## 2023-2026 Professional/Managerial Salary Bands

Effective May 1, 2023

| Salary Grade | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: |
| P01 | $\$ 52,418$ | $\$ 65,523$ | $\$ 78,628$ |
| P02 | $\$ 58,166$ | $\$ 72,707$ | $\$ 87,248$ |
| P03 | $\$ 63,918$ | $\$ 79,897$ | $\$ 95,876$ |
| P04 | $\$ 69,666$ | $\$ 87,083$ | $\$ 104,500$ |
| P05 | $\$ 75,418$ | $\$ 94,273$ | $\$ 113,128$ |
| P06 | $\$ 81,170$ | $\$ 101,462$ | $\$ 121,754$ |
| P07 | $\$ 86,918$ | $\$ 108,647$ | $\$ 130,376$ |
| P08 | $\$ 92,665$ | $\$ 115,831$ | $\$ 138,997$ |
| P09 | $\$ 98,416$ | $\$ 123,020$ | $\$ 147,624$ |
| P10 | $\$ 104,164$ | $\$ 130,205$ | $\$ 156,246$ |
| P11 | $\$ 109,916$ | $\$ 137,395$ | $\$ 164,874$ |
| P12 | $\$ 115,666$ | $\$ 144,582$ | $\$ 173,498$ |
| P13 | $\$ 121,416$ | $\$ 151,770$ | $\$ 182,124$ |
| P14 | $\$ 127,162$ | $\$ 158,952$ | $\$ 190,742$ |
| P15 | $\$ 132,914$ | $\$ 166,142$ | $\$ 199,370$ |
| P16 | $\$ 138,676$ | $\$ 173,345$ | $\$ 208,014$ |
| P17 | $\$ 144,414$ | $\$ 180,517$ | $\$ 216,620$ |
| $\mathbf{P 1 8}$ | $\$ 150,160$ | $\$ 187,700$ | $\$ 225,240$ |

Effective May 1, 2024

| Salary Grade | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: |
| P01 | \$53,466 | \$66,833 | \$80,200 |
| P02 | \$59,329 | \$74,161 | \$88,993 |
| P03 | \$65,196 | \$81,495 | \$97,794 |
| P04 | \$71,060 | \$88,825 | \$106,590 |
| P05 | \$76,926 | \$96,158 | \$115,390 |
| P06 | \$82,793 | \$103,491 | \$124,189 |
| P07 | \$88,656 | \$110,820 | \$132,984 |
| P08 | \$94,518 | \$118,148 | \$141,778 |
| P09 | \$100,384 | \$125,480 | \$150,576 |
| P10 | \$106,247 | \$132,809 | \$159,371 |
| P11 | \$112,114 | \$140,143 | \$168,172 |
| P12 | \$117,979 | \$147,474 | \$176,969 |
| P13 | \$123,844 | \$154,805 | \$185,766 |
| P14 | \$129,705 | \$162,131 | \$194,557 |
| P15 | \$135,572 | \$169,465 | \$203,358 |
| P16 | \$141,450 | \$176,812 | \$212,174 |
| P17 | \$147,302 | \$184,127 | \$220,952 |
| P18 | \$153,163 | \$191,454 | \$229,745 |

Effective May 1, 2025

| Salary Grade | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: |
| P01 | \$54,536 | \$68,170 | \$81,804 |
| P02 | \$60,515 | \$75,644 | \$90,773 |
| P03 | \$66,500 | \$83,125 | \$99,750 |
| P04 | \$72,482 | \$90,602 | \$108,722 |
| P05 | \$78,465 | \$98,081 | \$117,697 |
| P06 | \$84,449 | \$105,561 | \$126,673 |
| P07 | \$90,429 | \$113,036 | \$135,643 |
| P08 | \$96,409 | \$120,511 | \$144,613 |
| P09 | \$102,392 | \$127,990 | \$153,588 |
| P10 | \$108,372 | \$135,465 | \$162,558 |
| P11 | \$114,357 | \$142,946 | \$171,535 |
| P12 | \$120,338 | \$150,423 | \$180,508 |
| P13 | \$126,321 | \$157,901 | \$189,481 |
| P14 | \$132,299 | \$165,374 | \$198,449 |
| P15 | \$138,283 | \$172,854 | \$207,425 |
| P16 | \$144,278 | \$180,348 | \$216,418 |
| P17 | \$150,248 | \$187,810 | \$225,372 |
| P18 | \$156,226 | \$195,283 | \$234,340 |

