# THEODORE J. NOSEWORTHY

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EDUCATION		
Ph.D.	Marketing Ivey School of Business, University of Western Ontario Advisor: Dr. June Cotte	2012
M.Sc.	Marketing & Consumer Studies College of Management & Economics, University of Guelph Advisor: Dr. Towhidul Islam	2008
M.B.A.	College of Management & Economics, University of Guelph	2006
B.Comm.	Hospitality & Tourism Management Ted Rogers School of Management, Ryerson University (Minors: Marketing/Cognitive Psychology)	2005

### **ACADEMIC APPOINTMENTS**

Associate Professor  Canada Research Chair (Tier II)  Scientific Director: NOESIS Lab	Schulich School of Business Department of Marketing York University	2014—present
Associate Professor (Tenured 2012) University Research Chair (Tier I) Scientific Director: NOESIS Lab	College of Management & Economics Department of Marketing & Consumer Studies University of Guelph	2012—2014 (current adjunct)
Adjunct Professor	Carl H. Lindner College of Business Department of Marketing University of Cincinnati	2012—2013

## **RESEARCH INTERESTS**

New Product Design & Innovation • Category Learning • Context Effects • Visual Processing

## **RESEARCH GRANTS**

CFI Infrastructure Grant: "The Innovation, Design, and Consumption Laboratory" (2014)

• \$395,736 (principal, sole applicant).

SSHRC Insight Grant: "How 'Functional Foods' Lead to Over-Consumption" (2013—2016)

• \$92,600 over three years (principal, sole investigator).

SSHRC Institutional Grant (SIG) – Travel Grant (2012, 2013)

