President’s Advisory Committee Anti-Racism: Call for Nominations

Background:

The University of Guelph is committed to equity, diversity and inclusion, and to condemning and standing up against racism, discrimination, hatred and violence. This commitment is embedded in the University’s strategic framework, Our Path Forward. A key pillar of the framework is a Nurturing a Distinctive University Culture by working together openly, respectfully, and inclusively.

In recent months, U of G leaders have learned about instances of anti-Black racism and discriminatory social media posts and painful experiences of racism, microaggressions and systemic barriers faced by the Black, Indigenous and people of colour (BIPOC) communities at the University.

In addition, there has been a rise and increased visibility of anti-Black and anti-Indigenous racism in Canada and around the world. These disturbing developments sparked renewed and sustained calls to combat racism at our University.

Working collaboratively, the President’s Advisory Committee on Anti-Racism will develop a policy to address racism on campus and promote anti-racism efforts. This includes identifying and addressing systemic barriers to full and equal participation on U of G campuses and in the University’s policies, procedures and practices.

Objectives:

• Act as a resource to the President and the senior leadership team on anti-racism, with particular attention to anti-Black and anti-Indigenous racism.
• The committee will provide suggestions on how to adjust, improve and implement the Anti-racism Action Plan
• Develop, in collaboration with the Office of Diversity and Human Rights and the Office of the University Secretary, a policy to address racism on campus and promote anti-racism.
• Review and update recommendations from past reports, identify gaps and advise on the ongoing implementation of the anti-racism action plan with the aim of advancing equity, diversity and inclusion on campus.
• Review the mandates and operations of University committees with an EDI mandate to ensure collaboration, communication and coordination.
Membership:

Members will serve up to a two-year term beginning in fall 2020. The committee seeks to have a minimum of 70% representation from BIPOC communities. President Yates and Professor Lawrence Hill, School of English and Theatre Studies, will co-chair this committee.

- Provost and Vice President Academic
- AVP Diversity and Human Rights
- Special Advisor to the President on Indigenous Initiatives
- University Secretary
- Faculty (4)
- Students (3)
- Staff (2)
- Student from Guelph Humber (1)
- Faculty member or staff from Ridgetown (1)
- BIPOC Community Members (2)

Application & Process:

Applications should be 1-2 pages maximum and include the following information:

- Name/title
- Affiliation: College, Department, Program of Study, Alumni etc.
- A short description of why you are interested in serving on the committee
- A short description of your involvement or experience with anti-racism initiatives on campus or in the community
- Applicants are encouraged to self-identify if they are a member of a BIPOC community.

Applications can be submitted in confidence by email to president@uoguelph.ca