### University of Guelph Food Service Employees Association (UGFSEA) Unit 2 Wage Grid

**Effective August 1, 2018**

<table>
<thead>
<tr>
<th>Level</th>
<th>Start</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.21</td>
<td>54 Months</td>
<td>60 months</td>
<td>66 months</td>
<td>72 months</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$14.71</td>
<td>$15.29</td>
<td>$15.84</td>
<td>$16.42</td>
</tr>
</tbody>
</table>

**Effective January 1, 2019**

<table>
<thead>
<tr>
<th>Level</th>
<th>Start</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
<th>Level 7</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.50</td>
<td>910 Hours</td>
<td>1820 Hours</td>
<td>2730 Hours</td>
<td>3640 months</td>
<td>4550 months</td>
<td>5460 months</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$14.86</td>
<td>$15.23</td>
<td>$15.53</td>
<td>$15.84</td>
<td>$16.16</td>
<td>$16.48</td>
</tr>
</tbody>
</table>

**Effective August 1, 2019**

<table>
<thead>
<tr>
<th>Level</th>
<th>Start</th>
<th>Level 2</th>
<th>Level 3</th>
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<th>Level 6</th>
<th>Level 7</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.72</td>
<td>910 Hours</td>
<td>1820 Months</td>
<td>2730 months</td>
<td>3640 months</td>
<td>4550 months</td>
<td>5460 months</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$15.08</td>
<td>$15.46</td>
<td>$15.76</td>
<td>$16.08</td>
<td>$16.40</td>
<td>$16.73</td>
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</tbody>
</table>

**Effective August 1, 2020**

<table>
<thead>
<tr>
<th>Level</th>
<th>Start</th>
<th>Level 2</th>
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<th>Level 6</th>
<th>Level 7</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.94</td>
<td>910 Hours</td>
<td>1820 Months</td>
<td>2730 months</td>
<td>3640 months</td>
<td>4550 months</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>$15.31</td>
<td>$15.69</td>
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<td>$16.98</td>
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