Program Director: BIOSCAN

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Program Director: BIOSCAN

Centre for Biodiversity Genomics

Temporary full-time from January 1, 2022 to December 31, 2027
Hiring #: 2021-0601

Please read the Application Instructions [1] before applying

The International Barcode of Life Consortium (www.ibol.org [2]), a Canadian not-for-profit corporation, is coordinating a research effort that will register all multicellular species and activate a global biosurveillance system within 25 years. BIOSCAN, its current research program, is an 8-year, $180 million effort involving organizations in 40 nations. By facilitating environmental impact assessments and policymaking, BIOSCAN will aid conservation efforts while also improving the sustainability of the agricultural, forestry, and mining sectors. Further details are available at: (https://ibol.org/programs/bioscan/ [3]).

The Centre for Biodiversity Genomics at the University of Guelph leads BIOSCAN. Working with its leadership team, the Program Director will aid cohesion of the research effort in Canada and internationally. Key activities involve coordinating research and interactions with BIOSCAN’s management and operating Committees. Experience in molecular genetics or biodiversity science is essential coupled with a strong background in project management.

Specific Responsibilities:

- Ensure timely implementation of scheduled research activities, a task that requires understanding of the underlying scientific methods and principles
- Develop budgets and allocate time and human/fiscal resources for projects
- Plan, schedule, and monitor program activities to ensure compliance with timelines and milestones
- Implement and manage changes required to achieve program outcomes
- Engage and maintain consultation with stakeholders to identify and address emerging challenges
- Aid financial management by tracking the program budget. Create financial projections and, if required, recommend adjustments to research budgets
- Manage research grants to ensure compliance with guidelines set by sponsors
- Hire, train, and supervise staff as required, and support the program’s commitment to Equity, Diversity, and Inclusion principles
- Organize meetings of the Boards and Committees established to ensure BIOSCAN meets its goals

Requirements of the position include:

- PhD in life sciences, ideally in molecular genetics combined with a minimum of 5 years related experience or an equivalent combination of education and experience
- Demonstrated experience in project and budget management
- Experience in management and operations including leading and managing people
- Demonstrated leadership and the ability to foster teamwork and collaboration
- Exceptional organizational capabilities with the ability to prioritize and coordinate multiple projects
- Strong problem-solving skills
- Ability to build relationships and collaborate with internal and external stakeholders
- Excellent verbal and written communication and interpersonal skills
Demonstrated commitment to excellence, professionalism, and respect

This appointment is regularly performed on-campus but will be initially fulfilled both remotely (off-campus) and on-campus until the University resumes its regular operations.

Classification: Grant/Trust fund position, Band P10

GTP Professional/Managerial Salary Bands [4]

At the University of Guelph, fostering a culture of inclusion [5] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2021 11 03
Closing Date: 2021 11 17

Source URL: https://www.uoguelph.ca/hr/careers-guelph/current-opportunities/program-director-bioscan

Links
[1] https://www.uoguelph.ca/hr/careers-guelph/how-apply
[6] https://www.uoguelph.ca/hr/page-category/current-opportunity