2013-2014 Undergraduate Calendar

The information published in this Undergraduate Calendar outlines the rules, regulations, curricula, programs and fees for the 2013-2014 academic year, including the Summer Semester 2013, the Fall Semester 2013 and the Winter Semester 2014.

For your convenience the Undergraduate Calendar is available in PDF format.

If you wish to link to the Undergraduate Calendar please refer to the Linking Guidelines.

The University is a full member of:

• The Association of Universities and Colleges of Canada

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Revision Information:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
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<tbody>
<tr>
<td>February 1, 2013</td>
<td>Initial Publication</td>
</tr>
<tr>
<td>April 12, 2013</td>
<td>Second Publication</td>
</tr>
<tr>
<td>October 16, 2013</td>
<td>Third Publication</td>
</tr>
<tr>
<td>March 15, 2014</td>
<td>Updates for AODA Compliance</td>
</tr>
</tbody>
</table>
Disclaimer

University of Guelph 2013

The information published in this Undergraduate Calendar outlines the rules, regulations, curricula, programs and fees for the 2013-2014 academic year, including the Summer Semester 2013, the Fall Semester 2013 and the Winter Semester 2014.

The University reserves the right to change without notice any information contained in this calendar, including fees, any rule or regulation pertaining to the standards for admission to, the requirements for the continuation of study in, and the requirements for the granting of degrees or diplomas in any or all of its programs. The publication of information in this calendar does not bind the University to the provision of courses, programs, schedules of studies, or facilities as listed herein.

The University will not be liable for any interruption in, or cancellation of, any academic activities as set forth in this calendar and related information where such interruption is caused by fire, strike, lock-out, inability to procure materials or trades, restrictive laws or governmental regulations, actions taken by faculty, staff or students of the University or by others, civil unrest or disobedience, public health emergencies, or any other cause of any kind beyond the reasonable control of the University.

In the event of a discrepancy between a print version (downloaded) and the Web version, the Web version will apply,

Published by: Enrolment Services
Introduction

Collection, Use and Disclosure of Personal Information

Personal information is collected under the authority of the University of Guelph Act (1964), and in accordance with Ontario's Freedom of Information and Protection of Privacy Act (FIPPA) [http://www.e-laws.gov.on.ca/index.html]. This information is used by University officials in order to carry out their authorized academic and administrative responsibilities and also to establish a relationship for alumni and development purposes. Certain personal information is disclosed to external agencies, including the Ontario Universities Application Centre, the Ministry of Training, Colleges and Universities, and Statistics Canada, for statistical and planning purposes, and is disclosed to other individuals or organizations in accordance with the Office of Registrarial Services Departmental Policy on the Release of Student Information. For details on the use and disclosure of this information call the Office of Registrarial Services at the University at (519) 824-4120 or see [http://www.uoguelph.ca/registrar/registrar/index.cfm?index].

Statistics Canada - Notification of Disclosure

For further information, please see Statistics Canada's web site at [http://www.statcan.ca] and Section XIV Statistics Canada.

Address for University Communication

Depending on the nature and timing of the communication, the University may use one of these addresses to communicate with students. Students are, therefore, responsible for checking all of the following on a regular basis:

Email Address

The University issued email address is considered an official means of communication with the student and will be used for correspondence from the University. Students are responsible for monitoring their University-issued email account regularly. See Section I--Statement of Students' Academic Responsibilities for more information.

Home Address

Students are responsible for maintaining a current mailing address with the University. Address changes can be made, in writing, through Enrolment Services.

Name Changes

The University of Guelph is committed to the integrity of its student records, therefore, each student is required to provide either on application for admission or on personal data forms required for registration, his/her complete, legal name. Any requests to change a name, by means of alteration, deletion, substitution or addition, must be accompanied by appropriate supporting documentation.

Student Confidentiality and Release of Student Information Policy Excerpt

The University undertakes to protect the privacy of each student and the confidentiality of his or her record. To this end the University shall refuse to disclose personal information to any person other than the individual to whom the information relates where disclosure would constitute an unjustified invasion of the personal privacy of that person or of any other individual. All members of the University community must respect the confidential nature of the student information which they acquire in the course of their work.

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XI. Special Study Opportunities

Certificates and Diplomas

The University offers certificate and diploma programs in Applied Statistics, Business, Communication Process, Environmental Citizenship, Environmental Conservation, Food Science, Hospitality Studies, Leadership, Public Policy and Administration and Scottish Studies. These programs are designed for those who want to develop or upgrade skills in one of these areas without necessarily proceeding towards a three or four year degree program. These programs may be completed on a part-time basis over a period of time.

The Certificate in Business aims to provide students with the knowledge, skills, and values required to develop a sense of personal and professional responsibility. It provides participants with opportunities to develop the professional skills essential for success in business environments. The functional areas of business are introduced in required courses. Participants may customize their learning through their choice of electives by either focusing on one particular subject area or selecting from different subject areas for more breadth. The Certificate in Business, available to both undergraduate students and open learners, is offered by the University of Guelph through the College of Management and Economics.

Required Course

UNIV*2410 [0.50] Business Ethics

Restricted Electives

2.00 credit from:

- BUSINESS*2100 [0.50] Introduction to Canadian Business Management

- BUS*2000 [0.50] Business Environment and Ethics

- ECON*1050 [0.50] Introductory Microeconomics

- ECON*1100 [0.50] Introductory Macroeconomics

- ECON*2200 [0.50] Industrial Relations

- EDRED*3140 [0.50] Organizational Communication

- ERED*3310 [0.50] Organizational Communication

- FARE*3310 [0.50] Operations Management

- MCS*1000 [0.50] Introductory Marketing

- MCS*2010 [0.50] Marketing Information Management

- MCS*3100 [0.50] Marketing Management

- MCS*3100 [0.50] Marketing Management

- POLS*3470 [0.50] Business-Government Relations in Canada

As part of the 2.00 credit restricted electives students may select one of:

- FIREN*3330 [0.50] Business Spanish

- HISP*3330 [0.50] Business Spanish

Note: Students registered in B.COMM. or in the Business Administration or Marketing Management minor are not eligible for the Certificate.

Certificate in Civic Engagement and Global Citizenship

The certificate in Civic Engagement and Global Citizenship aims to provide students with the knowledge, skills, and values required to develop a sense of self as a global citizen with the dynamic nature of civic engagement. It focuses on one particular subject area or selecting from different subject areas for more breadth.

Required Course

UNIV*2410 [0.50] Civic Engagement and Global Citizenship

Restricted Electives

0.50 credits from each of the following three areas:

- Community Engagement & Politics

- EDRED*3400 [0.50] Sustainable Communities

- GEOG*2030 [0.50] Environment and Development

- POLS*2250 [0.50] Public Administration and Governance

- POLS*3320 [0.50] Politics of Aid & Development

- Plant, Biology and People

- BIOLOGY*3200 [0.50] Environment and Development

- POLS*2250 [0.50] Public Administration and Governance

- POLS*3320 [0.50] Politics of Aid & Development
Certificate in Environmental Conservation

Developed from a biophysical science perspective, this Certificate is beneficial to those who want to gain knowledge of issues surrounding environmental protection, conservation and preservation, and environmental research. The Certificate consists of six degree-credit distance education courses taken online from the University of Guelph's School of Environmental Sciences. The program is designed to provide participants with the credentials they need for professional advancement in the environment industry and/or personal enrichment. It is structured as follows, requiring six courses total, to include at least two at the 3000 or 4000 level:

Required Course

ENVS*2120*DE [0.50] Introduction to Environmental Stewardship

2 or 3 of the following:

EDRD*3450*DE [0.50] Watershed Planning Practice
GEOG*1220*DE [0.50] Human Impact on the Environment
GEOG*1300*DE [0.50] Introduction to the Biophysical Environment
ENVS*1060*DE [0.50] Principles of Geology
ENVS*2250*DE [0.50] Geology of Natural Disasters
ENVS*2060*DE [0.50] Soil Science
ENVS*3080*DE [0.50] Soil and Water Conservation

2 or 3 of the following:

BIOL*2060*DE [0.50] Ecology
BIOL*3450*DE [0.50] Introduction to Aquatic Environments
ENVS*3000*DE [0.50] Nature Interpretation
ENVS*3040*DE [0.50] Natural Chemicals in the Environment
GEOG*2210*DE [0.50] Environment and Resources
GEOG*3020*DE [0.50] Global Environmental Change
GEOG*3210*DE [0.50] Management of the Biophysical Environment

For more information, please visit the website at: http://www.environmentalcertificates.com.

