

Environmental Scan: Employee Recognition and Appreciation Programs at Canadian Post-Secondary Institutions

Curious what other post-secondary institutions are doing to foster employee appreciation and recognition? The GREAT at U of G Working Group has done an environmental scan to see what some other Canadian post-secondary institutions are up to.

Institution	Program	Link
Algoma University	Kudos Award	https://www.algomau.ca/human-resources/
Brock University	Faculty/Staff Appreciation	https://brocku.ca/alumni/faculty-staff-appreciation/
Carleton University	Recognize Excellence with a Thank-You Note	https://carleton.ca/service-excellence/service-excellence-mission-recognition/excellence-ogram/
Lakehead University	Staff Awards	https://www.lakeheadu.ca/faculty-and-staff/departments/services/hr/resources-for-staff/staff-award
McGill University	Awards and service milestones	https://www.mcgill.ca/hr/awards
McMaster University	TMG Peer-to-Peer Recognition and Service Awards	https://hr.mcmaster.ca/employees/awards-recognition/tmg-peer-to-peer-recognition/
Nipissing University	Annual Staff Awards for Exceptional Performance and/or Service	https://www.nipissingu.ca/departments/human-resources/forms



Queen's University	Recognition consists of events and Take Your Kids to Work Day	http://www.queensu.ca/humanresources/events-recognition
Ryerson University	Say Thanks Program	https://www.ryerson.ca/recognition-awards/say-thanks/
Simon Fraser University	Recognition Webpage	https://www.sfu.ca/human-resources/recognition.html
Trent University	Heart of Trent Awards	https://www.trentu.ca/humanresources/heart-trent-awards
University of British Columbia	Recognition Webpage	https://hr.ubc.ca/blog/tag/recognition/
University of Guelph	GREAT at U of G	https://www.uoguelph.ca/hr/appreciation-recognition-home
University of Ottawa	What is Recognition Webpage	https://www.uottawa.ca/human-resources/recognition
University of Toronto	True Blue Recognition Platform	https://hrandequity.utoronto.ca/culture/recognition/
University of Windsor	Making a Difference Every Day	http://www.uwindsor.ca/employeerecognition/304/making-difference-every-day
Western University	Western Family Recognition Events	https://uwo.ca/faculty_staff/initiatives/recognition/index.html
York University	YU Rock Employee Recognition Program	https://ancillary.info.yorku.ca/y-u-rock-employee-recognition-program/

