Custodian 3

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Position covered by the Collective Agreement with the Canadian Union of Public Employees (CUPE), Local 1334

Custodian 3

Custodial Services, Physical Resources

Day Shift: Monday to Friday 8:00am – 4:30pm
Hiring #: 2022-0784

Please read the Application Instructions [1] before applying

Custodial Services seeks an enthusiastic self-starter to join its team of committed staff providing custodial services in a wide variety of environments at our main campus in Guelph. As an integral part of the University team, you will work closely together to ensure that all residents, guests, and staff receive a clean, safe, secure, comfortable, and fully maintained environment. As a Custodian in Physical Resources, you will be a vital part of the University’s frontline, working in the student residential, guest, and employee environments. You will uphold the University’s ideal standard of service, by gathering waste, straightening up surfaces and tidying spaces, and utilizing a variety of ergonomic cleaning tools. You will be responsible for cleaning and maintaining washroom facilities. Other responsibilities include floor refinishing; overhead cleaning; washroom scrubbing, cleaning work at heights; steam cleaning (no truck-mount); and other associated duties as required. You will surpass washroom expectations by preserving clean and well-stocked facilities while ensuring your work is performed as scheduled and prioritized in accordance with the Department’s standards of cleanliness and service.

As a key team member, you will represent the University in a manner that matches the University’s values, goals and strategic direction and demonstrates the Department’s commitment to the wellbeing of all individuals visiting campus.

Requirements of the position: A minimum Grade 10 education (Grade 12 preferred), preferably combined with one (1) year custodial experience from a major institutional sector(s), such as education, post-secondary education, medical/ hospital, or service industry.

In your role as a Custodian, you may be required to use various hazardous workplace materials such as environmentally safe and chemical cleaning products. You may be required to operate powered/non-powered equipment and tools, including vacuum cleaners, mops, brooms, etc. Routine physical activities include standing, walking, bending, crouching, reaching, lifting, and carrying light objects comfortably (in excess of 30 pounds). Candidates must physically be able to repeatedly conduct the diverse range of motions required for a wide variety of cleaning functions. May be exposed to biohazardous materials, including bodily fluids, vomit, urine, blood etc., requiring appropriate handling and disposal.

Applicants from off campus will be expected to provide an acceptable criminal reference check at their own expense if selected as the successful candidate.

Working at the University of Guelph means you’ll be joining an organization that is dedicated to your continued growth and development. Employees may be able to access the University’s extensive health and dental plan, scholarships and/or tuition waivers for dependents, substantial vacation and holiday provisions, on-site childcare, university pension plan, subsidized athletic facility membership, confidential counseling services through the University’s Employee & Family Assistance Program as well as subsidized transit (*subject to meeting eligibility criteria and program availability).
The incumbent could be required to work all custodial shifts, including weekends, afternoons, and nights, as required, and assigned.

Position Number: 849-023
Classification: CUPE Band 2
0-3 month rate: $22.90 per hour
Job Rate: $24.10 per hour
Vacancy: Consequential
Work Location: D2

At the University of Guelph, fostering a culture of inclusion [2] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2022 11 09
Closing Date: 2022 11 16

Page category: Current Opportunity [3]