**DOCTORAL DESTINATIONS: Post-Secondary Sector**

Over a 20-year period (1999-2019), approximately 4,000 students graduated from the Ontario Agricultural College’s (OAC) graduate programs. The OAC Doctoral Destinations Project documents their career status as of 2019. The post-secondary sector includes all public and private universities and colleges, as well as institutions that are focused on pursuing education, research and scholarships.

**Demographics of PhD graduates working in the Post-Secondary Sector**

*Due to limitations of available historical data, we regret that non-binary gender classifications are not reported*

<table>
<thead>
<tr>
<th>Gender</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>45%</td>
</tr>
<tr>
<td>Male</td>
<td>55%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Citizenship</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>International</td>
<td>36%</td>
</tr>
<tr>
<td>Domestic</td>
<td>64%</td>
</tr>
</tbody>
</table>

**Sample employers of OAC PhDs in the Post-Secondary Sector**

- University of Guelph / Dalhousie University / University of Waterloo / University of Saskatchewan / Wilfrid Laurier University / University of British Columbia / Universiti Putra Malaysia / Kansas State University / Memorial University of Newfoundland / University of Alberta / University of Manitoba / University of Toronto / Brock University / California Polytechnic State University / Iowa State University / McMaster University / Tennessee State University / University of Calgary / University of Kentucky

**Main job categories of PhD graduates in the Post-Secondary Sector in 2018-2019.**

- College/University Faculty: 57%
- Research & Development: 32%
- College/University Administration & Services: 11%

**Top six job titles of PhD graduates in the Post-Secondary Sector**

- Tenure Stream: 51%
  - Assistant Professor: 18%
  - Associate Professor: 13%
  - Professor: 12%
  - Lecturer: 6%
  - Dean (1%) & Associate Dean (1%)
- Administration/Services: 17%
  - Adjunct Professor: 15%
  - Administration/Services: 10%
  - Postdoctoral Researcher: 5%
  - Research Associate: 4%
  - Director: 2%
  - Instructor: 2%

**Academic Unit distribution for the Post-Secondary Sector**

- Environmental Sciences: 24%
- Animal Biosciences: 11%
- Food Science: 17%
- Plant Agriculture: 11%
- Environmental Design and Rural Development: 18%
- Food, Agricultural and Resource Economics: 20%

**Ontario Agricultural College**