

Alireza Talebi

+1 587 710 1741 | atalebi@uoguelph.ca
<https://ca.linkedin.com/in/alirezatalebi>

HIGHLIGHT OF QUALIFICATIONS

- PhD management candidate (ABD) , CFA Level II candidate, MBA and Master of Finance graduate;
- Completed Instructional Skills Workshop at MacEwan University and received Professional and Continuing Education Certificate from Northern Alberta Institute of Technology (NAIT);
- Work experience in investment and international trade companies;
- Strong financial and accounting knowledge as well as teaching and consulting skills and proven experience.

EDUCATION

PhD in Management (ABD) <i>University of Guelph</i>	2014-2018 (expected) <i>Guelph, Ontario/Canada</i>
Master of Business Administration <i>University of Alberta</i>	2009-2011 <i>Edmonton, Alberta/Canada</i>
Master of Finance <i>University of Tehran</i>	2003-2006 <i>Tehran/Iran</i>
Bachelor of Business Administration <i>Allameh Tabatabai University</i>	1999-2003 <i>Tehran/Iran</i>

TEACHING AND ACADEMIC EXPERIENCE

Instructor <i>University of Guelph – Department of Management</i>	January 2015 - Now <i>Guelph, Ontario</i>
<ul style="list-style-type: none">• Taught financial management (MGMT 3320), and teaching financial accounting (ACCT 1220) and management accounting (ACCT 2230) to bachelor of commerce students.	
Graduate Teacher Assistant <i>University of Guelph – Department of Management</i>	September – December 2014 <i>Guelph, Ontario</i>
<ul style="list-style-type: none">• Conducted and led weekly seminars for HROB 3100 (Developing Managerial and Leadership Competencies);• Helped students to apply leadership skills in various scenarios	
Graduate Research Assistant <i>University of Guelph / Department of Management</i>	October 2014 – April 2015 <i>Guelph, Ontario</i>
<ul style="list-style-type: none">• Analyzed 26 publicly traded companies in biofuel industry to identify primary and secondary risk factors faced by those companies;• Identified breadth and significance of the primary and secondary risk factors faced by those companies.	
Instructor <i>MacEwan University – School of Business</i>	January – July 2011 & January 2013 – August 2014 <i>Edmonton, Alberta</i>
<ul style="list-style-type: none">• Taught finance and accounting courses to bachelor of commerce students.	
Instructor <i>Northern Alberta Institute of Technology (NAIT) – School of Business</i>	September 2013 – April 2014 <i>Edmonton, Alberta</i>
Taught introductory management and managerial accounting courses to commerce students.	

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WORK & LEADERSHIP EXPERIENCE

Management Consultant (operations and processes) **May – September 2016**

Charisma Asset Management Co.

Tehran, Iran

- Reviewed documents, interviewed with 14 employees to diagnose issues in operations and processes, and provided solutions to CEO to improve efficiency and performance.

Head of Procurement **January – November 2012**

Jam Polypropylene Co.

Tehran, Iran

- Prepared and processed material requests and purchase orders to procure items which were needed for operations;
- Prepared and controlled procurement budget in coordination with company's annual budget to ensure that yearly purchases do not exceed approved amounts.

Business Consultant, Summer Internship **June - August 2010**

University of Alberta / Department of Dentistry

Edmonton, Alberta

- Designed a Statistical Consulting Services (SCS) division for the first time among U of A's faculties;
- Performed due diligence on competitors, clients, potential market and services to define the core competency and appropriate procedures.

Business and Investment Manager **July 2007 - August 2009**

MOJAB Business Development Co.

Tehran/Iran

- Managed a portfolio by making decision to buy and sell stocks and exceeded the defined goal by 10% seasonally on average;
- Demonstrated strong interpersonal skills to establish and maintain business relations to sign contracts with several distinguished manufacturers to import and export goods.

Economic Affairs Ombudsman **May 2006 - June 2007**

General Inspection Organization

Tehran/Iran

- Investigated Free Trade Zones in the field of investment and recommended infrastructure and asset allocation optimization to reduce investment obstacles and increase investments by 15%;
- Gathered and analyzed information from inspected companies, and prepared and presented report with practical recommendations to officials, which went beyond defined expectations.

Investment Analyst **August 2004 - April 2006**

Buali Investment Co.

Tehran/Iran

- Prepared reports especially on industries for the CEO led to investing in the most profitable sectors; Set up a database of investment information to facilitate the decision-making process for the analysts and managers.

