### 2015-2016 Guelph-Humber Calendar

The information published in this University of Guelph-Humber Calendar outlines the rules, regulations, curricula, programs and fees for the 2015-2016 academic year, including Summer Semester 2015, Fall Semester 2015 and Winter Semester 2016.

For your convenience the Guelph-Humber Calendar is available in PDF format.

If you wish to link to the Guelph-Humber Calendar please refer to the Linking Guidelines.

The University of Guelph is a full member of:

• The Association of Universities and Colleges of Canada

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CHANGING LIVES IMPROVING LIFE

### **University of Guelph-Humber 2014**

The information published in this Calendar outlines the rules, regulations, curricula, programs and fees for the 2014-2015 academic year, including the Summer Semester 2014, the Fall Semester 2014, and the Winter Semester 2015.

The University reserves the right to change without notice any information contained in this calendar, including fees, any rule or regulation pertaining to the standards for admission to, the requirements for the continuation of study in, and the requirements for the granting of degrees or diplomas in any or all of its programs. The publication of information in this calendar does not bind the University to the provision of courses, programs, schedules of studies, or facilities as listed herein.

The University will not be liable for any interruption in, or cancellation of, any academic activities as set forth in this calendar and related information where such interruption is caused by fire, strike, lock-out, inability to procure materials or trades, restrictive laws or governmental regulations, actions taken by faculty, staff or students of the University or by others, civil unrest or disobedience, public health emergencies, or any other cause of any kind beyond the reasonable control of the University.

In the event of a discrepancy between a print version (downloaded) and the Web version, the Web version will apply,

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### Collection, Use and Disclosure of Personal Information

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### Statistics Canada - Notification of Disclosure

For further information, please see Statistics Canada's web site at http://www.statcan.ca.

### Address for University Communication

Depending on the nature and timing of the communication, the University may use one of these addresses to communicate with students. Students are, therefore, responsible for checking all of the following on a regular basis:

### **Email Address**

The University issued email address is considered an official means of communication with the student and will be used for correspondence from the University. Students are responsible for monitoring their University-issued email account regularly. See Section I--Statement of Students' Academic Responsibilities for more information.

### **Home Address**

Students are responsible for maintaining a current mailing address with the University. Address changes can be made by completing a Notice of Change of Address form, from Registrarial Services.

### Name Changes

The University of Guelph is committed to the integrity of its student records, therefore, each student is required to provide either on application for admission or on personal data forms required for registration, his/her complete, legal name. Any requests to change a name, by means of alteration, deletion, substitution or addition, must be accompanied by appropriate supporting documentation.

### Student Confidentiality and Release of Student Information Policy Excerpt

The University undertakes to protect the privacy of each student and the confidentiality of his or her record. To this end the University shall refuse to disclose personal information to any person other than the individual to whom the information relates where disclosure would constitute an unjustified invasion of the personal privacy of that person or of any other individual. All members of the University community must respect the confidential nature of the student information which they acquire in the course of their work. Complete policy at <a href="http://www.uoguelph.ca/policies">http://www.uoguelph.ca/policies</a>.

## Table of Contents

Bachelor of Business Administration - Diploma in Business	
Administration	
Conditions for Graduation	
Areas of Emphasis	
Schedule of Studies	
Restricted Electives	

# **Bachelor of Business Administration - Diploma in Business Administration**

The Business Administration program is of an interdisciplinary nature drawing, on appropriate courses in the humanities and social sciences. The program is designed to give students a broad exposure to the basic business disciplines (e.g. economics, accounting, finance, marketing etc) and a sound professional management education while allowing students to focus on specific industry sectors by selecting an "area of emphasis" in the upper two years of study. The early semesters are devoted to instruction in the basic disciplines while the later semesters are devoted to more professional studies.

Students are required to complete 13.00 core business credits, 5.00 "restricted electives" and 2.00 general elective credits in order to be eligible for graduation. Students must complete these requirements in order to be eligible to graduate with both the university honours degree (awarded by the University of Guelph) and the college diploma (awarded by Humber). No option exists to graduate with only one of the above listed credentials as the program is fully integrated.