### PUBLICATIONS (h-index = 6)

## **Refereed Journal Publications:** (\* = equal authorship between the first two authors; † = graduate student)

- 1. Noseworthy, Theodore J., Fabrizio Di Muro, and Kyle B. Murray (2015), "Building Excitement Around a Product Launch? Maybe You Shouldn't! The Role of Arousal in Congruity-Based Product Evaluation," *Journal of Consumer Research*, (Forthcoming).
- 2. Sundar, Aparna<sup>†</sup> and Theodore J. Noseworthy (2014), "Place the Logo High or Low? Using Conceptual Metaphors of Power in Packaging Design," *Journal of Marketing*, (Forthcoming).
- 3. Wood, Michael O.<sup>†</sup>, Theodore J. Noseworthy, and Scott R. Colwell (2013), "If You Can't See the Forest for the Trees, You Might Just Cut Down the Forest: The Perils of Forced Choice on "Seemingly" Unethical Decision-Making," *Journal of Business Ethics*, 118 (December), 515–27.
  - businessnewsdaily.com carries story, "Leaders make best decisions when they don't have to," Jan. 24, '13.
  - sciencedaily.com, psypost.org, eurekalert.org, amninews.com, indianexpress.com, and dnaindia.com carry story, "Forcing choice may hamper decision-making," Jan 24, '13.
  - psycentral.com carries story, "Forced choice can lead to unethical decision-making," Jan, 24, '13.
  - completewellbeing.com carries story, "Not forcing managers to pick from alternatives makes them choose better," Jan 24, '13.
  - hngn.com carries story, "Managers work better when not forced to make a choice," Jan 28, '13.
  - bps.org.uk carries story, "Forced choice makes for poor decisions," Feb 12, '13.
  - medindia.net carries story, "Choosing between competing alternatives may negatively impact decision-making, Jan 19, '13.
- 4.\* Di Muro, Fabrizio and Theodore J. Noseworthy (2013), "Money Isn't Everything but It Helps If It Doesn't Look Used: How the Physical Appearance of Money Influences Spending," *Journal of Consumer Research*, 39 (April), 1330–42.
  - Time (Business & Money) carries story, "Why dirty-looking money makes us spend more," Nov. 7, '12.
  - Bloomberg Business Week carries story, "Why we like crisp, new dollar bills," Nov. 13, '12.
  - Wall Street Journal carries story, "To limit spending, carry only crisp new bills," Nov. 13, '12.
  - The Atlantic Wire carries story, "People save crisp bills, spend grubby ones," Nov. 13, '12.
  - Forbes carries story, "Dirty money spends faster," Nov. 13, 2012.
  - Global News broadcasts television interview, "Dirty money and spending," Nov. 14, '12.
  - Cosmopolitan carries story, "The easiest way to save money—ever," Nov. 14, '12.
  - Toronto Sun carries interview, "Canadians self-conscious about their cash," Nov. 15, '12.
  - The Smithsonian carries story, "To save money, ask for pretty, new dollar bills," Nov. 15, '12.
  - The Telegraph UK carries story, "Filthy banknotes get spent more quickly than crisp banknotes," Nov. 15, '12.
  - Yahoo Finance carries interview, "'Dirty money' affects spending behavior, new study finds," Nov. 15, '12.
  - NBC News carries story, "We spend grubby bills and keep the crisp ones," Nov. 15, '12.
  - QR77 Calgary Today broadcasts live radio interview, Nov. 15, '12.
  - Financial Times carries story, "Something for the weekend," Nov. 16, '12.
  - Winnipeg Free Press carries interview, "Dirty money fuels economy," Nov. 16, '12.
  - KGO Radio San Francisco broadcasts live radio interview, Nov 17, '12.
  - The Guelph Mercury and Kitchener Record carry interview, "Note to self: You'll spend less with clean bills," Nov. 29, '12.
  - The Daily Beast carries story, "The Dirty Money Stimulus (Literally)," Dec. 1, '12.
  - Chicago Tribune features article in the story, "School of Smarter Spending," Dec. 7, '12.
  - CBC news carries interview, "Old notes are the first to be spent," Dec. 26, '12.
  - New York Times Syndicate covers story as part of "Tips and Talking," Dec. 28, '12.
  - The Voice of Russia carries interview, "Could dirty money help revive the economy?" Jan 22, '13.
  - The Toronto Star carries story, "New money: People spend less if they're using crisp bills," April 2, '13.
  - WWMT-TV broadcasts, "Americans love to spend dirty money," April 2, '13.
  - The Huffington Post carries story, "7 ways to trick yourself into spending less," Nov 4, 13
  - Canadian Council for the Advancement of Education (CCAE) silver medal in 2012 for best English news release.

