

To: All Employees enrolled in the University Group Benefit Program
Subject: Employee Group Benefits: Premium Rates

The University of Guelph has finalized the Group Benefits premium rates with Sun Life for the upcoming policy year effective May 1, 2020 and is pleased to report there will not be any changes to the premium rates.

Extended Health Care and Dental

The EHC premiums for regular full-time and temporary full-time employees are 100% funded by the University; the Dental plan, 80% funded for by the University and 20% by employees. Part-time employees contribute a percentage of the EHC/Dental premiums depending on the full-time equivalency of their University appointment(s). The total University and employee EHC and Dental monthly premiums rates (inclusive of RST) are:

	<u>Family Coverage</u>	<u>Single Coverage</u>
➤ EHC Premiums	\$286.81	\$118.42
➤ Dental Premium	\$158.20	\$45.92

Long Term Disability

LTD premiums are funded 2/3 by the University and 1/3 by employees. Inclusive of RST, the total University and employee monthly premium rates for regular full-time staff are \$2.70 per \$100 of benefit and premium rates for temporary full-time and part-time staff are \$1.45 per \$100 of benefit.

Life Insurance

Life premiums are funded 2/3 by the University and 1/3 by employees. Inclusive of RST, the total University and employee monthly premium rates for regular full-time staff are \$0.248 per \$1000 of benefit

Please refer to your bi-weekly electronic pay notice available on the [Employee Self-Service Portal](#) to confirm the amount of your premium deductions.

If you have any questions, please contact our office at extension 53374 and ask to be directed to the HR Service Associate for your department.

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