

2026-2029 Professional/Managerial Salary Bands

Effective May 1, 2026

Salary Grade	Minimum	Midpoint	Maximum
P01	\$56,447	\$70,559	\$84,671
P02	\$62,637	\$78,296	\$93,955
P03	\$68,831	\$86,039	\$103,247
P04	\$75,022	\$93,777	\$112,532
P05	\$81,215	\$101,519	\$121,823
P06	\$87,409	\$109,261	\$131,113
P07	\$93,599	\$116,999	\$140,399
P08	\$99,787	\$124,734	\$149,681
P09	\$105,980	\$132,475	\$158,970
P10	\$112,170	\$140,213	\$168,256
P11	\$118,365	\$147,956	\$177,547
P12	\$124,556	\$155,695	\$186,834
P13	\$130,748	\$163,435	\$196,122
P14	\$136,936	\$171,170	\$205,404
P15	\$143,130	\$178,913	\$214,696
P16	\$149,335	\$186,669	\$224,003
P17	\$155,514	\$194,392	\$233,270
P18	\$161,702	\$202,128	\$242,554

Effective May 1, 2027

Salary Grade	Minimum	Midpoint	Maximum
P01	\$58,141	\$72,676	\$87,211
P02	\$64,516	\$80,645	\$96,774
P03	\$70,896	\$88,620	\$106,344
P04	\$77,272	\$96,590	\$115,908
P05	\$83,652	\$104,565	\$125,478
P06	\$90,031	\$112,539	\$135,047
P07	\$96,407	\$120,509	\$144,611
P08	\$102,781	\$128,476	\$154,171
P09	\$109,159	\$136,449	\$163,739
P10	\$115,535	\$144,419	\$173,303
P11	\$121,916	\$152,395	\$182,874
P12	\$128,293	\$160,366	\$192,439
P13	\$134,670	\$168,338	\$202,006
P14	\$141,044	\$176,305	\$211,566
P15	\$147,424	\$184,280	\$221,136
P16	\$153,815	\$192,269	\$230,723
P17	\$160,179	\$200,224	\$240,269
P18	\$166,554	\$208,192	\$249,830

Effective May 1, 2028

Salary Grade	Minimum	Midpoint	Maximum
P01	\$59,885	\$74,856	\$89,827
P02	\$66,451	\$83,064	\$99,677
P03	\$73,023	\$91,279	\$109,535
P04	\$79,590	\$99,488	\$119,386
P05	\$86,162	\$107,702	\$129,242
P06	\$92,732	\$115,915	\$139,098
P07	\$99,299	\$124,124	\$148,949
P08	\$105,864	\$132,330	\$158,796
P09	\$112,434	\$140,542	\$168,650
P10	\$119,002	\$148,752	\$178,502
P11	\$125,574	\$156,967	\$188,360
P12	\$132,142	\$165,177	\$198,212
P13	\$138,710	\$173,388	\$208,066
P14	\$145,275	\$181,594	\$217,913
P15	\$151,846	\$189,808	\$227,770
P16	\$158,430	\$198,037	\$237,644
P17	\$164,985	\$206,231	\$247,477
P18	\$171,550	\$214,438	\$257,326