Grounds Machinery Operator, Snow, and Ice Control

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Trades and Maintenance
Position covered by the Collective Agreement with the Canadian Union of Public Employees (CUPE), Local 1334

Grounds Machinery Operator, Snow, and Ice Control
(60% workload)

Grounds Department, Physical Resources

Approximate Contract Duration: November 29, 2021, to March 25, 2022
(Availability subject to weather conditions)

Available Shifts:
Saturday & Sunday: 9:30 a.m. to 10:30 p.m.
Friday & Saturday: 9:30 p.m. to 10:30 a.m.

Hiring #: 2021-0467

Please read the Application Instructions [1] before applying

Reporting to the Manager, Grounds department, the incumbent will be responsible for the operation of a variety of vehicles, machinery and related equipment used in Grounds’ snow and ice clearing, and landscape and maintenance operations including vehicles equipped with snowplows, dump trucks and 4-wheel drive vehicles, and farm tractors. As required, the Grounds Machinery Operator also keeps records; operates hydraulic sprayers, chainsaws, and other small motorized equipment; assists with the installation of fence and signs; services equipment; and other related duties; and performs other duties as assigned, particularly during periods of fair weather, potentially including work captured in other CUPE 1334 classifications (Bands 4, 3, 2, 1, or A) for which the incumbent is qualified. Additional training will be provided as needed.

Requirements of the position include grade 11 education (Grade 12 preferred), a DZ driver’s license, and several years’ experience in the operation of trucks, snowplow-equipped vehicles, tractors, small loaders, mowers, etc.; knowledge of established safety practices; the ability to keep accurate records and to read and interpret schedules, equipment directions, instructions, etc. Successful candidates will be required to provide a clean 3-year uncertified driver’s record (‘Driver’s Abstract’) from Service Ontario as a condition of employment.

Please note in your emailed application which shift(s) you are available to work.

Classification                  CUPE Band 4
0-3 month rate                 $25.12 per hour
Job Rate                       $26.44 per hour
Work Location                  Throughout the University’s main campus in Guelph

At the University of Guelph, fostering a culture of inclusion [2] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2021 09 27
Closing Date: 2021 11 08 (extended)