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PAPERS AND PRESENTATIONS

- Talebi, A. & Rezania, D. (2017). Accountability Regimes and the Outcomes: the role of Corporate Innovation Culture and Risk Management Quality. Presented in *Administrative Sciences Association of Canada (ASAC)* at HEC Montreal.
- Alireza Talebi (2017). Stakeholder Management Capability (SMC) and the Choice of Governance Structure. Presented in *Administrative Sciences Association of Canada (ASAC)* at HEC Montreal.
- Pries, F., Talebi, A., Schillo, R. S., & Lemay, M. A. (2016). Risks affecting the biofuels industry: A US and Canadian company perspective. *Energy Policy*, 97, 93-101.
- Pries, F., Talebi, A., Schillo, R. S., & Lemay, M. A. (2015). Risk factors affecting emerging technology based industries: The case of the biofuels industry. Presented in *RADMA (Research and Development Management Seminar)*.
- Pries, F., Talebi, A., Schillo, R. S., & Lemay, M. A. (2015). Risk Factors in Advanced and Conventional Biofuel Companies. Poster presented in *Advanced Biofuels Symposium*.

RESEARCH INTERESTS

- Governance Structure and Supply Chain Management
- Transaction Costs
- Accounting and Accountability
- Risk Management

HONORS AND AWARDS

- ✓ Ranked 6th at Nationwide Graduate Entrance Exam among more than 15,000 test takers for M.A. in Management, Iran (2003),
- ✓ Graduated as a top student (honored) with the GPA of 18.72 out of 20, Bachelor of Business Administration, Allameh Tabatabaei University, Tehran, Iran (2003),
- ✓ Graduated as a second top student with the GPA of 17.47 out of 20, Master of Finance, University of Tehran, Iran (2006),
- ✓ Graduated from MBA program with the GPA of 3.82 out of 4, University of Alberta, Edmonton, Alberta (2011),
- ✓ Received “Becoming a Master Instructor” Certificate from NAIT, Edmonton , Alberta (2013),
- ✓ Completed Instructional Skills Workshop at MacEwan University, Edmonton, Alberta (2013),
- ✓ Completed Research and Project Management Course and Received Letter of Recognition for Professional & Academic Skills Development, University of Guelph, Ontario (2016),
- ✓ Acquired Capital Market Analysis certificate from Tehran Securities and Exchange Organization, Tehran, Iran (2012),
- ✓ Certificate of Effective Meetings, Effective Negotiations, Effective Presentations, Commercial Conversations and Commercial Correspondences from Business Training Center (a subsidiary of the Ministry of Commerce), Tehran, Iran (2008).

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VOLUNTEER EXPERIENCE

PhD Students' Representative

September 2015 – September 2016

University of Guelph

Guelph, Ontario

- Shared thoughts and requests of PhD students with steering committee of College of Business and Economics (CBE) to make sure students' interests are fulfilled.

VP Finance

May 2010 – April 2011

University of Alberta Photography Club

Edmonton, Alberta

- Planned and managed annual and event-specific budget and handled financial operation of the club;
- Prepared the application and applied for available grants to raise sufficient funds to support operations and events.

Budget and Finance Committee

June 2010 – April 2011

University of Alberta Graduate Students' Association (GSA)

Edmonton, Alberta

- Approved extra-budgetary expenditures, reviewed monthly expenditures, dealt with routine or urgent financial matters, and assisted the President, General and Financial Managers in the preparation of the GSA Annual Budget.

EXTRACURRICULAR ACTIVITIES

- Instructed finance courses such as Corporate Finance and Financial Concepts & Terminologies at University of Raja (2006);
- Financial advisor in Technological Studies Centre of Sharif University (2009);
- Won Men's Triples Volleyball Tournament at University of Alberta's Fall Intramural (2010);
- Participated in Edmonton and Area Corporate Challenge as a member of MacEwan University team (2011, 2013 & 2014).

SKILLS & ACTIVITIES

Computer Skills: SPSS, Mplus, and SAS.

Activities & Achievements: Winner of the National MBA Games with Alberta MBA team hosted by York University's Schulich School of Business (Winter 2011); 2nd place in the Alberta MBA Case Competition (Winter 2010); Member of Alberta Team in Financial Post Stock Market Challenge (Fall 2009); Member of Student Association and VP External at Allameh Tabatabai University (2002).

Awards: Rolf Mirus Graduate Scholarship in International Business (2010), CEFE MBA Scholarship in Family Enterprise (2011), Marketing and Consumer Studies Scholarship (2014, 2015, 2016 & 2017), Ontario Graduate Scholarship (2015, 2016, and 2017).