

2022-2025 USW Local 4120 Wage Grid

Effective May 1, 2022 (2.25% increase)

Band 1	Level 1 \$17.96	Level 2 \$18.88	Level 3 \$20.05	Level 4 \$21.25	Level 5 \$22.47	Level 6 \$23.36	Job Rate Level 7 \$24.30
Band 2	Level 1 \$20.07	Level 2 \$21.11	Level 3 \$22.44	Level 4 \$23.79	Level 5 \$25.11	Level 6 \$26.14	Job Rate Level 7 \$27.19
Band 3	Level 1 \$22.25	Level 2 \$23.34	Level 3 \$24.85	Level 4 \$26.32	Level 5 \$27.79	Level 6 \$28.90	Job Rate Level 7 \$30.04
Band 4	Level 1 \$24.37	Level 2 \$25.58	Level 3 \$27.23	Level 4 \$28.85	Level 5 \$30.45	Level 6 \$31.67	Job Rate Level 7 \$32.97
Band 5	Level 1 \$26.50	Level 2 \$27.84	Level 3 \$29.61	Level 4 \$31.40	Level 5 \$33.15	Level 6 \$34.49	Job Rate Level 7 \$35.87
Band 6	Level 1 \$28.63	Level 2 \$30.11	Level 3 \$31.99	Level 4 \$33.95	Level 5 \$35.78	Level 6 \$37.24	Job Rate Level 7 \$38.73
Band 7	Level 1 \$30.76	Level 2 \$32.34	Level 3 \$34.34	Level 4 \$36.42	Level 5 \$38.43	Level 6 \$39.98	Job Rate Level 7 \$41.56
Band 8	Level 1 \$32.87	Level 2 \$34.54	Level 3 \$36.71	Level 4 \$38.94	Level 5 \$41.14	Level 6 \$42.76	Job Rate Level 7 \$44.48
Band 9	Level 1 \$35.05	Level 2 \$36.77	Level 3 \$39.13	Level 4 \$41.45	Level 5 \$43.84	Level 6 \$45.57	Job Rate Level 7 \$47.39

Effective May 1, 2023 (3.50% increase)

Band 1	Level 1 \$18.59	Level 2 \$19.54	Level 3 \$20.75	Level 4 \$21.99	Level 5 \$23.26	Level 6 \$24.18	Job Rate Level 7 \$25.15
Band 2	Level 1 \$20.77	Level 2 \$21.85	Level 3 \$23.23	Level 4 \$24.62	Level 5 \$25.99	Level 6 \$27.05	Job Rate Level 7 \$28.14
Band 3	Level 1 \$23.03	Level 2 \$24.16	Level 3 \$25.72	Level 4 \$27.24	Level 5 \$28.76	Level 6 \$29.91	Job Rate Level 7 \$31.09
Band 4	Level 1 \$25.22	Level 2 \$26.48	Level 3 \$28.18	Level 4 \$29.86	Level 5 \$31.52	Level 6 \$32.78	Job Rate Level 7 \$34.12
Band 5	Level 1 \$27.43	Level 2 \$28.81	Level 3 \$30.65	Level 4 \$32.50	Level 5 \$34.31	Level 6 \$35.70	Job Rate Level 7 \$37.13
Band 6	Level 1 \$29.63	Level 2 \$31.16	Level 3 \$33.11	Level 4 \$35.14	Level 5 \$37.03	Level 6 \$38.54	Job Rate Level 7 \$40.09
Band 7	Level 1 \$31.84	Level 2 \$33.47	Level 3 \$35.54	Level 4 \$37.69	Level 5 \$39.78	Level 6 \$41.38	Job Rate Level 7 \$43.01

Band 8	Level 1 \$34.02	Level 2 \$35.75	Level 3 \$37.99	Level 4 \$40.30	Level 5 \$42.58	Level 6 \$44.26	Job Rate Level 7 \$46.04
Band 9	Level 1 \$36.28	Level 2 \$38.06	Level 3 \$40.50	Level 4 \$42.90	Level 5 \$45.37	Level 6 \$47.16	Job Rate Level 7 \$49.05

Effective May 1, 2024 (3.75% increase)

Band 1	Level 1 \$19.29	Level 2 \$20.27	Level 3 \$21.53	Level 4 \$22.81	Level 5 \$24.13	Level 6 \$25.09	Job Rate Level 7 \$26.09
Band 2	Level 1 \$21.55	Level 2 \$22.67	Level 3 \$24.10	Level 4 \$25.54	Level 5 \$26.96	Level 6 \$28.06	Job Rate Level 7 \$29.20
Band 3	Level 1 \$23.89	Level 2 \$25.07	Level 3 \$26.68	Level 4 \$28.26	Level 5 \$29.84	Level 6 \$31.03	Job Rate Level 7 \$32.26
Band 4	Level 1 \$26.17	Level 2 \$27.47	Level 3 \$29.24	Level 4 \$30.98	Level 5 \$32.70	Level 6 \$34.01	Job Rate Level 7 \$35.40
Band 5	Level 1 \$28.46	Level 2 \$29.89	Level 3 \$31.80	Level 4 \$33.72	Level 5 \$35.60	Level 6 \$37.04	Job Rate Level 7 \$38.52
Band 6	Level 1 \$30.74	Level 2 \$32.33	Level 3 \$34.35	Level 4 \$36.46	Level 5 \$38.42	Level 6 \$39.99	Job Rate Level 7 \$41.59
Band 7	Level 1 \$33.03	Level 2 \$34.73	Level 3 \$36.87	Level 4 \$39.10	Level 5 \$41.27	Level 6 \$42.93	Job Rate Level 7 \$44.62
Band 8	Level 1 \$35.30	Level 2 \$37.09	Level 3 \$39.41	Level 4 \$41.81	Level 5 \$44.18	Level 6 \$45.92	Job Rate Level 7 \$47.77
Band 9	Level 1 \$37.64	Level 2 \$39.49	Level 3 \$42.02	Level 4 \$44.51	Level 5 \$47.07	Level 6 \$48.93	Job Rate Level 7 \$50.89