

2024-2027 OSSTF/TARA District 35 Wage Grid

Effective May 1, 2024 (3.75% increase)

Band 1	Level 1 \$19.35	Level 2 \$20.30	Level 3 \$21.61	Level 4 \$22.90	Level 5 \$24.18	Level 6 \$25.14	Job Rate Level 7 \$26.19
Band 2	Level 1 \$21.63	Level 2 \$22.72	Level 3 \$24.16	Level 4 \$25.64	Level 5 \$27.03	Level 6 \$28.13	Job Rate Level 7 \$29.27
Band 3	Level 1 \$23.96	Level 2 \$25.12	Level 3 \$26.77	Level 4 \$28.34	Level 5 \$29.92	Level 6 \$31.11	Job Rate Level 7 \$32.34
Band 4	Level 1 \$26.25	Level 2 \$27.55	Level 3 \$29.32	Level 4 \$31.08	Level 5 \$32.79	Level 6 \$34.11	Job Rate Level 7 \$35.49
Band 5	Level 1 \$28.55	Level 2 \$29.98	Level 3 \$31.89	Level 4 \$33.80	Level 5 \$35.68	Level 6 \$37.12	Job Rate Level 7 \$38.64
Band 6	Level 1 \$30.83	Level 2 \$32.41	Level 3 \$34.45	Level 4 \$36.56	Level 5 \$38.53	Level 6 \$40.10	Job Rate Level 7 \$41.71
Band 7	Level 1 \$33.11	Level 2 \$34.82	Level 3 \$36.97	Level 4 \$39.23	Level 5 \$41.38	Level 6 \$43.08	Job Rate Level 7 \$44.80
Band 8	Level 1 \$35.39	Level 2 \$37.17	Level 3 \$39.53	Level 4 \$41.92	Level 5 \$44.29	Level 6 \$46.03	Job Rate Level 7 \$47.92
Band 9	Level 1 \$37.72	Level 2 \$39.59	Level 3 \$42.12	Level 4 \$44.63	Level 5 \$47.21	Level 6 \$49.06	Job Rate Level 7 \$51.03

Effective May 1, 2025 (3.6% increase)

Band 1	Level 1 \$20.05	Level 2 \$21.03	Level 3 \$22.39	Level 4 \$23.72	Level 5 \$25.05	Level 6 \$26.05	Job Rate Level 7 \$27.13
Band 2	Level 1 \$22.41	Level 2 \$23.54	Level 3 \$25.03	Level 4 \$26.56	Level 5 \$28.00	Level 6 \$29.14	Job Rate Level 7 \$30.32
Band 3	Level 1 \$24.82	Level 2 \$26.02	Level 3 \$27.73	Level 4 \$29.36	Level 5 \$31.00	Level 6 \$32.23	Job Rate Level 7 \$33.50
Band 4	Level 1 \$27.20	Level 2 \$28.54	Level 3 \$30.38	Level 4 \$32.20	Level 5 \$33.97	Level 6 \$35.34	Job Rate Level 7 \$36.77
Band 5	Level 1 \$29.58	Level 2 \$31.06	Level 3 \$33.04	Level 4 \$35.02	Level 5 \$36.96	Level 6 \$38.46	Job Rate Level 7 \$40.03
Band 6	Level 1 \$31.94	Level 2 \$33.58	Level 3 \$35.69	Level 4 \$37.88	Level 5 \$39.92	Level 6 \$41.54	Job Rate Level 7 \$43.21
Band 7	Level 1 \$34.30	Level 2 \$36.07	Level 3 \$38.30	Level 4 \$40.64	Level 5 \$42.87	Level 6 \$44.63	Job Rate Level 7 \$46.41
Band 8	Level 1 \$36.66	Level 2 \$38.51	Level 3 \$40.95	Level 4 \$43.43	Level 5 \$45.88	Level 6 \$47.69	Job Rate Level 7 \$49.65
Band 9	Level 1 \$39.08	Level 2 \$41.02	Level 3 \$43.64	Level 4 \$46.24	Level 5 \$48.91	Level 6 \$50.83	Job Rate Level 7 \$52.87

Effective May 1, 2026 (3% increase)

Band 1	Level 1 \$20.65	Level 2 \$21.66	Level 3 \$23.06	Level 4 \$24.43	Level 5 \$25.80	Level 6 \$26.83	Job Rate Level 7 \$27.94
Band 2	Level 1 \$23.08	Level 2 \$24.25	Level 3 \$25.78	Level 4 \$27.36	Level 5 \$28.84	Level 6 \$30.01	Job Rate Level 7 \$31.23
Band 3	Level 1 \$25.56	Level 2 \$26.80	Level 3 \$28.56	Level 4 \$30.24	Level 5 \$31.93	Level 6 \$33.20	Job Rate Level 7 \$34.51
Band 4	Level 1 \$28.02	Level 2 \$29.40	Level 3 \$31.29	Level 4 \$33.17	Level 5 \$34.99	Level 6 \$36.40	Job Rate Level 7 \$37.87
Band 5	Level 1 \$30.47	Level 2 \$31.99	Level 3 \$34.03	Level 4 \$36.07	Level 5 \$38.07	Level 6 \$39.61	Job Rate Level 7 \$41.23
Band 6	Level 1 \$32.90	Level 2 \$34.59	Level 3 \$36.76	Level 4 \$39.02	Level 5 \$41.12	Level 6 \$42.79	Job Rate Level 7 \$44.51
Band 7	Level 1 \$35.33	Level 2 \$37.15	Level 3 \$39.45	Level 4 \$41.86	Level 5 \$44.16	Level 6 \$45.97	Job Rate Level 7 \$47.80
Band 8	Level 1 \$37.76	Level 2 \$39.67	Level 3 \$42.18	Level 4 \$44.73	Level 5 \$47.26	Level 6 \$49.12	Job Rate Level 7 \$51.14
Band 9	Level 1 \$40.25	Level 2 \$42.25	Level 3 \$44.95	Level 4 \$47.63	Level 5 \$50.38	Level 6 \$52.35	Job Rate Level 7 \$54.46