HR Payroll Employee Classifications

Class Codes

Regular Full Time
- class A & X - probationary
- class B & Z - completed probation
Temporary Full Time - class C, G, D
Part-Time - class F
Sessional - class M
Post Doctoral Fellow - class N
University of Guelph Undergraduate Students - class H
Non University of Guelph Students - class J
Graduate Students - class L

Certified Bargaining Unit and Employee Group Codes

01 - OPSEU (formerly University of Guelph Police Association)
02 - UNIFOR Local 2003E (formerly Communications, Energy and Paperworkers Union Local 2003)
03 - Canadian Union of Public Employees, Local 1334
0B - Canadian Union of Public Employees, Local 1334, Unit 1
04 - United Steelworkers, Local 4120
05 - University of Guelph Food Service Employees Association
0D - University of Guelph Food Service Employees Association, Unit 2
07 - Ontario Nurses Association (full time nurses)
08 - Ontario Nurses Association (part time nurses)
09 - Canadian Union of Public Employees, Local 3913, Unit 1
0A - Canadian Union of Public Employees, Local 3913, Unit 2
0C - College and Academic Research Group (CARG)
0F - University of Guelph Faculty Association

Employee Type Codes

C - College and Academic Research Group
E - Exempt
F - Faculty
P - Professional/Managerial
O - Other

Unpaid Status Codes

N - No Pay
Q - Parental Leave
R - Educational Leave
S - Unpaid Sick Leave
T - Personal Advantage Leave
U - Compassionate Leave
V - Long Term Disability
Y - WSIB Leave

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