Certificate in Food Science

The Certificate in Food Science program is offered by the Department of Food Science in a distance education mode. Normally, learners will require two years to complete the process. The certificate program is aimed at upgrading individuals who either have a formal university education in an area other than Food Science or have been working in Food Science-related areas but who have no academic background in Food Science. The certificate program concentrates on the chemistry, analysis, microbiology and processing of foods, and on the maintenance of food safety and quality throughout. All courses are offered in an interactive format via the internet.

Individuals interested in entering the Certificate in Food Science program should enrol in the Open Learning program through the Centre for Open Learning and Educational Support. Post-secondary courses in microbiology and chemistry are pre-requisites for entrance into the program.

The core courses of the program cannot be used as substitutes for core courses or restricted electives in the B.Sc. Food Science Major.

Required Courses

FOOD*2010*DE or FOOD*2150
FOOD*2410*DE or FOOD*3160
FOOD*2420*DE or FOOD*3220
FOOD*3430*DE or FOOD*4190

1 of:

FOOD*2400*DE [0.50] Introduction to Food Chemistry
FOOD*3030 [0.50] Food Chemistry I
FOOD*3050 [0.50] Food Chemistry I

For more information, please visit the website at: http://www.foodsciencecertificate.com.

Certificate in Hospitality Studies

The Certificate in Hospitality Studies is offered online from the University of Guelph's School of Hospitality and Tourism Management, College of Management and Economics. It is comprised of five courses taken via distance education and is designed to provide an overview of the hospitality industry, an understanding of human resources management principles and financial management skills. It is perfect for individuals needing additional formal education to assume greater management responsibilities.

The Certificate requires the five courses listed below:

Required Courses

ACCT*2230*DE [0.50] Management Accounting
BUS*2090*DE [0.50] Individuals and Groups in Organizations
BUS*3000*DE [0.50] Human Resources Management
HTM*2030*DE [0.50] Control Systems in the Hospitality Industry
MGMT*2150*DE [0.50] Introduction to Canadian Business Management

For more information, please visit the website at: http://www.hospitalitystudies.com.

Certificate in Leadership

The Certificate in Leadership is offered by the University of Guelph through the College of Management and Economics. This certificate program allows undergraduate students to complete both their degree program and the certificate concurrently. As well, the certificate is available to students in the Open Learning program.

The program focuses on new leadership models and practical applications in a variety of organizational settings. Five undergraduate courses, required in addition to 120 hours of leadership practice, will develop an historical and theoretical understanding of leadership with particular emphasis on contemporary theories, models and research.

The program consists of two Required courses, three Elective courses chosen from the list below, and 120 hours of leadership practice, in an approved placement. Some courses require particular prerequisites; it is important to take into account the necessary prerequisites and semester offered when determining the sequence in which courses are taken. Many of the courses are offered in both on-campus and distance formats. Refer to the undergraduate calendar for specifics concerning course formats and schedule.

For more information, please visit the website at: http://www.leadershipcertificate.com/

Required

HROB*2100*DE [0.50] Foundations of Leadership
HROB*4010*DE [0.50] Leadership Certificate Capstone

Ethics Course Requirement (Select 0.50 credits)

PHIL*2120 [0.50] Ethics
PHIL*2600 [0.50] Business and Professional Ethics
POLS*3440 [0.50] Corruption, Scandal and Political Ethics

Electives (Select 1.00 credits)

BUS*2090 [0.50] Individuals and Groups in Organizations
BUS*3000 [0.50] Human Resources Management
EDRD*3140 [0.50] Organizational Communication
EDRD*3160 [0.50] International Communication
EDRD*4120 [0.50] Leadership Development in Small Organizations
HROB*2100 [1.00] Managing People in Organizations
HROB*4030 [0.50] Advanced Topics in Leadership and Organizational Management
HROB*4100 [1.00] Evidence-Based People Management
MGMT*2150 [0.50] Introduction to Canadian Business Management [B.Com students may not take this course for credit in their degree program.]
PHIL*2100 [0.50] Critical Thinking
POLS*2250 [0.50] Public Administration and Governance
PSYC*3070 [0.50] Psychology in Human Resource Management
PSYC*3080 [0.50] Organizational Psychology
SOAN*2040 [0.50] Globalization of Work and Organizations
SOAN*2120 [0.50] Introductory Methods

In addition to the five degree-credit courses selected from the above list, 120 hours of leadership practice are required to obtain the undergraduate Certificate in Leadership.

The selection and approval of the 120 hours of leadership practice takes place during HROB*2100 (Foundations of Leadership). For more information, please visit the website at: http://www.leadershipcertificate.com

Note: Students enrolled in the Leadership and Organizational Management major are not eligible for this certificate.

Certificate in Public Policy and Administration

The five-course Certificate in Public Policy and Administration is designed to provide a solid base in key concepts and foundations of Canadian government, policy and administration by bringing together a number of Canadian political science and public policy courses. This certificate will be of interest to individuals currently working or seeking employment in the public sector or quasi-public sector as well as undergraduate students. All six courses in this certificate are also available in distance education format and to earn the Certificate, students will be required to successfully complete five of the six courses (2.50 credits) as follows:

Required Courses

POLS*1400*DE [0.50] Issues in Canadian Politics
POLS*2250*DE [0.50] Public Administration and Governance

3 of the following 4 courses:

POLS*2300*DE [0.50] Canadian Government and Politics
POLS*3250*DE [0.50] Public Policy: Challenges and Prospects
POLS*3370*DE [0.50] Environmental Politics and Governance
POLS*3440*DE [0.50] Corruption, Scandal and Political Ethics

Students who wish to enrol in the Certificate in Public Policy and Administration should contact the Open Learning program Counsellor at the Centre for Open Learning and Educational Support (ext. 56050.)
Certificate in Scottish Studies
Delivered through distance education, the Certificate in Scottish Studies is focused around the landscape, literature, and history of Scotland and the legacy of Scottish migration on Canada’s development. By bringing together a number of Scottish and Scottish-related courses, the Certificate offers learners a distinctive interdisciplinary program of study. The Certificate in Scottish Studies comprises courses that are offered to both undergraduate students and open learners. To earn the Certificate, students will be required to successfully complete 2.5 credits from the following courses:

**Required Courses**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIST<em>2000</em>DE</td>
<td>The British Isles, 1066-1603</td>
<td>[0.50]</td>
</tr>
<tr>
<td>HIST<em>4050</em>DE</td>
<td>Topics in Scottish History</td>
<td>[1.00]</td>
</tr>
<tr>
<td>HIST<em>3030</em>DE</td>
<td>Celtic Britain and Ireland to 1066</td>
<td>[0.50]</td>
</tr>
<tr>
<td>HIST<em>3530</em>DE</td>
<td>Celtic Britain and Ireland Since 1603</td>
<td>[0.50]</td>
</tr>
</tbody>
</table>

One course from:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL<em>3360</em>DE</td>
<td>Scottish Literary Cultures</td>
<td>[0.50]</td>
</tr>
<tr>
<td>ENVS<em>2050</em>DE</td>
<td>The Landscape of Scotland</td>
<td>[0.50]</td>
</tr>
<tr>
<td>HIST<em>3140</em>DE</td>
<td>Witch-hunts and Popular Culture</td>
<td>[0.50]</td>
</tr>
</tbody>
</table>

Students who wish to enrol in the Certificate in Scottish Studies should contact the Open Learning program Counsellor at the Centre for Open Learning and Educational Support (ext. 56050). For more information, please visit the website at: [http://www.scottishcertificate.com](http://www.scottishcertificate.com/)

Diploma in Applied Statistics
The Diploma in Applied Statistics is a program offered by the Department of Mathematics and Statistics, which seeks to give students of the Applied Sciences a technical competency in the use and application of Statistics.

The program is intended mainly for those whose primary area of expertise is not in Statistics, but who feel the need to be able to use modern statistical techniques. This program seeks to fill a need of scientists to reach a useful level of competency in the use of statistical methodology.

