Veterinary Director, Kim & Stu Lang Community Healthcare Partnership Program

Forbes includes U of G Among Canada’s Best Employers
Professional and Managerial Group

Veterinary Director, Kim & Stu Lang Community Healthcare Partnership Program

Department of Clinical Studies, Ontario Veterinary College

University of Guelph
Regular Full-time (Permanent)
35 Hours/Week
1 Position
Hiring #: 2021-0222

Please read the Application Instructions [1] before applying

The University is seeking a strong veterinary leader who is motivated to impact the future of veterinary medical education and its role in society. The Veterinary Director (Director), Kim and Stu Lang Community Healthcare Partnership Program (CHPP), reporting to the Chair of Clinical Studies, leads a team that is responsible for launching and building the CHPP, a major curricular innovation at the Ontario Veterinary College (OVC). Our vision is bold: we wish to transform learning to ensure graduates from our programs understand the root causes of inequitable access to veterinary care and are equipped with the tools to address this social justice issue in small and large ways throughout their careers. We want to partner with leaders and leading organizations within and outside of our own discipline and to address gaps in veterinary care and honour the human-animal bonds that sustain our communities. We are committed to walking with our partners in order to address inequities in our society, work toward reconciliation with the Indigenous peoples, valuing inclusion, diversity, and self-determination. We are seeking a committed, skilled and influential leader who shares and is deeply committed to our vision of the future.

The successful candidate is responsible to:

- Innovation and sustainable growth and delivery of the program;
- Leading a committed, enthusiastic, and effective human team;
- Maintaining and growing the reputation and influence of OVC and University of Guelph;
- Co-creating effective and successful service delivery programs that target the goals of partner communities/organizations ( Indigenous communities in both SW and northern/remote regions of Ontario, animal parents experiencing housing insecurity in SW Ontario, and sheltered animals in SW Ontario and beyond);
- Engagement, inclusion and stewardship of a diverse group of partners and stakeholders who can contribute social, intellectual, or financial capital and other resources to the project;
- Achievement of experiential and service-learning goals of our student veterinarians;
- Contributing to industry growth and excellence through innovative post-graduate training programs (internship, residency, graduate student) and knowledge transfer;
- Planning, oversight, and management of an estimated $1M annualized budget;
- In consultation with multiple stakeholders within the University, successfully managing expected deliverables related to: financial planning, management and reporting; philanthropic giving, reporting, and stewardship;
- Nurturing positive and collaborative relations with the Associate Dean Clinical Program, the Associate Dean Students and Academic, and the Executive Director, Strategy and Planning to achieve the program’s goals and potential;
Creating a safe, inclusive and engaging work environment that motivates everyone to achieve their best;
Creating a safe, inclusive and healthy learning environment that utilizes best-practice instructional tools and assessment methods and integrates effectively into the broader curriculum; and
Measuring and reporting programmatic outcomes and the quality of the experiences of students and clients.

**Education, Skills, Work Experience and other Requirements:**

- Doctor of Veterinary Medicine (DVM) degree (or equivalent) with significant experience in practice and management of Community OR Shelter Medicine programs.
- Advanced knowledge of veterinary medicine so as to creatively and appropriately manage the challenges associated with providing medical care in under-resourced environments.
- Complex medical and programmatic decision-making experience using good judgment, sensitivity and inclusiveness.
- Effective interpersonal skills that engage diverse stakeholders, including the public, learners, donors and prospects, partner organizations, senior administrators, professional colleagues and regulators.
- Previous successful experience in planning, project management, data and programmatic analysis, and budgeting.
- Time and resource management that permits active management of multiple demands simultaneously; and
- Leadership that is aligned with programmatic mission, core values and successful outcomes.
- Diplomate status with the American Board of Veterinary Practitioners in Shelter Medicine (DABVP- Shelter Medicine) and prior experience in an academic environment are both considered strong assets.
- Expected to work remotely as required

Position Number 0220-234  
Classification P11  
Professional/Managerial Salary Bands [2]  

**Salary:** $102,247 - $127,809  
**Vacation:** 15 days per year  
**Benefits:** Group benefit plan (extended health, dental care, LTD and Life Insurance) plus pension plan.

**Location of Work:** 28 College Ave West, Guelph, ON, Canada; will also work remotely  
**Location of Employer:** 50 Stone Rd E, Guelph, ON, Canada  
**Language of Work:** English

All qualified applicants are invited to apply, however Canadian citizens or permanent residents will be given priority. Applicants may send cover letter and resume, quoting hiring number 2021-0222, by email to careers@uoguelph.ca or by mail to the following address: 50 Stone Rd E, Guelph ON N1G 2W1, Canada (Attention: Human Resources).

*At the University of Guelph, fostering a culture of inclusion [3] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.*

Posting Date: 2021 06 21  
Closing Date: Until Filled


**Source URL:** https://www.uoguelph.ca/hr/careers-guelph/current-opportunities/veterinary-director-kim-stu-lang-community-healthcare

**Links**  
[1] https://www.uoguelph.ca/hr/careers-guelph/how-apply  