

## 2022-2025 Excluded Wage Grid

Effective May 1, 2022 (2.25% increase)

Band 1	<b>Level 1</b> \$17.96	<b>Level 2</b> \$18.88	<b>Level 3</b> \$20.05	<b>Level 4</b> \$21.25	<b>Level 5</b> \$22.47	<b>Level 6</b> \$23.36	<b>Job Rate Level 7</b> \$24.30
Band 2	<b>Level 1</b> \$20.07	<b>Level 2</b> \$21.11	<b>Level 3</b> \$22.44	<b>Level 4</b> \$23.79	<b>Level 5</b> \$25.11	<b>Level 6</b> \$26.14	<b>Job Rate Level 7</b> \$27.19
Band 3	<b>Level 1</b> \$22.25	<b>Level 2</b> \$23.34	<b>Level 3</b> \$24.85	<b>Level 4</b> \$26.32	<b>Level 5</b> \$27.79	<b>Level 6</b> \$28.90	<b>Job Rate Level 7</b> \$30.04
Band 4	<b>Level 1</b> \$24.37	<b>Level 2</b> \$25.58	<b>Level 3</b> \$27.23	<b>Level 4</b> \$28.85	<b>Level 5</b> \$30.45	<b>Level 6</b> \$31.67	<b>Job Rate Level 7</b> \$32.97
Band 5	<b>Level 1</b> \$26.50	<b>Level 2</b> \$27.84	<b>Level 3</b> \$29.61	<b>Level 4</b> \$31.40	<b>Level 5</b> \$33.15	<b>Level 6</b> \$34.49	<b>Job Rate Level 7</b> \$35.87
Band 6	<b>Level 1</b> \$28.63	<b>Level 2</b> \$30.11	<b>Level 3</b> \$31.99	<b>Level 4</b> \$33.95	<b>Level 5</b> \$35.78	<b>Level 6</b> \$37.24	<b>Job Rate Level 7</b> \$38.73
Band 7	<b>Level 1</b> \$30.76	<b>Level 2</b> \$32.34	<b>Level 3</b> \$34.34	<b>Level 4</b> \$36.42	<b>Level 5</b> \$38.43	<b>Level 6</b> \$39.98	<b>Job Rate Level 7</b> \$41.56
Band 8	<b>Level 1</b> \$32.87	<b>Level 2</b> \$34.54	<b>Level 3</b> \$36.71	<b>Level 4</b> \$38.94	<b>Level 5</b> \$41.14	<b>Level 6</b> \$42.76	<b>Job Rate Level 7</b> \$44.48
Band 9	<b>Level 1</b> \$35.05	<b>Level 2</b> \$36.77	<b>Level 3</b> \$39.13	<b>Level 4</b> \$41.45	<b>Level 5</b> \$43.84	<b>Level 6</b> \$45.57	<b>Job Rate Level 7</b> \$47.39

Effective May 1, 2023 (3.50% increase)

Band 1	<b>Level 1</b> \$18.59	<b>Level 2</b> \$19.54	<b>Level 3</b> \$20.75	<b>Level 4</b> \$21.99	<b>Level 5</b> \$23.26	<b>Level 6</b> \$24.18	<b>Job Rate Level 7</b> \$25.15
Band 2	<b>Level 1</b> \$20.77	<b>Level 2</b> \$21.85	<b>Level 3</b> \$23.23	<b>Level 4</b> \$24.62	<b>Level 5</b> \$25.99	<b>Level 6</b> \$27.05	<b>Job Rate Level 7</b> \$28.14
Band 3	<b>Level 1</b> \$23.03	<b>Level 2</b> \$24.16	<b>Level 3</b> \$25.72	<b>Level 4</b> \$27.24	<b>Level 5</b> \$28.76	<b>Level 6</b> \$29.91	<b>Job Rate Level 7</b> \$31.09
Band 4	<b>Level 1</b> \$25.22	<b>Level 2</b> \$26.48	<b>Level 3</b> \$28.18	<b>Level 4</b> \$29.86	<b>Level 5</b> \$31.52	<b>Level 6</b> \$32.78	<b>Job Rate Level 7</b> \$34.12
Band 5	<b>Level 1</b> \$27.43	<b>Level 2</b> \$28.81	<b>Level 3</b> \$30.65	<b>Level 4</b> \$32.50	<b>Level 5</b> \$34.31	<b>Level 6</b> \$35.70	<b>Job Rate Level 7</b> \$37.13
Band 6	<b>Level 1</b> \$29.63	<b>Level 2</b> \$31.16	<b>Level 3</b> \$33.11	<b>Level 4</b> \$35.14	<b>Level 5</b> \$37.03	<b>Level 6</b> \$38.54	<b>Job Rate Level 7</b> \$40.09
Band 7	<b>Level 1</b> \$31.84	<b>Level 2</b> \$33.47	<b>Level 3</b> \$35.54	<b>Level 4</b> \$37.69	<b>Level 5</b> \$39.78	<b>Level 6</b> \$41.38	<b>Job Rate Level 7</b> \$43.01

