

DATE: January 5, 2026

TO: All Staff

FROM: Erin Detlor, Director of Human Resources (Staff Relations)

SUBJECT: Paid Holidays 2026

The following list is provided to inform you of the actual days to be observed as paid holidays up to and including Thanksgiving Day. A separate bulletin will be issued later in 2026 to indicate paid holidays during the 2026-2027 December/January period.

Paid Holiday	Date of Observance
Family Day	Monday, February 16, 2026
Good Friday	Friday, April 3, 2026
Victoria Day	Monday, May 18, 2026
Canada Day	Wednesday, July 1, 2026
Civic Holiday*	Monday, August 3, 2026
Labour Day	Monday, September 7, 2026
Thanksgiving Day	Monday, October 12, 2026

Please note that with respect to employees whose work schedule in its normal course provides days off other than Saturday and Sunday, the day on which the holiday actually falls shall be the observed holiday.

*The August Civic Holiday is not a statutory public holiday.

Part-time employees will be paid according to the appropriate [Collective Agreement](#) or in accordance with University of Guelph [HR Policy 502](#).

THIS COMMUNIQUE IS TO BE POSTED FOR THE INFORMATION OF ALL STAFF