



# OUR SHARED PRIORITIES

## Student Success

- Improving access to education
- Encouraging student wellness by creating an environment that supports and nurtures the student as a whole person
- Promoting and encouraging experiential learning opportunities
- Fostering communication, problem solving, interpersonal, leadership and critical thinking skills
- Ensuring all of our instruction is relevant and engaging, and promotes the adoption, evaluation and improvement of teaching methods and technologies
- Working toward modernizing the infrastructure needed for student success

## Achieving Excellence

- Promoting the scholarship of teaching and learning
- Supporting faculty and instructors to diversify and modify the curriculum to reflect emerging areas and cross-disciplinary topics
- Valuing intellectual and academic freedom, evidence-based inquiry, and the discovery and application of new knowledge
- Providing greater support for researchers to help them be successful
- Encouraging collaboration and interdisciplinary research
- Supporting research in emerging areas
- Collaborating with Indigenous communities to create partnerships and new research and program opportunities that serve reconciliation
- Enhancing the recruitment and professional development of high-quality graduate students
- Encouraging faculty to engage at grassroots and industry levels and identify research needs
- Supporting the mobilization of knowledge locally and globally

## OUR MISSION:

To Improve Life by inspiring leaders, generating knowledge and creating innovative solutions for food, agriculture, communities and the environment.

## Supporting Our People

- Promoting a safe, supportive and respectful environment that fosters equity, diversity and inclusion
- Supporting a culture of communication, awareness and connectivity to increase collaboration and the sharing of best practices
- Fostering a culture of professional growth, where people feel valued and motivated to excel
- Recognizing the importance of balancing the demands of work with family and personal life, and encouraging appropriate workloads and providing support
- Recruiting, retaining and developing exemplary people by encouraging a focus on succession planning, and on equity, diversity and inclusion

## Organizational Effectiveness

- Providing strong, effective leadership and a central, cohesive strategic vision that guides action, review and reporting on progress in relation to our priorities
- Fostering transparency, accountability and effective use of resources
- Supporting increased collaboration, partnership and cooperation

## Our Legacy and Reputation

- Continuing to capture and share our history
- Celebrating our history and traditions through the support of alumni events and alumni involvement in our campus communities
- Telling our stories and communicating the breadth of OAC's programs, its people and their accomplishments, to a broad variety of audiences locally, nationally and globally
- Engaging external stakeholders, including our alumni, as partners in pursuing OAC's goals