

**CUPE 3913, GTA, Sessional & UTA Salary Breakdowns
2025-2026 Academic Year**

U of G Campus

Spring 2025

77 days

May 6, 2025 to August 20, 2025

Unit 2 Sessionals	Hours/Full Semester Work Assignment	Semester Rate as per contract		Weekly Hours
Step 1	267.00	8,519.05		17.34
Step 2	267.00	8,701.21		17.34
Step 3	267.00	8,883.39		17.34
Step 4	267.00	9,065.59		17.34
Step 5	267.00	9,247.71		17.34
Step 6	267.00	9,429.90		17.34
Step 7	267.00	11,144.51		17.34
Prep Payment	30.00	1,551.60	Total paid on 1st pay of semester	
Sessional Schedule B Hourly Rate		51.72		

Unit 1	Full GTA/GSA-1	GTA/GSA-1	UTA
Wage Component	5,097.32	36.38	26.95
Fellowship Component	1,609.68	11.49	3.33
Total	6,707.00	47.87	30.28
Hours Per Semester	140.00		
Hours Per Week	9.10		

Fall 2025

79 days

September 2, 2025 to December 19, 2025

Unit 2 Sessionals	Hours/Full Semester Work Assignment	Semester Rate as per contract		Weekly Hours
Step 1	267.00	8,838.51		16.90
Step 2	267.00	9,027.51		16.90
Step 3	267.00	9,216.52		16.90
Step 4	267.00	9,405.55		16.90
Step 5	267.00	9,594.50		16.90
Step 6	267.00	9,783.52		16.90
Step 7	267.00	11,562.43		16.90
Prep Payment	30.00	1,609.80	Total paid on 1st pay of semester	
Sessional Schedule B Hourly Rate		53.66		

Unit 1	Full GTA/GSA-1	GTA/GSA-1	UTA
Wage Component	5,262.99	37.57	27.82
Fellowship Component	1,661.99	11.86	3.44
Total	6,924.98	49.43	31.26
Hours Per Semester	140.00		
Hours Per Week	8.87		

Winter 2026

83 days

January 2, 2026 to April 28, 2026

Unit 2 Sessionals	Hours/Full Semester Work Assignment	Semester Rate as per contract		Weekly Hours
Step 1	267.00	8,838.51		16.09
Step 2	267.00	9,027.51		16.09
Step 3	267.00	9,216.52		16.09
Step 4	267.00	9,405.55		16.09
Step 5	267.00	9,594.50		16.09
Step 6	267.00	9,783.52		16.09
Step 7	267.00	11,562.43		16.09
Prep Payment	30.00	1,609.80	Total paid on 1st pay of semester	
Sessional Schedule B Hourly Rate		53.66		

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Total	6,924.98	49.43	31.26
Hours Per Semester	140.00		
Hours Per Week	8.44		