**Diploma Requirements**

The program consists of 5.00 credits chosen from the following list. It is important to take into account the necessary prerequisites when determining the sequence in which the courses are taken. Consult an advisor from the department for assistance.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH*2080</td>
<td>Elements of Calculus II</td>
<td>[0.50]</td>
</tr>
<tr>
<td>MATH<em>2150</em>DE</td>
<td>Applied Matrix Algebra</td>
<td>[0.50]</td>
</tr>
<tr>
<td>STAT*2040</td>
<td>Statistics I</td>
<td>[0.50]</td>
</tr>
<tr>
<td>STAT*2050</td>
<td>Statistics II</td>
<td>[0.50]</td>
</tr>
<tr>
<td>STAT*3110</td>
<td>Introductory Mathematical Statistics I</td>
<td>[0.50]</td>
</tr>
<tr>
<td>STAT*3110</td>
<td>Introductory Mathematical Statistics II</td>
<td>[0.50]</td>
</tr>
<tr>
<td>STAT*3210</td>
<td>Experimental Design</td>
<td>[0.50]</td>
</tr>
<tr>
<td>STAT*3240</td>
<td>Applied Regression Analysis</td>
<td>[0.50]</td>
</tr>
<tr>
<td>STAT*3320</td>
<td>Sampling Theory with Applications</td>
<td>[0.50]</td>
</tr>
<tr>
<td>STAT*3510</td>
<td>Environmental Risk Assessment</td>
<td>[0.50]</td>
</tr>
<tr>
<td>STAT*4050</td>
<td>Topics in Applied Statistics I</td>
<td>[0.50]</td>
</tr>
<tr>
<td>STAT*4060</td>
<td>Topics in Applied Statistics II</td>
<td>[0.50]</td>
</tr>
<tr>
<td>STAT*4080</td>
<td>Data Analysis</td>
<td>[0.50]</td>
</tr>
<tr>
<td>STAT*4350</td>
<td>Applied Multivariate Statistical Methods</td>
<td>[0.50]</td>
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<tr>
<td>STAT*4360</td>
<td>Applied Time Series Analysis</td>
<td>[0.50]</td>
</tr>
<tr>
<td>STAT*4510</td>
<td>Advanced Risk Analysis</td>
<td>[0.50]</td>
</tr>
</tbody>
</table>

Co-operative Education
The Co-operative Education option is offered in over 30 majors. Co-op, a form of work integrated learning, is a model of education that integrates a student’s academic learning with periods of paid workplace learning in fields relevant to the student’s academic and personal/professional goals. The academic and work schedules will vary with degree program and major. The first co-op work term is scheduled after the third or fourth academic semester, providing an academic foundation on which to build the work experience. Co-op is delivered in concert with employer partners, and constitutes part of the student’s formal curriculum.

Job opportunities are available within Ontario, across Canada and, in some cases, international. Admission can occur directly from high school, or in-course (but not normally beyond Academic Semester 2). Co-operative Education is also available to international students.

For further details refer to information on Co-operative Education in Section X—Degree Programs. Course requirements and academic/work sequences for specific majors are listed under the appropriate degree program in Section X—Degree Programs.

Co-operative Education Guidelines and Procedures
The following guidelines and procedures support the implementation of the “Policy on Co-operative Education Programming in Undergraduate Degree Programs”, approved by Senate on June 4, 2012. In the event of a discrepancy between the Policy and these Guidelines, the Policy will apply.

The following definitions shall apply in these guidelines and procedures:

- “Co-operative Education” is defined by the University of Guelph as a collaborative partnership between the University and workplace employers who share a commitment to the learning objectives and outcomes of the co-operative education program as expressed through experiential education opportunities and the integration of workplace and academic learning.
- “Co-op Program” (Co-operative Education Programming): Co-op education programming is offered in two distinct formats, as defined by CAPEC:
  1. “Co-op Option” (Co-operative Education Option): A co-op option may be offered within an established degree program and major. The Schedule of Studies includes semesters of academic study sequenced with semesters of on-site approved paid work terms.
  2. “Co-op Internship” (Co-operative Education Internship) is defined as an on-site approved paid work experiences, normally 12 to 16 months in length commencing once 50% of the academic program is completed.
- “CECS” means the Co-operative Education & Career Services department at the University of Guelph. CECS is the unit designated to coordinate and support co-op co-operative education programming by providing administrative assistance to co-op students, co-op employers, and co-op faculty advisors.
- “Co-op Co-ordinator” means the staff person assigned by CECS to provide support for a co-op education program through securing appropriate work term opportunities, providing orientation, advice and guidance to co-op students, and, in partnership with the Co-op Employer, monitoring student progress over the co-op work term.
- “Co-op Work Term” is defined as the designated period of time that a co-op student is engaged in an on-site approved paid work experience.
- “Co-op Employer” means the designated supervisor of a student who is participating in a co-op work term.
- “Work Term Report” is a report written by the co-op student following the completion of a Co-op Work Term and submitted to the Co-op Faculty Advisor for evaluation.
- “Work Term Performance Evaluation” is the formal evaluation of the student by the Co-op employer upon completion of the Co-op Work Term.
- “Co-op Faculty Advisor” is defined as the faculty member assigned by the department or school to provide academic advice and guidance to students enrolled in the co-op program, provide advice and guidelines on the development of the student’s Work Term Report, and evaluates the student’s Work Term Report.
- “Co-op Certification” is the official recognition of a co-op student’s satisfactory completion of all co-operative education requirements and graduation of their program, whereby they are awarded a co-operative education certificate.

Guidelines for the Establishment of Co-op Programs:
Co-operative Education Options shall be established according to the criteria listed under section 6.2 of the Policy on Co-operative Education Programming in Undergraduate Degree Programs at the University of Guelph. The roles and responsibilities of the co-operative education program partners are outlined under the Co-operative Education Programs in Chapter 10 Degree Programs.

Schedule of Studies
a. Every Co-op Option Schedule of Studies shall include the following features:

- A minimum of three Co-op Work Terms to a maximum of five Co-op Work Terms shall be sequenced within the Schedule of Studies;
- At least one Co-op Work Term shall occur in each of the Summer, Fall, and Winter semesters;
- No more than two Co-op Work Terms shall commence in a Summer semester;
- The first Co-op Work Term shall be scheduled no sooner than the second Winter semester of the program;
- No more than five full-time academic semesters shall be completed before the first Co-op Work Term;
- The Co-op Schedule of Studies shall not finish with a Co-op Work Term semester;
- The Schedule of Studies for a Co-op Option shall not exceed eight academic semesters, a schedule that is no longer than five years;
- At least thirty percent of the Schedule of Studies for the Co-op Option shall be comprised of semesters in Work Terms;
- It is the responsibility of the academic department in conjunction with CECS to design the Co-op Option Schedule of Studies taking into account that sufficient and appropriate courses are offered in the academic semesters on campus so that Co-op students are available year-round to employers participating in the program.

b. Co-op Internships:

- Co-op Internships normally commence once 50% of the academic program is complete and are 12 to 16 months in length.

c. The Work term requirements:

- Each work term is developed and/or approved by CECS as a suitable learning opportunity;
- The student is engaged in productive work rather than merely observing;
- The student receives remuneration for the work performed;
Work term opportunities without traditional remuneration must be approved by CECS;

The student’s progress on the work term is monitored by CECS;

The student's performance on the job is supervised and formally evaluated by the student's co-operative employer;

Student’s must complete a work term report and satisfactorily pass the academic requirements governing this assessment.

### Admissions

a. Normally the minimum admission average required for students to be considered for admission to a Co-op Option is 80%. Exact cut-offs are determined on the basis of the quantity and quality of applications received and the number of places available in the program. Students not admitted to co-op will be automatically considered for the regular program. The number of admission offers to the Co-op Option will depend upon the capacity determined each year by the Co-operative Program Co-ordinating Committee.

b. University of Guelph students and external students to the University may be admitted for transfer to a Co-op Option if there is capacity available in the specified program.

The minimum admission average for internal transfer is 70% cumulative average in the first two full time semesters. Other conditions and application deadlines may apply. Students should consult the Program Counsellor for information on internal transfer.

