members.
- Positive Space Project [10] is a training program for faculty, students and staff to increase awareness and support of the LGBTQ2SIA+ community at the U of G and beyond.
- Security Awareness [11]To improve the University of Guelph's community's awareness of important Information Security topics such as Phishing, Malware, Passwords, etc., CCS has partnered with SANS to provide Faculty and Staff with a great learning environment.

If you need any assistance with CourseLink [12], please email courselink@uoguelph.ca [13]

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Source URL:https://www.uoguelph.ca/hr/required-learning

Links
[1] https://www.uoguelph.ca/diversity-human-rights/node/273/ [2] https://courselink.uoguelph.ca/d2l/home/1069184 [3] https://courselink.uoguelph.ca/d2l/home/25061 [4] https://courselink.uoguelph.ca/d2l/home/266831 [5]

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