

2018-2021 Unifor Local 2003 Wage Grid with UPP Adjustment

Effective May 1, 2018 (1.5% increase)

Second Class Engineer	Start Rate \$36.43	Job Rate \$37.24
Third Class Engineer	Start Rate \$32.00	Job Rate \$32.81
Fourth Class Engineer	Start Rate \$26.28	Job Rate \$27.06
Helper	Start Rate \$22.96	Job Rate \$23.79

Effective May 1, 2019 (1.5% increase)

Second Class Engineer	Start Rate \$36.98	Job Rate \$37.80
Third Class Engineer	Start Rate \$32.48	Job Rate \$33.30
Fourth Class Engineer	Start Rate \$26.67	Job Rate \$27.47
Helper	Start Rate \$23.30	Job Rate \$24.15

Effective May 1, 2020 (1.5% increase)

Second Class Engineer	Start Rate \$37.53	Job Rate \$38.37
Third Class Engineer	Start Rate \$32.97	Job Rate \$33.80
Fourth Class Engineer	Start Rate \$27.07	Job Rate \$27.88
Helper	Start Rate \$23.65	Job Rate \$24.51

Effective July 1, 2021 (1% increase, UPP Adjustment)

Second Class Engineer	Start Rate \$37.91	Job Rate \$38.75
Third Class Engineer	Start Rate \$33.30	Job Rate \$34.14
Fourth Class Engineer	Start Rate \$27.34	Job Rate \$28.16
Helper	Start Rate \$23.89	Job Rate \$24.76