### **Conditions for Graduation**

In addition to meeting all program specific course and credit requirements, students must have a minimum 60% cumulative average in order to be eligible for graduation. Students will not normally be eligible to graduate while on Probationary status or Required to Withdraw status. A student denied graduation while on Probationary status or Required to Withdraw status may submit a request for Academic Consideration to the Academic Review Sub-Committee.

### Areas of Emphasis

### **International Business**

Studies in this area focus on conducting business within the global economy and include courses in International Trade, International Law, and the business practices of Asia Pacific, Europe, and Latin America. In order to obtain recognition for an area of emphasis, students must take at least 3.00 credits from the listing in that area. Only one area of emphasis can be declared.

### Finance

This area of emphasis provides students with an understanding of money-management and financial management practices. Courses include Investment Finance, Personal Financial Planning, and Portfolio Management. In order to obtain recognition for an area of emphasis, students must take at least 3.00 credits from the listing in that area. Only one area of emphasis can be declared.

### Accounting

The courses in accounting will allow students to gain a deeper understanding of accounting practices and the various practical skills required in the field. Accounting courses include Managerial Accounting, Taxation, and Auditing. The Institute of Chartered Accountants of Ontario (ICAO) recognizes the University of Guelph-Humber's accounting courses as having the 51 credit hours required for CA candidacy. In order to obtain recognition for an area of emphasis, students must take at least 3.00 credits from the listing in that area. Only one area of emphasis can be declared. Students wishing to obtain a CGA, CMA or CA designation should consult with the designating bodies as well as the Business Program Advisor, regarding which courses are required.

### Marketing

Students will apply knowledge of the business world to explore how product, price, promotion, and distribution frameworks are used to satisfy consumer needs and achieve organizational objectives. Courses include Professional Selling, E-Commerce, and an applied Marketing Research Project. In order to obtain recognition for an area of emphasis, students must take at least 3.00 credits from the listing in that area. Only one area of emphasis can be declared.

### Management

The management area of emphasis is designed to equip students with a theoretical and practical understanding of the challenges involved in running enterprises of various kinds. Students learn about the management of large and small businesses, for-profit and not-for-profit organizations, as well as the concepts and techniques relevant to the execution of special events and the provision of management consulting services. Within this area, students also have the opportunity of putting the practice of management into historical context and acquiring insight into the interactions between business and government. In order to obtain recognition for an area of emphasis, students must take at least 3.00 credits from the listing in that area. Only one area of emphasis can be declared.

### **Small Business Management and Entrepreneurship**

Students will explore crucial strategies for initiating and maintaining a successful small business in today's marketplace. The range of courses include Business Consulting, Event Management, and Planning a Small Business. In order to obtain recognition for an area of emphasis, students must take at least 3.00 credits from the listing in that area. Only one area of emphasis can be declared.

### Schedule of Studies

Note: All courses are weigh	ted 0.50 credits unless noted otherwise.	
Last Revision: April 1, 2014		

	BADM*1010	[0.50]	Business Law
,	BADM*1030	[0.50]	Accounting I
,	BADM*1040	[0.50]	Marketing
	Semester 2		6
2	AHSS*1010	[0.50]	Macroeconomics
;	AHSS*1030	[0.50]	Introduction to Organizational Behaviour
	BADM*1020	[0.50]	Business Information Systems
,	BADM*1060	[0.50]	Accounting II
t	SCMA*1000	[0.50]	Business Statistics
r I	Semester 3		
	BADM*2000	[0.50]	Human Resources Management
,	BADM*2010	[0.50]	Managerial Accounting
	BADM*2020	[0.50]	Consumer Behaviour
	SCMA*2000	[0.50]	Quantitative Methods in Business
	0.50 elective		
5	Semester 4		
)	BADM*2030	[0.50]	Advertising in Business
l	BADM*2050	[0.50]	Ethics and Values in Business
	BADM*2060	[0.50]	Business Logistics
		0.50 electiv	e and 0.50 restricted electives if in Accounting)
	Semester 5		
	BADM*3000	[0.50]	Finance
,	BADM*3110	[0.50]	Entrepreneurial Studies
	SCMA*3010	[0.50]	Research Methods in Business
	0.50 electives		
2	0.50 restricted ele	ctives	
	Semester 6		
	BADM*3160	[0.50]	Corporate Finance
	BADM*4360	[0.50]	Negotiation in Business
	1.50 restricted ele	ctives	
L	Semester 7		
,	BADM*4000	[0.50]	Business Policy
	BADM*4200	[0.50]	Project Management
	1.50 restricted ele	ctives	
r	Semester 8		
,	BADM*4340	[0.50]	Leadership in Business
	BADM*4400	[0.50]	Applied Business Study
		ctives or 1.0	00 restricted electives and 0.50general electives, if in
	Accounting		
	Restricted El	ectives	
	International	Business	3
	AHSS*1350	[0.50]	Intercultural Understanding and Communication
	BADM*3040	[0.50]	International Finance
	BADM*3060	[0.50]	International Law
,	BADM*3140	[0.50]	International Trade
•	BADM*3200	[0.50]	Business and Government

