Senior Research Associate II - GTP 6

Job Class Code: 100668

Senior Research Associate II is similar to Senior Research Associate I, but with responsibility for large, multi-site and/or multi-disciplinary research project(s), responsibility for supervising/managing others within the research team, and/or includes additional responsibilities as outlined below. Positions at this level independently plan and execute non-routine assignments of varying complexity, requiring deep knowledge of related scientific theory, principles and practices. These positions typically work at a senior level, with responsibility for supervising others in the research project.

Typical Duties may include some or all of the following:

- Assigns and monitors the work of research assistants and other junior-level research staff, evaluating progress and quality of work and coordinating workflow; Oversees the work of other research staff with full managerial/supervisory responsibility
- Plan and coordinate all aspects of a large, multi-site and/or multi-disciplinary research project
- May also include Project Manager responsibilities

Decision Making/Accountability: Sound judgement in determining optimal experimental approaches and techniques in order to obtain required research results. Application of scientific theory and principles in order to analyze and interpret results and adapt and modify procedures as needed.

Contacts/Interpersonal Skills: Contacts and interactions extend beyond associates within their work area or research project; Acts as liaison with internal/external researchers and industry partners to foster collaboration, and present at conferences.

Supervision Received: Incumbent makes day-to-day decisions based on general guidelines provided; Consults with supervisor on unusual problems, or decisions that are outside of general guidelines.

Supervision Exercised: Oversees the work of other research staff and/or students, with full managerial/supervisory responsibility. May include advising/supervising undergraduate and/or graduate students.

Working Environment: Work may be performed in an office, laboratory, or field work outside, with potential exposure to outdoor elements, temperature extremes, chemicals and/or hazardous materials or equipment. May operate machinery or equipment or work with animals, where there is an increased risk of injury.

Minimum Qualifications:

- Master's degree in relevant discipline, with a minimum of 3 years related experience
- Or equivalent combination of education and experience (some roles may require more extensive experience or training in a particular area of research)