### Continuation of Study

a. It is mandatory that co-op students be registered full-time for the duration of their program as outlined in the schedule of studies listed in the Undergraduate Calendar.

b. Students are required to meet a continuation requirement at the end of semester two. Students will be allowed to continue in the co-op program only if their cumulative average is 70% or higher after their first two full-time academic semesters.

c. Students are required to complete and pass the mandatory Introduction to Co-operative Education (COOP *1100) non-credit course as the pre-requisite for the first employment process.

d. Students are required to follow the academic and work sequence as outlined in the Undergraduate Calendar.

e. Students who receive a Marginal work performance evaluation will be required to meet with their Co-op Co-ordinator. Students who receive two Marginal work performance evaluations will be withdrawn from co-op and transferred to the regular academic program. The grade as well as the phrase “Req to Withdraw from Co-op” will appear on the Official Transcript.

f. A student who receives an Unsatisfactory work term report will be required to withdraw from co-op. The grade as well as the phrase “Req to Withdraw from Co-op” will appear on the Official Transcript.

g. A student who does not complete and submit the Work Term Report by the 5th class day of the next semester may not register in the following work term.

h. A student on academic probation shall not be eligible to participate in the Work Term process and will not be eligible to commence a Co-op Work Term.

i. The co-op employment process is competitive and while CECS makes every effort to assist students in gaining employment, there is no guarantee that every student will become employed through the employment process.

### Graduation Requirements

Students are eligible to graduate with the “Co-op Certification” if they meet the following conditions:

a. Meet the academic conditions for graduation for their degree program as outlined in the Undergraduate Calendar.

b. Receive evaluations of “Good” or higher in all but one of the Work Performance Evaluations.

c. Receive evaluations of “Satisfactory” or higher in all Work Report Evaluations.

Students wanting to graduate with less than the required number of work terms must contact their Co-op Co-ordinator with the request and it will be brought to the Director CECS for final approval.

Students who do not achieve the requirements for continuation of study or graduation in the co-op program may appeal the decision (see Chapter VIII, Academic Consideration).

### Roles and Responsibilities of Co-operative Education Program Partners

The University of Guelph's co-operative education program requires a collaborative approach that engages all partners in the process. The success of the co-op programs at Guelph is dependent upon a commitment by all the partners involved.

### Students

Student success in a co-op option requires commitment, students are required to read and understand the Policy Agreement for Undergraduate Student Involvement in Co-operative Education. There is no guarantee that all students enrolled in co-op will have a work term. They must take responsibility for the employment process. This includes:

- Meeting the co-op continuation of study requirements;
- Successfully completing the COOP*1100 preparatory course; and,
- Understanding the competitiveness of the co-op application process and their responsibilities within the process.

Students must also take responsibility for success in the workplace. As such, students must:

- Adequately prepare for the work term and represent themselves and the University in the workplace;
- Set learning goals with the supervisor early in the term and work toward achieving those goals;
- Request a formal performance evaluation at the end of the term;
- Prepare a work term report for the Co-op Faculty Advisor;
- Successfully complete the requirements of the work terms; and
- Inform CECS on matters affecting their status.

### The Academic Department

The Academic Department is responsible for all academic components of the co-op program including the offering of courses to support the co-op option and the evaluation of the co-op work term report. A Co-op Faculty Advisor is provided for each co-op program.

The role of the Co-op Faculty Advisor is to support the student on the academic requirements of the program. The responsibilities of the Co-op Faculty Advisor are to:

- Assist students in academic/work sequences and course selection;
- Provide detailed guidelines on the writing and marking of work term reports;
- Advise the student of appropriate work term report topics, supporting the process, grading of the work report and follow-up discussion with the student; and
- Undertake administrative tasks in support of the educational program, including management of the unit's co-op program, supporting the development of materials about the program (where required), and establishing procedures for the co-op option within the department.

### Co-operative Education & Career Services (CECS)

The role of CECS is to support all of the administrative functions related to the work term experience. Responsibilities of CECS include:

- Following the required operational guidelines as an accredited program of the Canadian Association for Co-operative Education (CAPCE);
- Preparing students for the co-op experience;
- Co-ordinating job development relevant to the academic curriculum and facilitating the employment process;
- Ensuring the quality of the job development effort;
- Providing all the administrative support required for the smooth functioning of the university's co-operative education program;
- Operating the competitive employment processes including co-op interviews and employer information sessions, panels and informational interviews; Maintaining all employer, department and student data;
- Processing all clerical and administrative matters relating to the relationship between employer and institution;
- Building employer relationships and provide students with a range of suitable employment opportunities, and working closely in conjunction with the academic unit and Alumni Affairs and Development;
- Offering the COOP *1100 Introduction to Co-operative Education course the semester prior to the student employment process;
- Providing student support for resume, cover letter and interview preparation as well as career guidance where needed;
- Ensuring that the employer maintains the appropriate educational quality in the work term experience provided to the student;
- Working with the Registrar to ensure a reasonable number of students are admitted into the program;
- Ensuring that the academic/work program schedules provide year round availability of work terms to meet employer needs; and
- Assigning Co-op Co-ordinators to co-operative education options.

### Co-op Co-ordinator

The role of the Co-op Co-ordinator is to work within specific programs to support the work-term process. Responsibilities of the Co-op Co-ordinator are to:

- Develop jobs in specific discipline areas;
- Advise students in regard to their activities in the employment process and on the work term;
- Market the co-op program to employers and obtaining work term commitments;
• Prepare co-op students for their involvement in co-operative education, and educate students concerning employer and performance expectations;
• Actively monitor the work term maintaining contact with the student during the work term;
• Be available any time during the work term to respond to student or employer inquiries;
• Conduct a work term site visit with the student and supervisor;
• Conduct pre- and post-work term student advisement and debriefing;
• Manage the student’s file and ensuring complete institutional records on each student;
• Undertake administrative tasks in support of the co-op program, including consultation with academic units on their co-op offering, consultation with Co-op Faculty Advisor on policy and procedure aspects of the program; and
• Approve special situations where students may complete a work term without traditional remuneration.

Co-op Program Coordinating Committee (CPCC)
The role of the CPCC is to provide administrative oversight and advice as it relates to the University’s co-op programs. Responsibilities of CPCC include:
• Ensure that all co-op programs conform to the established policy and standard practices;
• Co-ordinate co-op option schedule of studies to support the maximum availability of students in all three semesters;
• Review new program proposals to confirm that sufficient resources are available to mount a quality co-op program, including the assignment of a Co-op Coordinator and Co-op Faculty Advisor for each stream; and
• Monitor co-op programs to support high quality program delivery.

Employer
Good quality employers who understand the educational focus of the co-op programs are critical to the program. Responsibilities of the employer are to:
• Provide co-op work term job opportunities that meet the university’s educational objectives;
• Provide the university with an accurate job description along with any available company information;
• Conduct interviews and select the best candidate;
• Pay competitive wages in accordance with the student’s work term level and academic level;
• Provide safe employment including WSIB and liability insurance coverage for the duration of the employment period; and
• Comply with the Provincial Employment Standards Act.

During the work term:
• Orient the student to the organization, workplace protocols and the job during the first few weeks of the work term;
• Supervise the student and provide guidance when the student is setting learning goals at the start of the work term with a review mid-term and at the completion of the work term;
• Provide performance feedback to the student throughout the term and keeping the Co-op Coordinator current on any changes in the student’s performance;
• Meet with the Co-op Coordinator during the work term visit and providing feedback concerning the student’s performance and if there are concerns maintaining communication with the Co-op Coordinator;
• Provide career information and guidance as appropriate;
• Complete a work term performance evaluation form and exit interview for the student at the conclusion of the work term; and
• Assist the student with the selection of a topic for a work term report and providing comments on the final work term report if appropriate.

Distance Education
The Distance Education program, administered by the Centre for Open Learning and Educational Support, supports academic departments in offering degree credit courses to students who choose to study outside the traditional classroom environment. Courses may come with a variety of learning resources, including: manuals, CDs, DVDs etc., depending on the nature of the course. As well, courses incorporate online discussions, email, computer-based quizzes, and the use of the Internet. Distance education provides a contemporary means through which the University of Guelph continues its tradition of outreach and open learning opportunities. Students may take distance education courses for a variety of reasons, including: to have flexibility in designing their own study schedules; to avoid timetable conflicts; to acquire credits while away on summer break or on a co-op job placement; to take courses unavailable in class in a given semester; to learn in an interactive online environment. The University of Guelph recognizes the importance of distance learning and is committed to providing opportunities for the off-campus learner. A wide range of subject areas and course levels is available.

The following is a list of the courses that are offered in the distance format. When selecting these courses, section DE must be specified to indicate the distance education offering. Please consult Section XII -- Course Descriptions. Because additional courses are constantly being developed, please consult the Centre for Open Learning and Educational Support, 160 Johnston Hall, 519-767-5000, email: info@coles.uoguelph.ca for an updated listing of courses available by distance education and when they are scheduled to be offered. Course listings are also available at www.coles.uoguelph.ca.