Semester 1 AHSS\*1000

BADM\*1100

[0.50]

[0.50]

Microeconomics

**Business Communications** 

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

[0.50]

**Business Consulting** 

Europe - Regional

Customer Service

Direct Marketing

E-Commerce

Professional Selling

Business and Government

Marketing Research Project

Social Media Marketing

Event Management I

Event Management II

**Relationship Marketing** 

International Finance

Investment Finance

Money, Banking & Finance

Personal Financial Planning

Business and Government

History of Business

History of Business

Asia Pacific - Regional

Latin America - Regional

BADM\*4120

BADM\*4170

BADM\*4180

BADM\*4190

BADM\*4370

Marketing

BADM\*2040

BADM\*3030

BADM\*3080

BADM\*3200

BADM\*3240

BADM\*4040

BADM\*4050

BADM\*4140

BADM\*4160

BADM\*4370

BADM\*4390

BADM\*3040

BADM\*3090

BADM\*3200

BADM\*4060

BADM\*4070

Finance

Λ	2
+	2

BADM*4080	[0.50]	Insurance & Risk Management			
BADM*4090	[0.50]	Portfolio Management			
BADM*4310	[0.50]	Entrepreneurial Finance			
BADM*4370	[0.50]	History of Business			
Small Business Management & Entrepreneurship					
BADM*3080	[0.50]	Professional Selling			
BADM*3200	[0.50]	Business and Government			
BADM*3240	[0.50]	Social Media Marketing			
BADM*4100	[0.50]	Small Business Management			
BADM*4110	[0.50]	Planning a Small Business			
BADM*4120	[0.50]	Business Consulting			
BADM*4140	[0.50]	Event Management I			
BADM*4160	[0.50]	Event Management II			
BADM*4310	[0.50]	Entrepreneurial Finance			
BADM*4370	[0.50]	History of Business			
BADM*4390	[0.50]	Relationship Marketing			
Management	t				
BADM*3200	[0.50]	Business and Government			
BADM*3210	[0.50]	Case Studies in Business Management			
BADM*4100	[0.50]	Small Business Management			
BADM*4120	[0.50]	Business Consulting			
BADM*4140	[0.50]	Event Management I			
BADM*4160	[0.50]	Event Management II			
BADM*4370	[0.50]	History of Business			
BADM*4410	[0.50]	Managing the Not-for-Profit Enterprise			
BADM*4420	[0.50]	Business Management Simulation			
Accounting					
BADM*3120	[0.50]	Intermediate Accounting I			
BADM*3130	[0.50]	Intermediate Accounting II			
BADM*3150	[0.50]	Managerial Accounting II			
BADM*4210	[0.50]	Advanced Financial Accounting			
BADM*4220	[0.50]	Taxation I			
BADM*4230	[0.50]	Taxation II			
BADM*4240	[0.50]	Auditing I			
BADM*4250	[0.50]	Accounting Theory			
BADM*4260	[0.50]	Auditing II			
BADM*4270	[0.50]	Auditing III			
BADM*4280	[0.50]	Advanced Managerial Accounting			
BADM*4380	[0.50]	Internal Controls			