- 5. Noseworthy, Theodore J., Juan Wang,<sup>†</sup> and Towhidul Islam (2012), "How Context Shapes Category Inferences and Attribute Preference for New Ambiguous Products," *Journal of Consumer Psychology*, 22 (October), 529–54.
- 6. Noseworthy, Theodore J. and Remi Trudel (2011), "Looks Interesting But What Does It Do? Evaluation of Incongruent Product Form Depends on Positioning," *Journal of Marketing Research*, 48 (December), 1008–19.
  - Marketing Tribune (issue 11) carries story, "Duizend liedjes in je broekzak" (One thousand songs in your pocket), June 7, '11.
  - ascribe.org carries story, "If the shoe fits, wear it -- even if it doesn't look like a shoe," Dec. 12, '11.
- 7. Noseworthy, Theodore J., June Cotte, and Seung H. Lee (2011), "The Effects of Ad Context and Gender on the Identification of Visually Incongruent Products," *Journal of Consumer Research*, 38 (August), 358–75.
  - sciencemagnews.com, nydailynews.com, sciencenewsline.com, sciencedaily.com, esciencenews.com, sciencecodex.com, ecnmag.com, eurekalert.org, newsguide.us, redorbit.com, psypost.org, cowboyeconomics.com, highbeam.com, and physorg.com carry story, "Don't understand what the product is? Ask a woman," Jan. 18, '11.
  - topnews.in, newstrackindia.com, dailyindia.com, indiatalkies.com, southasiannewspapers.com, thaindian.com, newkarala.com, dnaindia.com, and connect.in.com carry, "Women better than men at figuring out unusual products," Jan. 19, '11.
  - The Globe and Mail carries story, "What was that ad for?" Jan. 21, '11.
  - The National Post carries interview, "Context is queen," March 11, '11.
  - The Montreal Gazzette, Calgary Herold, Ottawa Citizen, Vancouver Sun carry Financial Post interview "Context is everything," March 11, '11.
- 8. Noseworthy, Theodore J. and Miranda R. Goode (2011), "Contrasting Rule-Based and Similarity-Based Category Learning: The Effects of Mood and Prior Knowledge on Ambiguous Categorization," *Journal of Consumer Psychology*, 21 (July), 362–71.
  - ascribe.org and highbeam.com carry, "Looks like a duck, but doesn't quack: Products that break rules confuse customers," April 11, '11.
  - The Globe and Mail carries video interview for their Leading Thinker Series, "With innovation, looks can define function," available April 21st '11 at http://www.theglobeandmail.com/news/opinions/leading-thinkers/with-innovation-looks-can-define-function/article1994340/, and also carries, "Why people insist a stapler look like a stapler," available April 21st 2011 at http://www.theglobeandmail.com/news/opinions/leading-thinkers/why-people-insist-a-stapler-look-like-a-stapler/article1994346/.
- 9. Lee, Seung H., June Cotte, and Theodore J. Noseworthy (2010), "The Role of Network Centrality in the Flow of Consumer Influence," *Journal of Consumer Psychology*, 20 (January), 66–77.
  - ascribe.org carries story "Popularity and influence don't necessarily go hand-in-hand," Feb. 9, '10.
  - physorg.com and tmcnet.com carry story, "Study on social networks shows popular people are influenced by others," Feb. 11, '10.
- 10. Noseworthy, Theodore J., Karen Finlay, and Towhidul Islam (2010), "From a Commodity to an Experience: The Moderating Role of Thematic Positioning on Congruity-Based Product Judgment," *Psychology & Marketing*, 27 (May), 465–86.
  - MS Thesis Accepted for publication: October, '08
- 11. Noseworthy, Theodore J. and Karen Finlay (2009), "A Comparison of Ambient Casino Sound and Music: Effects on Dissociation and on Perceptions of Elapsed Time While Playing Slot Machines," *Journal of Gambling Studies*, 25 (September), 331–42.

## Manuscripts Under Review/Revision: (Please contact for actual titles)

- 12. "Category Evolution and New Products" with Charan Bagga $^{\dagger}$  and Niraj Dawar ( $2^{nd}$  Round JCP).
- 13. "Dirty Money" with Chelsea Galoni<sup>†</sup> (2<sup>nd</sup> Round *JCP*).

- 14. "New Product Preference" with Sean Hingston<sup>†</sup> (2<sup>nd</sup> Round *IJRM*).
- 15. "Status in Package Design" with Aparna Sundar<sup>†</sup> and Frank Kardes.

## **Select Manuscripts in Progress:** (Top 5 most developed beyond conceptualization stage)

- "Category Ambiguity and Health Halos" with Frank Kardes and Aparna Sundar.
- "Fragility in Product Design" with Derek Taylor and Sean Hingston.
- "Conjunctive Rules and Incongruent Products" with Kyle B. Murray and Fabrizio Di Muro.
- "Anthropomorphism in New Products" with Derek Taylor.
- "How Emotions Shape Category Judgments" with Sean Hingston.

