



IMPROVE LIFE.

## Associate Vice-President (Institutional Research and Planning) University of Guelph

The University of Guelph is one of Canada's leading research-intensive comprehensive institutions, with a record of outstanding scholarship in the arts, humanities, social sciences, life sciences, physical and engineering sciences, agriculture, and veterinary sciences. Its students, faculty and staff pursue active inquiry and exercise creativity across a range of disciplines. With campuses in Guelph, Ridgetown, and Toronto (University of Guelph-Humber in partnership with Humber College), the U of G is home to nearly 27,000 undergraduate and over 3,000 graduate students, including over 1,400 international students from over 120 countries. The University employs 3200 faculty and staff, generates over \$800 million in revenue annually, and has an over \$500 million operating budget. The University of Guelph recently installed its ninth president, Dr. Charlotte Yates, whose vision includes: striving for global excellence, strengthening the University's commitment to Indigenization, equity, diversity, and inclusion, and reimagining the student experience.

The University seeks applications and expressions of interest for the role of Associate Vice-President (Institutional Research and Planning). Reporting to the Provost and Vice-President (Academic) and leading a staff of 23, the Associate Vice-President will provide high quality, strategic, and quantitative analysis and support for institutional planning and decision-making in a range of areas, including budget, strategic enrolment management, program evaluation, resource planning, and the development of key performance indicators. The office is the analytic and strategic engine of the University, facilitating informed, transparent, and data-driven decision-making, and ensuring that the University of Guelph is enhancing its competitive market position and its overall performance within the broader university system.

The new Associate Vice-President will possess executive-level skills, ideally with a strong background in data analysis, reporting, strategic planning, performance management, institutional budgeting, and policy development. A sophisticated understanding of university administration and policy informing post-secondary education will be critical. The University is well-known for its highly collegial nature, and the new Associate Vice-President will bring excellent interpersonal skills, and a track record of working collaboratively with a wide range of stakeholders and colleagues to deliver valuable data and analysis for proactive decision-making and planning across several portfolios.

At the University of Guelph, fostering a culture of inclusion is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Applications are encouraged immediately at <https://www.odgersberndtson.com/en/careers/18002>. Consideration of candidates will begin in the late summer, with an appointment to be made as soon as possible thereafter. Nominations and inquiries should be directed to Julia Robarts or Andrea Patrick of Odgers Berndtson at [guelphavp@odgersberndtson.com](mailto:guelphavp@odgersberndtson.com).

