

Professional Development Committee Report 2020/2021

Committee

Jacqueline Hamilton (Chair), Leigh West, Catherine Statton, Chris Donaldson (Co-Chair until Jan 2021), Mark Torcoletti, Sarah Bruce ex- officio

Overview

The intent of the PD Committee is not to duplicate the efforts being made by several resources across campus but to identify and fill gaps where our members see opportunities for professional development via the PSA. The PD Committee continues to coordinate with HR L&D to provide updates via the PSA email and website on PD activities and events such as the Be Well, Be Safe Week, the Wellness Grant and updates with regards to Goal 2.0.

2020/2021 Activities/Priorities

1. Onboarding New Committee Members

This year there were some changes to the PD Committee membership. Jacqueline Hamilton and Chris Donaldson took on the role of co-Chairs starting June 2021, until January 2021 when Jacqueline Hamilton became Chair of the committee.

The PD Committee has been looking for new members to join from the broader PSA community. Two new members have joined the PSA committee this year. [If you are passionate about Professional Development for our PSA members - we encourage YOU to join the committee! Please get in touch with the PSA office \[psa@uoguelph.ca\]\(mailto:psa@uoguelph.ca\) if you are interested.](#)

2. Developing PD Resiliency Workshops.

PD Committee is developing a customized professional development workshop about resiliency and dealing with mistakes in the workplace. They have connected with a speaker and are currently working on finalizing details, with an expected date for the workshop to occur in the next few months. This workshop is part of a collaborative initiative with the membership committee.

3. Review Committee Mandate

The Committee is currently reviewing its mandate to see if any updates should occur. The mandate has not been reviewed in a long time. Reviewing the mandate of the committee will ensure it is still serving the needs of the PSA membership.

2021/2021 Future Directions

1. Finalize the review of the Committee Mandate.

- If any changes are to occur to the mandate, this will need to be reviewed through appropriate PSA processes.
- 2. Onboard any new PSA members who join the Committee.**
 - The Committee hopes to onboard new members. This includes providing them with a summary of past activities, welcoming them to committee meetings, and helping introduce them to current priorities and projects.
 - 3. Develop a multiyear plan for Professional Development PSA programming.**
 - Developing a more comprehensive approach to PD will help the Committee plan more effectively. Currently a lot of PD programming responds to perceived and emerging needs of membership, which is important. Developing a planned approach will help streamline activities, expectations, and priorities of the committee.