### PROCEEDINGS & PRESENTATIONS

## Refereed Conference Proceedings: (Full papers)

- 1. Sundar, Aparna, Theodore J. Noseworthy, and Karen Machleit (2013), "Beauty in a Bottle: Product Aesthetics Cues Efficacy Beliefs of Product Performance," in *NA Advances in Consumer Research*, 41, eds. Simona Botti and Aparna Labroo, Duluth, MN: Association for Consumer Research, (Forthcoming).
- 2. Noseworthy, Theodore J., Seung H. Lee, and June Cotte (2010), "Context as a Source of Clarity: The Effects of Ad Context and Gender on Consumers' Processing of Product Incongruity," in *NA Advances in Consumer Research*, 37, eds. Campbell, Margaret C., Jeff Inman, and Rik Pieters, Duluth, MN: Association for Consumer Research, 400 05.

## Refereed Conference Presentations: (Published abstracts of full papers)

- 1. "Role of Critical Thinking in Negative Labels," *Association for Consumer Research (ACR)*, *North American Conference* (October 2014) Baltimore, with Aparna Sundar, Frank R. Kardes, and Joshua J. Clarkson.
- 2. "Does Dirty Money Drop Product Valuations?" *Society for Consumer Psychology (SCP) Annual Winter Conference* (March 2014) Miami, with Chelsea Galoni.
- 3. "The Role of Arousal in Schema-based Evaluation," *Association for Consumer Research (ACR), North American Conference* (October 2013) Chicago, with Fabrizio Di Muro and Kyle B. Murray.
- 4. "Disaggregating Preference Stability into Core and Supplementary Attributes," *35<sup>th</sup> ISMS Marketing Science Conference*, (July 2013) Istanbul, Turkey, with Fangzhou Xu and Towhidul Islam.
- 5. "Parody of Package Design," *The Society of Consumer Psychology (SCP) Annual Summer Conference*, (July 2013) Hawaii, with Aparna Sundar and Peter Chamberlain.

- 6. "Psychological Distance and Seemingly Unethical Decision-Making," *Academy of Management Annual (AOM) Meeting*, (August 2012) Boston, with Michael O. Wood and Scott R. Colwell.
- 7. "The Impact of Ambient Adjustments on the Temporal Monitoring of At-Risk Gamblers," Special Session on Consumer Gambling: Building Disciplinary Connections for Better Understandings, *Association for Consumer Research (ACR), North American Conference* (October 2011) St. Louis, with Karen Finlay and June Cotte.
- 8. "Examining the Single Category Belief Problem in Hybrid Product Choice: The Impact of Choice Composition and Category Cue," *Society for Consumer Psychology (SCP) Annual Winter Conference* (February 2011) Atlanta, with Juan Wang and Towhidul Islam.
- 9. "Dissociation and Gambling," Special Session on Understanding Differences Between Recreational and Problem Gambling: Implications to Marketing and Public Policy, *American Marketing Association (AMA), Summer Marketing Educators Conference,* (August 2010) Boston, with June Cotte and Karen Finlay.
- 10. "Market Reaction to Negative Environmental Events: An Event Study of 10 Oil and Gas Companies," *44th Annual Conference of the Canadian Economic Association* (CEA), (May 2010) Quebec, with Scott R. Colwell and Vitali Alexeev.
- 11. "When We Confuse Market Economics as Market Ethics: Evidence from an Event Study," *The International Association for Business and Society* (IABS), (June 2009) Colorado, with Scott R. Colwell.

