

## 2025-2028 Grant & Trust Funded Administrative & Technical (GTAT) Staff Wage Grid

Effective May 1, 2025 (3.75% increase)

<b>Salary Band A</b>	Minimum \$20.42	Hiring Range (96%) \$20.42 - \$24.63	Maximum \$30.90
<b>Salary Band B</b>	Minimum \$25.28	Hiring Range (96%) \$25.28 - \$30.12	Maximum \$37.46
<b>Salary Band C</b>	Minimum \$30.12	Hiring Range (96%) \$30.12 - \$35.59	Maximum \$44.01
<b>Salary Band D</b>	Minimum \$34.95	Hiring Range (96%) \$34.95 - \$41.05	Maximum \$50.56

Effective May 1, 2026 (3.75% increase)

<b>Salary Band A</b>	Minimum \$21.19	Hiring Range (96%) \$21.19 - \$25.56	Maximum \$32.06
<b>Salary Band B</b>	Minimum \$26.23	Hiring Range (96%) \$26.23 - \$31.25	Maximum \$38.86
<b>Salary Band C</b>	Minimum \$31.25	Hiring Range (96%) \$31.25 - \$36.92	Maximum \$45.66
<b>Salary Band D</b>	Minimum \$36.26	Hiring Range (96%) \$36.26 - \$42.59	Maximum \$52.46

Effective May 1, 2027 (2.3% increase)

<b>Salary Band A</b>	Minimum \$21.68	Hiring Range (96%) \$21.68 - \$26.15	Maximum \$32.80
<b>Salary Band B</b>	Minimum \$26.83	Hiring Range (96%) \$26.83 - \$31.96	Maximum \$39.75
<b>Salary Band C</b>	Minimum \$31.97	Hiring Range (96%) \$31.97 - \$37.77	Maximum \$46.71
<b>Salary Band D</b>	Minimum \$37.09	Hiring Range (96%) \$37.09 - \$43.56	Maximum \$53.67

Grant and Trust funded employees receive an annual salary increase on their anniversary date, consisting of at minimum the across-the-board (ATB) increase. In addition to the ATB adjustment, an additional performance-based increase can also be provided at that time.