

**Notice Regarding September 2016 Inflation Indexation
University of Guelph Pension Plans**

May 27, 2016

To: All University of Guelph Retirees and Spouses of Retirees

At this time every year we review the inflation rate and determine based on the terms of the University of Guelph pension plans' whether the inflation rate is high enough to warrant a contractual increase in the monthly pensions of retirees and surviving spouses of retirees.

The increase in the Consumer Price Index for Canada (CPI), for the purposes of determining the increase to pensions as of September 30, 2016, and calculated in accordance with the terms of the pension plans, was 1.31%ⁱ. Since the increase in respect of CPI is less than 2.0%, there will not be a contractual pension increase at September 30, 2016.

If you have any questions, please contact Vince Pellegrino at extension 56596.

ⁱ This amount has been determined based on the average level of the CPI index during the May 2015 - April 2016 period compared to the average level of the index during the May 2014 - April 2015 period.