Rehabilitation Specialist

Occupational Health and Wellness, Human Resources

Temporary full-time from November 2021 to October 1, 2022
Temporary absence of the regular incumbent
Hiring #: 2021-0569

Please read the [Application Instructions](https://www.uoguelph.ca/hr) before applying

The University of Guelph is committed to changing lives and improving life for all members of our community. With an overall goal of promoting health, safety and wellness at the University, the Rehabilitation Specialist role represents a great opportunity to expand your experience and skills and support a diverse portfolio of stakeholders and operational units.

Reporting to the Manager, Occupational Health and Wellness, you will provide direction and service to employees and management regarding staff entering or remaining in the workforce following an illness or injury. This will include developing, implementing, and monitoring return-to-work and accommodation plans for a caseload of injured/ill employees. As an excellent communicator, you will liaise with various stakeholders including internal and external personnel. The Rehabilitation Specialist will be expected to provide expertise in the management of complex disability cases with respect to cost containment and legislative requirements in a multi-unionized environment.

The successful candidate will have a strong background in ergonomics and have the ability to conduct various types of assessments including ergonomic, physical/cognitive demands analysis, job matching, and worksite assessments. The incumbent will provide support and ongoing training to supervisors, and as requested, assist with the adjudication of short-term disability and WSIB case management.

**Requirements of the Rehabilitation Specialist include the following:**

- An undergraduate degree in Human Kinetics, Kinesiology, Health Sciences, or a related field
- Five years related experience, or an equivalent combination of education and experience
- Previous experience with disability management practices and procedures
- Training in ergonomics
- Excellent communications skills, both written and verbal
- Excellent facilitation and mediation skills
- Ability to work with situations that are sensitive and require tact and diplomacy
- Strong problem solving skills and the ability to multi-task

**The following education will set you apart as an ideal candidate:**

- An undergraduate Degree in Occupational Therapy and Registration with the College of Occupational Therapists of Ontario is preferred
- Certification in Disability Management is preferred

This appointment is regularly performed on-campus but will be initially fulfilled both remotely (off-campus)
and on-campus until the University resumes its regular operations.

(Covering) Position Number 060-060
Classification P05

At the University of Guelph, fostering a culture of inclusion [3] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2021 10 21
Closing Date: 2021 11 22 (extended)

Source URL: https://www.uoguelph.ca/hr/careers-guelph/current-opportunities/rehabilitation-specialist

Links
[1] https://www.uoguelph.ca/hr/careers-guelph/how-apply
[4] https://www.uoguelph.ca/hr/page-category/current-opportunity