## Refereed Conference Posters: (Working paper sessions)

- 1. "Purchasing Happiness: The Effect of Authenticity on Consumption Behavior," *Association for Consumer Research (ACR), North American Conference* (October 2014) Baltimore, with Justin McManus.
- 2. "Fragile Products and Their Conscientious Owners," *Association for Consumer Research (ACR), North American Conference* (October 2014) Baltimore, with Derek Taylor and Sean Hingston.
- 3. "Branded High: Using Conceptual Metaphors of Power to Enhance Product Positioning." *33rd Annual Advertising and Consumer Psychology Conference: The Psychology of Design*, (May 2014) Michigan, with Aparna Sundar.
- 4. "Pride and Category Ambiguity," *The Society of Consumer Psychology (SCP) Annual Winter Conference*, (February 2014) Miami, with Sean Hingston.
- 5. "When Seeing Leads to Doing: The Powerful Influence of Fit Between Imagery Perspective and Regulatory Focus," *The Society of Consumer Psychology (SCP) Annual Winter Conference*, (February 2012) Las Vegas, with Jodie Whelan.
- 6. "When Functional Knowledge and Aesthetic Benefits Collide: The Impact of Incongruent Product Information on Hedonic Consumption," *The Society of Consumer Psychology (SCP) Annual Winter Conference*, (February 2010) Florida, with Remi Trudel.

#### Invited Talks: (Non-job talk)

"The Role of Arousal in Schema-based Evaluation?" *Marketing Seminar Series*, Alberta School of Business, University of Alberta, 2014.

"Is Temporally Inconsistent Preference Really the Result of Goal-dependent Construals?" *Marketing Research Seminar Series*, Schulich School of Business, York University, 2013.

"How Temporal Distance Influences Goal Activation," *Marketing Seminar Series*, Laurier School of Business & Economics, Wilfrid Laurier University, 2013.

"Learn from Yesterday, Live for Today, Hope for Tomorrow: How Mental Time Travel Leads to Preference Instability for New Products," *The Second Breakfast Club*, Carl H. Linder College of Business, University of Cincinnati, 2013.

"Money isn't Everything but it sure Helps if it's Pretty: How the Visual Aesthetics of Money Influences Spending." *Kellogg Marketing Seminar Series*, Kellogg School of Business, Northwestern University, 2012.

"Contrasting Rule-Based and Similarity-Based Category Learning: The Effects of Mood and Prior Knowledge on Ambiguous Categorization." *41*<sup>st</sup> Annual Haring Symposium, Kelley School of Business, Indiana University, 2011.

"Dominant Attributes versus Perceptual Similarity in the Categorization of Hybrid Products." *Annual Marketing Research Series*, College of Management & Economics, University of Guelph, 2011.

"The Effect of Type of Product Positioning on Consumer Evaluations of Incongruent Form." 4<sup>th</sup> Annual Ivey Symposium on Consumer Behavior, Ivey School of Business, University of Western Ontario, 2011.

"Context as a Source of Clarity: The Effects of Ad Context and Gender on Consumers' Processing of Product Incongruity." *Annual Marketing Research Series*, College of Management & Economics, University of Guelph, 2010.

### PAST SCHOLARSHIPS, FELLOWSHIPS, & AWARDS

SSHRC Joseph-Armand Bombardier Canada Graduate Scholarship (CGS) Doctoral (2009—2012) Haring Symposium Fellow (2011)

AMA-Sheth Consortium Fellow (2011)

Ontario Graduate Scholarships (2008 & 2009)

C. B. (Bud) Johnston Ontario Graduate Scholarship, Ivey School of Business (2009)

Distinguished Scholar Medal, University of Guelph (2009)

Plan of Excellence Doctoral Fellowship, Ivey School of Business (2008)

Berdie & Irvin Cohen Doctoral Business Scholarship, Ivey School of Business (2008)

Connor, Clark & Lunn Ontario Graduate Scholarship, Ivey School of Business (2008)

Dean's Scholarship, Ivey School of Business (2008)

Governor General's Award Nominations (2008, 2009, & 2012)

### TEACHING (Evaluations averaged across sections where applicable)

### **University of Guelph:**

Consumption Behaviour II 4.69/5.00 \* [Self-designed PhD/MSc graduate seminar]

Research Methods/Stats (advanced) 4.53/5.00 \*

Market Feasibility & Valuation 4.50/5.00 \* [Self-designed MBA graduate elective]