ACCT*2220*DE [0.50] Financial Accounting
ACCT*2230*DE [0.50] Management Accounting
ANSC*2340*DE [0.50] Structure of Farm Animals
ANTH*1150*DE [0.50] Introduction to Anthropology
ASC*1000*DE [0.50] Case Studies in Arts and Sciences Research
BIOL*1500*DE [0.50] Humans in the Natural World
BIOL*2060*DE [0.50] Ecology
BIM*2000*DE [0.50] Concepts in Human Physiology
BOT*1200*DE [0.50] Plants and Human Use
BOT*2000*DE [0.50] Plants, Biology and People
BUS*3000*DE [0.50] Human Resources Management
CHEM*1060*DE [0.50] Introductory Chemistry
CHEM*1100*DE [0.50] Chemistry Today
CHEM*3360*DE [0.50] Environmental Chemistry and Toxicology
CIS*1000*DE [0.50] Introduction to Computer Applications
CIS*1200*DE [0.50] Introduction to Computing
CIS*1500*DE [0.50] Introduction to Programming
CIS*2050*DE [0.50] Computers and Society
CROP*1050*DE [0.50] Green Energy - Fuel from Plants
ECON*1050*DE [0.50] Introductory Microeconomics
ECON*1100*DE [0.50] Introductory Macroeconomics
ECON*2200*DE [0.50] Industrial Relations
ECON*2100*DE [0.50] Economic Growth and Environmental Quality
ECON*2310*DE [0.50] Intermediate Microeconomics
ECON*2410*DE [0.50] Intermediate Macroeconomics
ECON*2770*DE [0.50] Introductory Mathematical Economics
ECON*2560*DE [0.50] Theory of Finance
ECON*3660*DE [0.50] Economics of Equity Markets
ENGL*4400*DE [0.50] Economics of Organizations and Corporate Governance
EDRD*4120*DE [0.50] Interpersonal Communication
EDRD*4010*DE [0.50] Planning Theory
EDRD*3500*DE [0.50] Introduction to Planning and Environmental Law
EDRD*3120*DE [0.50] Educational Communication
EDRD*3140*DE [0.50] Organizational Communication
EDRD*3160*DE [0.50] International Communication
EDRD*3450*DE [0.50] Watershed Planning Practice
EDRD*3500*DE [0.50] Recreation and Tourism Planning
EDRD*4010*DE [0.50] Tourism Planning in the Less Developed World
EDRD*4120*DE [0.50] Leadership Development in Small Organizations
EDRD*4500*DE [1.00] Planning Industrial Ecology: Design for Sustainability
ENGL*1200*DE [0.50] Reading the Contemporary World
ENGL*2640*DE [0.50] Culture, Location, Identity: Minoritized Literatures in Canada and Beyond
ENGL*2740*DE [0.50] Children’s Literature
ENGL*3360*DE [0.50] Scottish Literary Cultures
ENVS*1060*DE [0.50] Principles of Geology
ENVS*2050*DE [0.50] The Landscape of Scotland
ENVS*2060*DE [0.50] Soil Science
ENVS*2070*DE [0.50] Environmental Perspectives and Human Choices I
ENVS*2120*DE [0.50] Introduction to Environmental Stewardship
ENVS*2210*DE [0.50] Introductory Agriculture
ENVS*2520*DE [0.50] Geology of Natural Disasters
ENVS*5000*DE [0.50] Nature Interpretation
ENVS*3020*DE [0.50] Pesticides and the Environment
ENVS*3040*DE [0.50] Natural Chemicals in the Environment
ENVS*3080*DE [0.50] Soil and Water Conservation
ENVS*3280*DE [0.50] Environmental Perspectives and Human Choices II
EURO*1050*DE [0.50] The Emergence of a United Europe
FOOD*2010*DE [0.50] Principles of Food Science
FOOD*2040*DE [0.50] Introduction to Food Chemistry
FOOD*2410*DE [0.50] Introduction to Food Processing
FOOD*2420*DE [0.50] Introduction to Food Microbiology
FOOD*3430*DE [0.50] Introduction to Food Analysis
FOOD*4310*DE [0.50] Food Safety Management Systems
FREN*1090*DE [0.50] Basic French: Reading
FREN*1100*DE [0.50] Basic French: Listening
FREN*1120*DE [0.50] Basic French: Writing
FREN*2020*DE [0.50] France: Literature and Society
FREN*2500*DE [0.50] French Translation I
Students may take any undergraduate course offered by the University, as long as any stated prerequisites are met or the approval of the instructor is obtained.
Students may take Associate Diploma courses with the approval of the Director of the Associate Diploma program.

3. Students will not normally be eligible to continue in the General Studies program after enrolment in 20 courses.

4. The grade assigned for each course will become part of the student's University academic record.

5. Students who register in the General Studies program and who subsequently apply for transfer to a degree or diploma program, will be required to meet admission requirements for that program, and credit granted for courses taken in the General Studies program will be subject to the regulations pertaining to that program.

Tuition Fees

Students are advised to refer to Section VI--Schedule of Fees.

Undergraduate Regulations

Students are referred to Section VIII--Undergraduate Degree Regulations for additional information regarding registration, course selection, withdrawal from study, continuation of study, examination policy and requests for academic consideration.

Graduate Studies

The University of Guelph offers graduate programs in most departments and schools. These post-baccalaureate programs offer opportunities for personal, academic and professional growth. Students with a 70% average or higher should consider and investigate these options, beginning no later than their third undergraduate year. Decisions regarding the desired area of study and pursuit of scholarship support require forethought and planning. Information, and counselling are available through the graduate coordinators of each department/school. Applications are made on-line and accessed through Graduate Studies website at http://www.uoguelph.ca/registrar/graduatestudies/index.cfm?apply. Students are also welcome to visit the Office of Graduate Program Services, Level 3, University Centre.

The University of Guelph offers opportunities for qualified students to do graduate work leading to the Graduate Diploma (G.Dip) or the Master of Arts (M.A.), Master of Applied Science (M.A.Sc.), Master of Science (M.Sc.), Master of Landscape Architecture (M.L.A.), Master of Applied Nutrition (M.A.N.), Master of Bioinformatics (M.Binf.), Master of Business Administration (M.B.A.), Master of Engineering (M.Eng.), Master of Environmental Sciences (MES), Master of Fine Art (M.F.A.), Master of Science in Planning (M.Plan), Master of Public Health (M.P.H.), Doctor of Philosophy (Ph.D.), and Doctor of Veterinary Science (D.V.Sc.) degrees.

Interdisciplinary Studies

The University of Guelph offers many interdisciplinary programs that cross departmental and college boundaries. In addition, specific courses and specializations have been modelled on an interdisciplinary approach to the topic or subject area.

Courses with an interdisciplinary approach and content are listed in Section XII under the following headings: Humanities, Physical Science, and Social Science as well as Interdisciplinary University Courses. The following list of specializations is not intended to represent all the university's interdisciplinary initiatives. Instead it identifies those specializations that involve a significant degree of collaboration between departments or colleges. For further details, refer to the appropriate undergraduate degree program information in Section IX.

Bachelor of Arts

Criminal Justice and Public Policy
Environmental Studies (Minor)
European Studies
Information Systems & Human Behaviour
International Development

Bachelor of Arts and Sciences

The University of Guelph offers an 8 semester (20.00 credits) honours program leading to a Bachelor of Arts and Sciences (B.A.S.) degree. The Bachelor of Arts & Sciences program is designed for students who are motivated equally by the study of Arts/Social Sciences and the Sciences, and who find challenge and satisfaction in testing the traditional boundaries of study through undergraduate level interdisciplinary work. The program meets these objectives through a unique structure that accredits students in an Arts/Social Sciences core, a Sciences core, a Subject area core of interdisciplinary humanities and sciences courses (ASCI)*, and a minor in each of the Arts/Social Sciences and the Sciences (see below for choices of minors). The structure of the program ensures disciplinary rigour and breadth through completion of core requirements for a B.A.S. degree, concentration in two distinct minors, and concentration of learning in an academic cohort of B.A.S. students through the interdisciplinary ASCI courses in the B.A.S. core. This core is open only to students in the B.A.S. program. For more information please see: http://www.uoguelph.ca/bas/

Bachelor of Commerce

Agricultural Business

Hotel and Food Administration
Human Resources Management
Management Economics in Industry & Finance
Marketing Management
Public Management
Tourism Management

Bachelor of Science in Environmental Sciences

Open Learning

The University of Guelph serves the learning needs of people of all ages whose educational requirements may not match the program structure or services available through full-time undergraduate study. The adoption of the philosophy of lifelong learning, changes in the demographic characteristics of our communities, the explosion of new knowledge, and the effect of rapid technological advances on professional competence are major factors underlying the University’s commitment towards alternative approaches to providing education through open learning.

