

2020-2021 USW Local 4120 Wage Grid with UPP Adjustment

Effective May 1, 2020 (1% increase)

Band 1	Level 1 \$17.22	Level 2 \$18.10	Level 3 \$19.23	Level 4 \$20.37	Level 5 \$21.54	Level 6 \$22.40	Job Rate Level 7 \$23.30
Band 2	Level 1 \$19.25	Level 2 \$20.25	Level 3 \$21.51	Level 4 \$22.81	Level 5 \$24.08	Level 6 \$25.06	Job Rate Level 7 \$26.07
Band 3	Level 1 \$21.33	Level 2 \$22.38	Level 3 \$23.82	Level 4 \$25.24	Level 5 \$26.64	Level 6 \$27.70	Job Rate Level 7 \$28.80
Band 4	Level 1 \$23.36	Level 2 \$24.52	Level 3 \$26.11	Level 4 \$27.66	Level 5 \$29.20	Level 6 \$30.36	Job Rate Level 7 \$31.60
Band 5	Level 1 \$25.41	Level 2 \$26.69	Level 3 \$28.39	Level 4 \$30.11	Level 5 \$31.78	Level 6 \$33.07	Job Rate Level 7 \$34.39
Band 6	Level 1 \$27.45	Level 2 \$28.87	Level 3 \$30.67	Level 4 \$32.54	Level 5 \$34.30	Level 6 \$35.70	Job Rate Level 7 \$37.13
Band 7	Level 1 \$29.49	Level 2 \$31.01	Level 3 \$32.92	Level 4 \$34.92	Level 5 \$36.84	Level 6 \$38.33	Job Rate Level 7 \$39.85
Band 8	Level 1 \$31.51	Level 2 \$33.12	Level 3 \$35.19	Level 4 \$37.33	Level 5 \$39.44	Level 6 \$41.00	Job Rate Level 7 \$42.64
Band 9	Level 1 \$33.60	Level 2 \$35.25	Level 3 \$37.51	Level 4 \$39.74	Level 5 \$42.04	Level 6 \$43.69	Job Rate Level 7 \$45.44

Effective May 1, 2021 (1% increase)

Band 1	Level 1 \$17.39	Level 2 \$18.28	Level 3 \$19.42	Level 4 \$20.57	Level 5 \$21.76	Level 6 \$22.62	Job Rate Level 7 \$23.53
Band 2	Level 1 \$19.44	Level 2 \$20.45	Level 3 \$21.73	Level 4 \$23.04	Level 5 \$24.32	Level 6 \$25.31	Job Rate Level 7 \$26.33
Band 3	Level 1 \$21.54	Level 2 \$22.60	Level 3 \$24.06	Level 4 \$25.49	Level 5 \$26.91	Level 6 \$27.98	Job Rate Level 7 \$29.09
Band 4	Level 1 \$23.59	Level 2 \$24.77	Level 3 \$26.37	Level 4 \$27.94	Level 5 \$29.49	Level 6 \$30.66	Job Rate Level 7 \$31.92
Band 5	Level 1 \$25.66	Level 2 \$26.96	Level 3 \$28.67	Level 4 \$30.41	Level 5 \$32.10	Level 6 \$33.40	Job Rate Level 7 \$34.73
Band 6	Level 1 \$27.72	Level 2 \$29.16	Level 3 \$30.98	Level 4 \$32.87	Level 5 \$34.64	Level 6 \$36.06	Job Rate Level 7 \$37.50
Band 7	Level 1 \$29.78	Level 2 \$31.32	Level 3 \$33.25	Level 4 \$35.27	Level 5 \$37.21	Level 6 \$38.71	Job Rate Level 7 \$40.25

Band 8	Level 1 \$31.83	Level 2 \$33.45	Level 3 \$35.54	Level 4 \$37.70	Level 5 \$39.83	Level 6 \$41.41	Job Rate Level 7 \$43.07
Band 9	Level 1 \$33.94	Level 2 \$35.60	Level 3 \$37.89	Level 4 \$40.14	Level 5 \$42.46	Level 6 \$44.13	Job Rate Level 7 \$45.89

Effective July 1, 2021 (1% increase, UPP Adjustment)

Band 1	Level 1 \$17.56	Level 2 \$18.46	Level 3 \$19.61	Level 4 \$20.78	Level 5 \$21.98	Level 6 \$22.85	Job Rate Level 7 \$23.77
Band 2	Level 1 \$19.63	Level 2 \$20.65	Level 3 \$21.95	Level 4 \$23.27	Level 5 \$24.56	Level 6 \$25.56	Job Rate Level 7 \$26.59
Band 3	Level 1 \$21.76	Level 2 \$22.83	Level 3 \$24.30	Level 4 \$25.74	Level 5 \$27.18	Level 6 \$28.26	Job Rate Level 7 \$29.38
Band 4	Level 1 \$23.83	Level 2 \$25.02	Level 3 \$26.63	Level 4 \$28.22	Level 5 \$29.78	Level 6 \$30.97	Job Rate Level 7 \$32.24
Band 5	Level 1 \$25.92	Level 2 \$27.23	Level 3 \$28.96	Level 4 \$30.71	Level 5 \$32.42	Level 6 \$33.73	Job Rate Level 7 \$35.08
Band 6	Level 1 \$28.00	Level 2 \$29.45	Level 3 \$31.29	Level 4 \$33.20	Level 5 \$34.99	Level 6 \$36.42	Job Rate Level 7 \$37.88
Band 7	Level 1 \$30.08	Level 2 \$31.63	Level 3 \$33.58	Level 4 \$35.62	Level 5 \$37.58	Level 6 \$39.10	Job Rate Level 7 \$40.65
Band 8	Level 1 \$32.15	Level 2 \$33.78	Level 3 \$35.90	Level 4 \$38.08	Level 5 \$40.23	Level 6 \$41.82	Job Rate Level 7 \$43.50
Band 9	Level 1 \$34.28	Level 2 \$35.96	Level 3 \$38.27	Level 4 \$40.54	Level 5 \$42.88	Level 6 \$44.57	Job Rate Level 7 \$46.35