

2023-2026 ONA Local 15 Wage Grid

Full-time/Part-time Registered Nurses

| Years of Service | May 1, 2023 (3.5% increase) | May 1, 2024 (3.25% increase) | May 1, 2025 (3% increase) |
|-------------------------|--|---|--------------------------------------|
| Start | \$38.69 | \$39.95 | \$41.15 |
| 1 Year | \$39.63 | \$40.92 | \$42.15 |
| 2 Years | \$40.57 | \$41.89 | \$43.15 |
| 3 Years | \$41.42 | \$42.77 | \$44.05 |
| 4 Years | \$42.38 | \$43.76 | \$45.07 |
| 5 Years | \$43.31 | \$44.72 | \$46.06 |