The Centre for Open Learning and Educational Support

The Centre for Open Learning and Educational Support is the institutional focus for distance education, continuing education, and the Open Learning program. As such, the Centre for Open Learning and Educational Support supports departments in the development and delivery of open learning activities. Courses and programs cover a broad spectrum of learning needs which include professional updating programs and general interest/knowledge enhancing courses.

The Open Learning Program

The Open Learning Program is an open admission distance-only part-time mode of study that provides access to degree-credit university courses for individuals who wish to study independently but are not interested in pursuing a degree at the University of Guelph at the present time. You may register in the Open Learning program, even if you are registered at another post-secondary educational institution. The Open Learning program extends the academic resources of the University to those interested in personal enrichment, professional updating, or eventual application to a degree program.

Open Learning program students must complete the same assignments and examinations as those in degree programs and are evaluated using the same standards. Upon successful completion of a course, learners receive the same credit weight for courses as would apply to courses taken within the degree program.

Continuing Education Option

Those not interested in receiving degree credit for courses may register as continuing education students. Learners taking courses in this way may not be required to complete assignments or related exams.

Further information is available from the Centre for Open Learning and Educational Support, 160 Johnston Hall, by email: info@coles.uoguelph.ca, by phone 519-767-5000 or at www.coles.uoguelph.ca

Guaranteed Admission to a B.A. Program

Open Learning program students who have no previous post-secondary experience and have completed four courses, (2.00 credits), with a 70% minimum cumulative average may transfer into the B.A. Program at the University of Guelph.

Applicants are advised to complete two courses (1.00 credit) from the College of Arts and two courses (1.00 credit) in the Social Sciences.

Guaranteed Admission to the B.Comm. Program

Open Learning program students with no previous post-secondary education will be offered guaranteed admission to the Bachelor of Commerce (B.Comm.) degree program under the following conditions:

1. Applicants must satisfy the English proficiency requirements (see the Undergraduate Calendar, Section IV Admission, English Proficiency).

2. Successful completion of four-degree-level courses (2.00 credits) with a cumulative average of 70% or above in at most 6 course (3.00 credit) attempts. The four courses (2.00 credits) used in the calculation of the cumulative average will include any degree-level courses used to meet the English and mathematics requirements and must satisfy the following:
   a. at least 1.00 credits must be from arts and social sciences;
   b. no more than 1.00 credits from mathematics and statistics combined may be used to calculate the cumulative average.

3. Applicants must satisfy the following English and mathematics requirements:

   English Requirement
   A grade of 75% or higher in English 12U or the successful completion of one course (0.50 credits) from:
   ENGL*1200, EURO*1050, GEOG*1220, HIST*1150, HIST*2000, HIST*2040, HIST*2070, HIST*2260, HIST*2610, HIST*2830, POLS*1400, SOC*1100, WMST*1000, UNIV*2000

2013-2014 Undergraduate Calendar

Last Revision: March 15, 2014
Mathematics Requirement
A grade of 75% or higher in the 12U mathematics course(s) required for the applicant’s intended major or the successful completion of MATH*1000/MATH*1030.

Open Learning program Certificates and Diplomas
Certificate in Business
Certificate in Communication Process: Bridging Theory and Practice
Certificate in Environmental Citizenship
Certificate in Environmental Conservation
Certificate in Food Science
Certificate in Hospitality Studies
Certificate in Leadership
Certificate in Public Policy and Administration
Certificate in Scottish Studies
(Refer to Certificates & Diplomas in this section for descriptions or contact the Centre for Open Learning and Educational Support.)

Open Learning program Courses*
*please check with the Centre for Open Learning and Educational Support regarding the technology and resource requirements (e.g. computer, internet, DVD, etc.) for the specific course(s) in which you are interested.

Open Learning Scholarships/Bursaries
Open Learning Bursaries
Established by faculty, staff and friends of Open Learning. These funds are intended to provide support for non-degree students that are enrolled in an Open Learning Program (courses, certificates, and diplomas) in need of financial assistance. More information can be found at: http://www.coles.uoguelph.ca/bursary/
Qualification(s): Canadian citizens or permanent residents with the greatest financial need.

Equine Science Certificate Scholarship
This scholarship provides the value of tuition for one course in the Equine Science Certificate program. The scholarship is available to Open Learning students who have completed two courses in the Equine Science Certificate Program with a minimum cumulative average of 80%. Apply to Senior Manager, Equine Guelph by February 12 with an essay of no more than two pages on the value of the program and its impact on the well-being of the student’s horse. This award may be held only once.

Virginia L. Gray Memorial Bursary
Virginia L. Gray dedicated 38 years of her life to the University community until her retirement in 2007 as Director, Office of Open Learning. Virginia’s innovative approach to education positioned the University of Guelph to become an international leader in continuing and distance education. Virginia was committed to eliminating barriers to education and to supporting students who had a desire to advance their academic and career goals through education. Family, friends and colleagues of Virginia Gray have established and contributed to the Virginia L. Gray Memorial Bursary as a tribute to her exemplary work. Students interested in enrolling in an Centre for Open Learning and Educational Support continuing education or Open Learning program course are eligible to apply. Applicants must be Canadian citizens or Permanent residents. Applications will be reviewed on January 30th and July 30th for upcoming course offerings. Applications must include a letter outlining financial need and academic goals, and must include supporting documentation. Students may receive the bursary only once.

Prof. H.J. Malik Statistics Prize
This $150 prize is provided in honour of H.J. Malik, Professor Emeritus in the Department of Mathematics and Statistics, by family, colleagues and friends. Application not required.
Open Learning program distance education student who has completed the course STAT*2060, Statistics for Business Decisions, with the highest attained grade over 80% in the previous year. All open Learning program students who complete this course in the previous spring, fall or winter semesters will automatically be considered the following May.

Distance Education
The Centre for Open Learning and Educational Support facilitates the delivery of degree credit courses to students who are typically off-campus or wish to take distance courses in order to accommodate their schedules. The Centre for Open Learning and Educational Support assists in course development and preparation and is the focal point of this activity by providing information, student support, and administration. Please refer to the Distance Education heading in this section for the listing of courses offered through the distance format.

Calendars and brochures outlining complete details of activities are available from the Centre for Open Learning and Educational Support, Johnston Hall Room 160, 519-767-5000, info@coles.uoguelph.ca, or at www.coles.uoguelph.ca

Continuing Education
The Centre for Open Learning and Educational Support annually offers over 100 professional development programs, courses, conferences, and certificates in collaboration with academic departments and/or professional organizations. For detailed information on learning opportunities offered by the Centre for Open Learning and Educational Support contact us at tel: 519-767-5000; fax 519 767-1114; email: info@coles.uoguelph.ca; website: www.coles.uoguelph.ca; or visit us in Johnston Hall Room 160.

Creative Writing at Guelph and the Creative Writing Certificate
Creative Writing at Guelph is a new program of writing courses in a variety of genres and, for dedicated learners, a focused program of study resulting in a certificate. These new courses open to all, will offer practical guidance in how to generate ideas, take that spark of inspiration to the page, advance your writing skills, and explore your creativity while offering advice about publishing and bringing your work to the world. Join a vibrant community of writers and readers and make creative writing a part of your creative life.
Currently there are ten courses being offered. More courses will be added in the following year. Students register in courses individually and may complete the courses in any order. Not all courses are offered every semester.
To be complete the Creative Writing Certificate students are required to complete six courses:

Required Courses:
• Introduction to Creative Writing
• Creative Writing through Reading

Students will choose four electives (two in your genre, one outside of your genre specialty)
• Short Story
• The Novel
• Creative Nonfiction
• Writing for Screen and Stage
• Poetry
• Children’s and Young Adult Writing
• Writing Mystery

To complete the Creative Writing Certificate students must complete a final capstone writing project where students will complete a 75-page manuscript in prose or a 30-page manuscript in poetry.
• Capstone Writing Project

Creative Writing at Guelph is being delivered in partnership with the Department of English and Theatre Studies and University of Guelph’s Creative Writing MFA program. Students and alumni of this prestigious and nationally regarded graduate program will be involved in course development and the teaching of these new creative writing courses.
For details and to register please see: http://www.creativewritingatguelph.ca

Certificate in Coaching for Leadership
Employee engagement and performance management are essential drivers in high performing organizations. The Coaching for Leadership program focuses on developing your leadership skills using the coach approach.
Courses will examine the necessary components of a coaching culture and assist in developing leadership skills in an online learning environment. Participants will learn about performance management and how to manage conflict to build high trust relationships. The program is focused on leadership development using coaching and communication to engage employees to achieve organizational excellence.
The program consists of four online courses. The courses have been designed to be completed in sequence. Each course is eight (8) weeks in duration resulting in approximately 30 contact hours. There are no formal admission requirements for the program however the course has been designed for senior leaders, managers, supervisors, human resource professionals, project managers and organizational consultants or anyone in a leadership role with direct reports. Participants can complete the certificate program within approximately one (1) year.