Marketing in the Hospitality Industry I 4.40/5.00
Services Marketing 4.66/5.00 \*
Marketing in the Hospitality Industry II 4.25/5.00
Marketing Strategy 4.14/5.00
Marketing Research Seminar 4.56/5.00 \*

#### **Teaching Recognition**

- University of Guelph Faculty Association (UGFA) Teaching Award Nomination (2013)
- Central Student's Association (CSA) Teaching Excellence Award Nomination (2013)

#### RELEVANT PROFESSIONAL BACKGROUND

INNOVAORB – Leader in Consumer Choice and Innovation Diffusion

2012—present

o Title: Design and Innovation Consultant

Website: http://innovaorb.com/

**COVENCO Consulting LTD** 

Title: Market Feasibility Consultant

H.V.S International (Hospitality Valuation Services)

2006—2008

2005

Title: Consulting & Valuation Analyst

Ryerson Research Centre

2003—2005

o Title: Contractual Researcher

#### **INTERNAL SERVICES**

#### **Administration:**

University of Guelph, Marketing & Consumer Studies Graduate Coordinator (2013—2014) University of Guelph, Faculty Association (UGFA) Council Committee Member (2012—2014) University of Guelph, Senate Committee Member (2012—2014)

#### **Graduate Training:** (\* = NOESIS Lab Member)

Chih-Wei Hsu*	(MSc thesis committee member, University of Guelph)
Nahid Ibrahim*	(MSc thesis committee member, University of Guelph)
Andrew Harden*	(MSc thesis committee member, University of Guelph)
Derek Taylor*	(MSc thesis advisor, University of Guelph)
Justin McManus*	(MSc thesis advisor, University of Guelph)
Aparna Sundar	(Adjunct Mentorship, University of Cincinnati)
Sean Hingston*	(PhD thesis advisor, York University)
	Nahid Ibrahim* Andrew Harden* Derek Taylor* Justin McManus* Aparna Sundar

<sup>\*</sup> denotes statistical outlier within the department and school

2012—present	Bradly Bain*	(MSc thesis co-advisor, University of Guelph)
2012—present	Tammy Fichman*	(MSc thesis advisor, University of Guelph)
2012—present	Ferdausi Sultana	(PhD thesis committee member, University of Guelph)
2013—2014	Chelsea Galoni*	(Graduate Special Project Supervisor)
2013	Kamila Sobol	(PhD thesis external reviewer, York University)
2012—2014	Fangzhou Xu*	(MSc thesis co-advisor, University of Guelph)
2012—2013	Alex Maranduik*	(MSc thesis co-advisor, University of Guelph)
2012—2013	Rebecca Shabaga	(MSc thesis advisor, University of Guelph)
2012—2013	Suzanne Rath*	(MSc thesis committee member, University of Guelph)
2012—2013	Scott Connors*	(MSc thesis committee member, University of Guelph)
2012—2013	Vera Bogdanovich	(MSc thesis committee member, University of Guelph)
2012	Tyler Hummel	(MSc thesis defence chair, University of Guelph)

#### **EXTERNAL SERVICES**

#### **External Professional Committees/Events:**

Program Committee Member for the 2014 Association for Consumer Research
Co-Host of the 2014 Southern Ontario Behavioural Decision Research Conference (SOBDR)
Competitive Paper Review Board for the 2013 Association for Consumer Research
Program Committee Reviewing Member for the 2012 Association for Consumer Research

### Ad Hoc Reviewing:

Journal of Consumer Research (avg. reviewer score: Ed = 4.0, AE = 4.8)

Journal of Consumer Psychology

Marketing Letters

The Association for Consumer Research Conference (Asia-Pacific, North American, and European)

The Society of Consumer Psychology Annual Winter Conference

The Academy of Marketing Science Conference

### PROFESSIONAL AFFILIATIONS

Society for Consumer Psychology (SCP)

Association for Consumer Research (ACR)

American Marketing Association (AMA)

American Psychological Association (APA)