

Director, Occupational Health & Wellness
University of Guelph

The University of Guelph has achieved prominence in Canada and around the world for its commitment to developing exceptional thinkers and engaged citizens. Guelph's colleges and campuses conduct leading edge interdisciplinary teaching, experiential educations and innovative research in the physical and life sciences, arts, business, social sciences, and agricultural and veterinary sciences. Nearly 27,000 undergraduates and over 3,000 graduate students attend the University of Guelph, including students located at its Ridgetown Campus and the University of Guelph-Humber.

Reporting to the AVP and Chief Human Resources Officer, the Director, Occupational Health & Wellness provides vision, strategic leadership, and management direction. The Director is responsible for the development, implementation and administration of comprehensive occupational health programs including medical surveillance, short term disability and accommodation case management and WSIB case management.

The Director will be responsible for development of programs, policies and practices that mitigate risks associated with absences (occupational and non-occupational), proactive education of the organizational community on health and supports timely return to work and accommodation strategies through partnership with units, leaders, and Staff Relations and/or Faculty & Academic Staff Relations. The Director is also responsible for the assessment and management of occupational health and safety risk elements, advising University administrators of the accountability of such health risk, ensuring compliance with applicable occupational health regulations as well as acting as liaison with Public Health of Wellington County for the University's academic and non-academic staff. The Director will oversee all phases of the occupational health clinical program, responsible for the quality assurance program of the employee health service.

Qualifications

The ideal candidate will be a regulated health professional in occupational health and bring progressively responsible management experience in a public sector human resources environment, coupled with broad knowledge of Occupational Health and Wellness: prevention protocol, occupational exposure, occupational health disability principles and management programs, WSIB claims management principles. Previous experience working as a leader of Health and Wellness programs in a unionized environment is preferred. As a leader, the Director will bring demonstrated successes leading, coaching and motivating teams; ability to work cross functionally within complex organizations; excellent interpersonal skills and superior oral and written communication skills.

To Apply

To express your interest in this leadership opportunity, please submit your cover letter and resume, in confidence: <https://www.miramsbecker.com/director-occupational-health-wellness-uoguelph>. For additional information, please contact Sarah Adams at sarah@miramsbecker.com.

At the University of Guelph, fostering a [culture of inclusion](#) is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.