Required Courses:
• Creating a Foundation for Leadership Coaching
• Performance Management Fundamentals
• The Coach Approach
• Harness Conflict and Build Trust

To learn more, please visit the website at: http://www.CoachingforLeadership.ca or contact the Centre for Open Learning and Educational Support by email at info@coles.uoguelph.ca or call 519-767-5000.

Certificate In Couple & Family Therapy Studies
(co-sponsored by the Ontario Association for Marriage and Family Therapy)
The Certificate in Couple and Family Therapy Studies is designed to provide practising therapists with specialized training and updating in the needs, problems and changing patterns of couple and family relationships. Systems theory is the primary, although not the only, theoretical orientation within the program. Attention to issues of gender, race, class, ethnicity and culture underlies all aspects of the program. Program faculty are clinical members of the American Association for Marriage and Family Therapy (AAMFT) and AAMFT-approved supervisors.

Courses in this program are designed to meet the education requirements for Clinical Membership in the American Association for Marriage and Family Therapy. All courses are delivered at a level of rigour equivalent to that of a Master's degree and require completion of a formal evaluation component, marked according to University of Guelph grading standards. Individuals successfully completing the required course of study will receive the Certificate in Couple and Family Therapy Studies from the University of Guelph and the Ontario Association for Marriage and Family Therapy. While completion of all six courses in the certificate program is encouraged, students are welcome to take courses for general interest or specific upgrading, provided they have adequate background and/or preparation. It is strongly recommended that students pursue a concurrent program of clinical practice and supervision. Prerequisite: A Bachelor's degree.

**Required Courses:**
- Theories & Methods of Family Therapy: Foundations of the Field
- Theories & Methods: Post-Modern Models
- Theories & Methods of Couple Therapy

**Elective Courses (Choose 3):**
- Change Strategies in Therapy
- Family Therapy and Mental Health
- Research in Couple and Family Therapy
- Systemic Approaches with the Addicted Client: Assessment and Intervention
- Transition: The Human Life Cycle
- Professional Issues in Couple and Family Therapy
- Sexuality Across the Lifespan
- Families in Transition: Divorce, Single Parenting and Re-Marriage
- Violence in Families
- Spirituality: A New Story in Couple and Family Therapy?
- Advanced Therapy in Couple Relationships
- Therapy Interventions for Trauma, Abuse and Violence

For details and to apply visit [http://www.couplefamilytherapystudies.ca](http://www.couplefamilytherapystudies.ca).

**Certificate in Real Estate Appraisal**

The post graduate Certificate in Real Estate Appraisal is designed to prepare university graduates and undergraduates with a business focus for a career in real property valuation. Accredited with the Appraisal Institute of Canada learners can use this program to meet most of the educational requirements for the AACI designation.

**Required Courses:**
- Introduction to Real Estate Appraisal
- Urban Economics
- Real Estate Investment Analysis and Advanced Income Appraisal
- Commercial Property Analysis
- Case Studies in Appraisal I
- Case Studies in Appraisal II

**Course of Study**

The six courses will provide learners with a solid foundation in real estate valuation principles and their application in the appraisal process. Each course is six weeks in length with learners attending four full day classroom sessions on alternate Saturdays. An online discussion board will provide students with instructor support and opportunities for class discussion between the face-to-face sessions.

The courses are held consecutively and the certificate can be completed in less than 12 months.

For more information visit the program website [www.realestateappraisal.ca](http://www.realestateappraisal.ca) or contact the Centre for Open Learning and Educational Support at 519-767-5000 or info@coles.uoguelph.ca

**Diploma in Human Resources Management**

Human resources management is critical to achieving organizational effectiveness in today's business environment. Participants will learn how to leverage and develop their skills to achieve creative and innovative organizational goals.

The Diploma in Human Resources Management program curriculum links theory with practice in order to develop HR core competencies and business acumen of a Certified Human Resource Professional. In order to receive your Diploma in Human Resources Management you must complete 10 courses within the program which include nine Human Resources Professional Association (HRPA) approved courses and one online distance education elective. There are no formal admission requirements for individuals interested in registering for most of the courses. Courses are offered in the fall, winter and summer semesters.

**Required Courses:**
- Human Resources Administration
- Organization and Management
- Finance and Accounting Concepts
- Occupational Health and Safety
- Compensation and Benefits
- Training and Development
- Labour-Management Relations
- Human Resources Planning
- Recruitment and Selection

One subject-appropriate Open Learning program elective course offered through distance education. For a list of subject-appropriate elective courses, please visit the website at: [http://www.hrdiploma.com](http://www.hrdiploma.com). Elective course must be pre-approved by the Manager, Program Development.

For more information and to apply to this program, visit [http://www.hrdiploma.com](http://www.hrdiploma.com).

**English Language Certificate Program**

The English Language Certificate Program is an intensive academic English program designed to prepare ESL students aged 18 and over for academic study at the undergraduate and graduate level. Classes in grammar, reading, writing, listening, and speaking help students achieve the advanced level English skill needed to be successful in academic studies. Students who successfully complete the Advanced level earn the University of Guelph Certificate of English Proficiency, which meets the English proficiency requirements for entry into undergraduate and graduate studies at the University of Guelph and the University of Guelph-Humber. Applicants are encouraged to have an intermediate English skill level, and an academic goal to study at a university.

**Equine Science Certificate**

The Equine Science Certificate is designed to help you improve the management and welfare of horses in your care. The courses are based on scientific research and are presented in a practical format, making it easy for you to directly apply what you have learned to the health and performance of your horse. This program is ideal for the horse owner. The Equine Science Certificate requires you to complete six courses successfully. All of the courses are completed online.

**Required Courses:**
- Management of the Equine Environment
- Health & Disease Prevention
- Functional Anatomy
- Equine Nutrition

**Elective Courses (Select two):**
- Growth & Development
- Exercise Physiology
- Equine Behaviour
- Equine Genetics

For details and to apply, please see [http://www.equinesciencecertificate.com](http://www.equinesciencecertificate.com) This program is provided in partnership with Equine Guelph, the horse owner’s Centre at the University of Guelph.

**Certificate in Equine Business Management**

The Certificate in Equine Business Management is for anyone interested in working in the business and management aspects of the equine industry. This certificate program will provide you with the business skills and tools you need to run a successful business including: writing a business plan, developing and implementing marketing and communication strategies including social media, establishing a financial management system and understanding financial reports. The Certificate in Equine Business Management requires you to complete six courses. A selection of courses is offered each semester.

**Required Courses:**
- Equine Business Management
- Management of the Equine Environment
- The Equine Industry
- Finance and Risk Management
- Marketing and Communication in the Equine Industry

**Elective Courses (Select one):**
Equine Veterinary Technicians Certificate
The Equine Veterinary Technicians Certificate will provide equine-specific academic (research and evidence-based) and skill development (practicum’s) for Veterinary Technicians. This program is delivered in partnership with Ridgeview Campus.

