Assistant Coach, Track and Field and Cross Country

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Professional and Managerial Group

Assistant Coach, Track and Field and Cross Country

Department of Athletics

Temporary full-time from July 15, 2021 to July 14, 2022
Hiring #: 2021-0256

Please read the Application Instructions [1] before applying

Consistently ranked as one of the best comprehensive universities in Canada, the University of Guelph is committed to the development of the whole student. Intercollegiate programs within the department of Athletics play a valuable role in supporting this mission. These programs provide student-athletes with important experiential learning opportunities that prepare them for life and for future employment while in pursuit of excellence. The University has a nationally ranked intercollegiate program covering excellence in 30 sports, representing one of the top 3 largest in Ontario and top 7 in Canada.

As the Assistant Coach, Track and Field and Cross Country your function will be to develop Endurance athletes towards the program targets for winning OUA and USport Championships and qualifying athletes for the World Championships and Olympic Games. As the Assistant Coach, you are responsible for Cross Country team operations, including but not limited to, the development and delivery of the Endurance (Track and Cross Country) training programs, student athlete mentorship, student athlete compliance, and travel arrangements. The Assistant Coach will also be the lead in the identification and recruitment and retention of endurance student athletes.

The Assistant Coach will also provide support to the Head Coach with budget planning and management, fundraising and revenue generating initiatives and other team administrative duties. This position is responsible for operating under U SPORTS and OUA operating bylaws, University policies, and the philosophy and objectives of the Intercollegiate Program and Athletics Department. In this role, the Assistant Coach must value diversity of experiences and perspectives and they will play a significant role in supporting and enhancing Safe Sport, Equity, Diversity, Inclusion and community building efforts, actions, and initiatives.

The Assistant Coach, Track & Field and Cross Country reports directly to the Head Coach, Track and Field, Cross Country on a daily basis and is ultimately responsible to the Associate Director, Intercollegiate. This role interacts with other departmental, faculty and on campus/off campus stakeholders.

To be considered for this position, candidates must have:

- An undergraduate degree in Sport Management or a related field along with several years coaching experience, preferably at the University or national level, or equivalent. A combination of relevant education and experience may be considered.
- Minimum Coaching Certification: Athletics NCCP Performance Coach Certified, or equivalent.
- Excellent leadership skills and ability to recruit.
- Proven track record, and a leadership style characterized by enthusiasm, integrity, and discipline.
- Knowledge of academic system within the post-secondary sector would be strongly preferred.
- Ability to communicate effectively and efficiently.
- Strong organizational, administrative and computer skills.
A proven record of integrity, high principles, and demonstrated skill in developing / motivating student-athletes both academically and athletically.

Strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies in a diverse community, including the Track & Field and Cross Country communities.

Ability to foster a cooperative work environment, get along and work well with members of the department, supervisors and other employees of the university.

This is a demanding position that requires attendance at frequent evening and weekend events to fulfill program requirements.

This appointment is regularly performed on-campus but will be initially fulfilled both remotely (off-campus) and on-campus until the University resumes its regular operations.

Classification P04*

Professional/Managerial Salary Bands [2]

*Tentative evaluation; subject to committee review.

At the University of Guelph, fostering a culture of inclusion [3] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2021 06 17
Closing Date: 2021 07 05


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