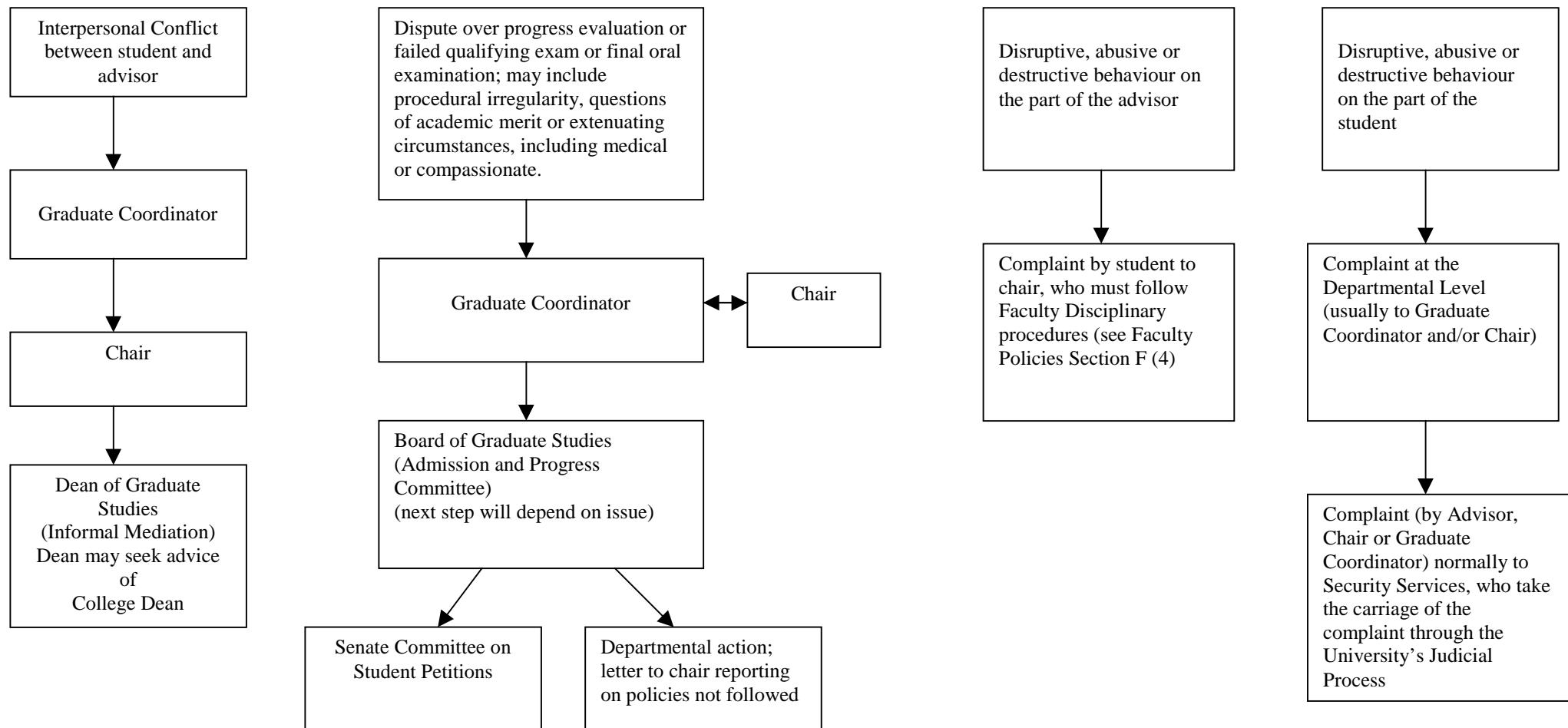


ISSUES OR PROBLEMS TO BE ADDRESSED



NOTE: This flowchart represents current policies and procedures at the University of Guelph. University community members who believe they have a human rights complaint may, at any time, consult the University's Human Rights Policy and the Human Rights and Equity Office.