**Required Courses:**
The first three courses are developed in a face-to-face education format. The advanced online courses are available to all students who meet the pre-requisite requirements.
- Advanced Equine Functional Anatomy
  - Pre-requisite is Equine Functional Anatomy or equivalent
- Advanced Equine Health through Nutrition
  - Pre-requisite is Equine Nutrition or equivalent
- Advanced Equine Behaviour
  - Pre-requisite is Equine Behaviour or equivalent

The following courses are delivered in a face-to-face practicum. These courses are available to students who are registered in a Veterinary Technology program, and have graduated from Veterinary Technology program or are currently a Registered Veterinary Technician or equivalent. International student designations will be considered.
- Equine Dentistry
- Equine Reproduction
- Equine Critical Care

**To be awarded the certificate students will have:**
- Completed all courses with a minimum grade of 60 percent
- Graduated from a recognized Veterinary Technician program or
- Qualified for the Registered Veterinary Technician designation or equivalent.

For more information contact the Centre for Open Learning and Educational Support at info@coles.uoguelph.ca or 519-767-5000. Program information is available at www.coles.uoguelph.ca/equinevettech.

Equine Welfare Certificate
The Equine Welfare Certificate will assist students to become knowledgeable stakeholders on equine welfare issues; able to consider multiple perspectives and to engage in effective dialogue with each other, community members and researchers, thereby assisting the community in recognising equine welfare issues and their solutions.

**Pre-Requisite Courses:**
- Management of the Equine Environment
- Equine Behaviour
- One other Equine Science Certificate course

**Required Courses:**
- Equine Welfare
- Global Perspectives in Equine Welfare
- Advanced Equine Behaviour
- Equine Nutrition OR Advanced Equine Health through Nutrition

**Electives (select 2):**
- Health & Disease Prevention
- Equine Industry
- Equine Nutrition OR Advanced Equine Health through Nutrition
- Advanced Equine Anatomy

For details and to apply, please visit http://www.EquineWelfareCertificate.ca. This program is delivered in partnership with Equine Guelph and the Campbell Centre for the Study of Animal Welfare, University of Guelph.

Diploma in Equine Studies
The Diploma in Equine Studies provides a comprehensive course of study and is suitable for those interested in a career in the equine industry. It is comprised of ten online courses and is designed to provide advanced knowledge. A selection of courses is offered each semester. Students who have completed or are currently registered in the Equine Science Certificate program may opt to continue their studies in order to earn the Diploma, and students new to the Diploma in Equine Studies will be provided with a comprehensive starting point.

**Required Courses:**
- Management of the Equine Environment
- Health & Disease Prevention
- Functional Anatomy
- Equine Nutrition
- Equine Behaviour
- Stewardship in the Equine Environment

**Elective Courses (Select Four):**
- Equine Growth & Development
- Equine Exercise Physiology
- Equine Genetics
- The Equine Industry
- Equine Business Management
- Finance and Risk Management
- Marketing and Communication in the Equine Industry
- Equine Journalism
- Equine Event Management

For details and to apply, please see http://www.equinestudiesdiploma.com/. This program is delivered in partnership with Equine Guelph, the horse owner’s Centre at the University of Guelph.

Landscape/Horticulture Online Certificate Programs
The Landscape/Horticulture Online Certificate Programs include five certificates and over 20 online/web-based courses. Learners may enrol in one or more individual courses or study towards one or more of the certificates.

Creating Landscapes Certificate
The Creating Landscapes Certificate is designed to provide landscape designers, contractors and gardening enthusiasts with the training and skills necessary for creating desirable outdoor living environments. The program refers to historical influences on modern landscape design and discusses the Design Process. Other topics include management principles for operating a successful business, the physical properties and uses of landscape construction material, and incorporating computer technology in creating successful designs.

**Required Courses:**
- Landscape Design I
- Landscape Design II
- Introduction to Landscape Construction
- Introduction to Plant Identification
- Computer Assisted Design
- Business Management Principles

For details and to apply, please see http://www.horticulturecertificates.com/.

Maintaining Golf Courses Certificate
The Maintaining Golf Courses Certificate is designed to provide turf managers and golf superintendents with turf identification and management skills, insight into golf course design and construction techniques, tree care, and other best management practices related to the care of golf courses. Challenges such as maintaining healthy playing conditions while respecting environmental needs such as wildlife and water quality are also examined.

**Required Courses:**
- Turf Management
- Irrigation
- Golf Course Design and Construction
- Weed Management in Turf
- Arboriculture
- Environmental Management of the Golf Course

For details and to apply, please see http://www.horticulturecertificates.com/.

The Horticulturist Certificate
The Horticulturist Certificate is designed especially for gardeners wishing to enhance their knowledge and skills relating to the residential garden environment. The impact of soil conditions are a critical aspect of this study program. Basic horticulture and botany are discussed as are principles of plant care for ensuring optimum health. Students will learn about common plant pests and diseases and their effective treatments. They will also learn to understand how beautiful and functional landscapes are the result of good design strategies and tactics.

**Required Courses:**
- Cultural Practices for Plants
- Introduction to Plant Identification
- Designing the Landscape
- Ornamental Plant Protection
- Introduction to Soils and Plant Growth
- Weed Management in Horticulture
- Growing Plants

For details and to apply, please see http://www.horticulturecertificates.com/.
Growing Plants for Profit Certificate

In the Growing Plants for Profit Certificate, students will learn how to effectively grow healthy crops while at the same time implementing sound business practices. Plant propagation techniques are thoroughly discussed as are the specifics of both greenhouse and nursery production. Business skills are offered to guide students through the complexities of running a profitable business operation. Plant identification techniques ensure that learners have a good understanding of the most exciting product choices.

Required Courses:
- Commercial Greenhouse Crop Production
- Introduction to Plant Identification
- Greenhouse Management
- Nursery Production
- Plant Propagation
- Business Management Principles

For details and to apply, please see [http://www.horticulturecertificates.com/](http://www.horticulturecertificates.com/).

Sustainable Landscapes Certificate

The Sustainable Landscapes Certificate is designed for students who wish to learn about innovative strategies which help fortify the relationships between people, water and land, ensuring best care of natural environments. Design tactics to retain or enhance naturalized landscapes will be examined. Students will gain knowledge about tree health as it relates to both the individual plant and woodland communities.

Required Courses:
- Alternative Land Use Practices for Sustainable Landscapes
- Introduction to Plant Identification
- The Naturalized Landscape
- An Introduction to Woodland Ecology
- Arboriculture

For details and to apply, please see [http://www.horticulturecertificates.com/](http://www.horticulturecertificates.com/).

Sustainable Urban Agriculture/Horticulture Online Certificate

Programs

The Sustainable Urban Agriculture/Horticulture Online Certificate Programs include two certificates and nine online/web-based courses. Learners may enrol in one or more individual courses or choose a study path to obtain the certificates.

Sustainable Urban Agriculture Certificate

The Sustainable Urban Agriculture Certificate is designed for urban dwellers, city planners and community gardeners interested in growing food in sustainable manner to support families, neighbourhoods and communities.

Core Courses:
- Theory and Principles of Sustainable Urban Agriculture and Horticulture
- Fundamentals of the Role of Plants in Urban Sustainability
- Sustainable Urban Crop Production
- Food Processing for Urban Gardeners

Elective Courses - choose one of the following:
- Ecology of Gardens and Landscapes in an Urban Environment
- Agricultural Plant Selection for Urban Gardeners
- Business Management Principles

For details and to apply, please see [http://www.urbanhort.ca](http://www.urbanhort.ca).

Sustainable Urban Horticulture Certificate

The Sustainable Urban Horticulture Certificate focuses on the environmental, social and economic implications of horticulture in our cities. The program is designed for landscape designers and builders, municipal planners and environmental advocates interested in micro-economic sustainability and maximizing aesthetic and property values through innovative garden design.

Core Courses:
- Theory and Principles of Sustainable Urban Agriculture and Horticulture
- Fundamentals of the Role of Plants in Urban Sustainability
- Naturalizing and Restoring Urban Gardens
- Sustainability, Economics and Horticulture

Elective Courses - choose one of the following:
- Ecology of Gardens and Landscapes in an Urban Environment
- Human Well-Being and the Urban Garden Environment
- Introduction to Plant Identification

For details and to apply, please see [http://www.urbanhort.ca](http://www.urbanhort.ca).

Professional Association Affiliations

Several courses have been approved by the following associations and may be applied to each association's respective professional programs:
- Appraisal Institute of Canada
- Canadian Golf Superintendents Association
- Canadian Payroll Association
- Golf Course Superintendents Association of America
- Human Resources Professionals Association of Ontario
- Industrial Accident Prevention Association
- Integrated Pest Management - Plant Health Care Council
- Ontario Association of School Business Officials
- Ontario Association for Marriage and Family Therapy
- Purchasing Management Association of Canada