## Carry Forward Provisions for ONA

- 1. The same carry forward provisions will apply to both HCSA and TWSA.
- 2. Unused account balances can be carried forward and combined with new Flex Credit allocations for the following calendar year.
- 3. At the end of the second calendar year, any balances remaining from the previous carry-forward will be forfeited. (i.e. spending in any one (1) year must exceed funds carried forward from the year immediately preceding).
- 4. Carry forward balances must remain in the the original accounts (i.e. no inter account transfers are permitted once the allocation election has been made)
- 5. You may only claim for expenses in the calendar year that they are incurred. You cannot carry forward expenses and claim them in the following calendar year.

Source URL: https://www.uoguelph.ca/hr/total-compensation/carry-forward-provisions-ona