Clinical Manager

Forbes includes U of G Among Canada’s Best Employers
Professional and Managerial Group

Clinical Manager

Health & Performance Centre, Student Wellness

Temporary full-time from September 2022 to August 2024
Hiring #: 2022-0566

Please read the Application Instructions [1] before applying

The Health & Performance Centre (HPC) is a unit within the Department of Student Wellness. The Centre prevents and treats sports and activity related injuries for the University of Guelph and surrounding community. Our multidisciplinary team provides the following core services including sports medicine, physiotherapy, chiropractic care, massage therapy, concussion management, pedorthics & orthotics, nutrition, and naturopathic medicine.

Reporting to the Director, Student Wellness, the Clinical Manager, Health & Performance Centre will operationalize the vision and goals of the centre as it relates to the clinical care of its clients. The Clinical Manager will develop and implement, in collaboration with its stakeholders, a vision for a premier sports medicine clinic and high-performance centre for university athletes, students, staff and faculty and the broader community and will be responsible for developing initiatives that support the needs of clients from a variety of backgrounds, ensuring services are rooted in the principles of equity, diversity and inclusion.

The Clinical manager will have leadership over the clinical aspects of the centre working with practitioners in the development of high-quality clinical services. In doing so the manger will work to develop a multidisciplinary practitioner team that responds to the needs of the community and works to foster high functioning team dynamics including the recruitment of centre practitioners, development of clinical policy and procedures, coordinate communications to all stakeholders, provision of professional development opportunities and collaborates with the manager, business operations regarding revenue generation opportunities.

With a focus on high performance and injury prevention, the manager will work specifically with the Manager, Athlete Services in the Department of Athletics, Head Athletic Therapist, team coaches and HPC practitioners as appropriate in developing, coordinating, implementing, and evaluating health care for the university varsity athletes. The manager will lead the medical care of athletes ensuring high quality and timely access to services, field side support and care, coordinating the varsity Interdisciplinary Support Teams (IST) practitioners, medical clearances and return to play supports. The manager will work collaboratively with other units within student wellness to provide holistic care of the student athlete including coordination with mental health services and supports with students with disabilities as appropriate.

The clinical manager will have responsibility for the provision of physiotherapy services for varsity athletes including conducting physical examinations, assessing athlete injuries, developing treatment plans and evaluating in compliance with college requirements. They will work as part of the multidisciplinary team in the care of student athletes including athletic therapists, IST practitioners, coaches and athletics staff.

The clinical manager is a registered physiotherapist in good standing with the College of Physiotherapists, with a background in high performance sport (specialized designation in sport physiotherapy and asset). They will have a Master’s in Kinesiology or a related field along with at least five (5) years’ experience and expertise working with in a multidisciplinary environment and provision of care within an integrated support team model.

Evidence of experience in leading and managing teams and documented success of fostering positive and
constructive workplace cultures across several departments is required.

Classification P07

Professional/Managerial Salary Bands [2]

At the University of Guelph, fostering a culture of inclusion [3] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2022 08 10
Closing Date: 2022 09 07 (extended)


Source URL: https://www.uoguelph.ca/hr/careers-guelph/current-opportunities/clinical-manager

Links
1 https://www.uoguelph.ca/hr/careers-guelph/how-apply [2]
2 https://www.uoguelph.ca/hr/system/files/2020-2023%20P%26M%20Salary%20Grid_3_1.pdf [3]
4 https://www.uoguelph.ca/hr/page-category/current-opportunity