Band 8	<b>Level 1</b> \$34.02	<b>Level 2</b> \$35.75	<b>Level 3</b> \$37.99	<b>Level 4</b> \$40.30	<b>Level 5</b> \$42.58	<b>Level 6</b> \$44.26	<b>Job Rate Level 7</b> \$46.04
Band 9	<b>Level 1</b> \$36.28	<b>Level 2</b> \$38.06	<b>Level 3</b> \$40.50	<b>Level 4</b> \$42.90	<b>Level 5</b> \$45.37	<b>Level 6</b> \$47.16	<b>Job Rate Level 7</b> \$49.05

Effective May 1, 2024 (3.75% increase)

Band 1	<b>Level 1</b> \$19.29	<b>Level 2</b> \$20.27	<b>Level 3</b> \$21.53	<b>Level 4</b> \$22.81	<b>Level 5</b> \$24.13	<b>Level 6</b> \$25.09	<b>Job Rate Level 7</b> \$26.09
Band 2	<b>Level 1</b> \$21.55	<b>Level 2</b> \$22.67	<b>Level 3</b> \$24.10	<b>Level 4</b> \$25.54	<b>Level 5</b> \$26.96	<b>Level 6</b> \$28.06	<b>Job Rate Level 7</b> \$29.20
Band 3	<b>Level 1</b> \$23.89	<b>Level 2</b> \$25.07	<b>Level 3</b> \$26.68	<b>Level 4</b> \$28.26	<b>Level 5</b> \$29.84	<b>Level 6</b> \$31.03	<b>Job Rate Level 7</b> \$32.26
Band 4	<b>Level 1</b> \$26.17	<b>Level 2</b> \$27.47	<b>Level 3</b> \$29.24	<b>Level 4</b> \$30.98	<b>Level 5</b> \$32.70	<b>Level 6</b> \$34.01	<b>Job Rate Level 7</b> \$35.40
Band 5	<b>Level 1</b> \$28.46	<b>Level 2</b> \$29.89	<b>Level 3</b> \$31.80	<b>Level 4</b> \$33.72	<b>Level 5</b> \$35.60	<b>Level 6</b> \$37.04	<b>Job Rate Level 7</b> \$38.52
Band 6	<b>Level 1</b> \$30.74	<b>Level 2</b> \$32.33	<b>Level 3</b> \$34.35	<b>Level 4</b> \$36.46	<b>Level 5</b> \$38.42	<b>Level 6</b> \$39.99	<b>Job Rate Level 7</b> \$41.59
Band 7	<b>Level 1</b> \$33.03	<b>Level 2</b> \$34.73	<b>Level 3</b> \$36.87	<b>Level 4</b> \$39.10	<b>Level 5</b> \$41.27	<b>Level 6</b> \$42.93	<b>Job Rate Level 7</b> \$44.62
Band 8	<b>Level 1</b> \$35.30	<b>Level 2</b> \$37.09	<b>Level 3</b> \$39.41	<b>Level 4</b> \$41.81	<b>Level 5</b> \$44.18	<b>Level 6</b> \$45.92	<b>Job Rate Level 7</b> \$47.77
Band 9	<b>Level 1</b> \$37.64	<b>Level 2</b> \$39.49	<b>Level 3</b> \$42.02	<b>Level 4</b> \$44.51	<b>Level 5</b> \$47.07	<b>Level 6</b> \$48.93	<b>Job Rate Level 7</b> \$50.89