The University of Guelph is committed to ensuring a safe working environment for all faculty, staff and students. In order to encourage University wide participation in maintaining a well functioning Internal Responsibility System, the University maintains a Central Joint Health and Safety Committee and Local Joint Health and Safety Committees and/or Health and Safety Representatives on the main campus, the regional campuses and the research stations. These committees and representatives were reviewed and revised in 2008 to more accurately reflect the interests and needs of the University community and were formally approved by the Minister of Labour and meet the legal requirements prescribed by the Ontario Occupational Health and Safety Act.