

2020-2021 Undergraduate Calendar

The information published in this Undergraduate Calendar outlines the rules, regulations, curricula, programs and fees for the 2020-2021 academic year, including the Summer Semester 2020, the Fall Semester 2020 and the Winter Semester 2021.

For your convenience the Undergraduate Calendar is available in PDF format.

If you wish to link to the Undergraduate Calendar please refer to the Linking Guidelines.

The University is a full member of:

- Universities Canada

Contact Information:

University of Guelph
Guelph, Ontario, Canada
N1G 2W1
519-824-4120
<https://www.uoguelph.ca>

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February 4, 2020	Initial Publication
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Disclaimer

University of Guelph 2020

The information published in this Undergraduate Calendar outlines the rules, regulations, curricula, programs and fees for the 2020-2021 academic year, including the Summer Semester 2020, the Fall Semester 2020 and the Winter Semester 2021.

The University reserves the right to change without notice any information contained in this calendar, including but not limited to that related to tuition and other fees, standards of admission, course delivery or format, continuation of study, and the offering or requirements for the granting of, degrees or diplomas in any or all of its programs. The publication of this calendar does not bind the University to the provision of courses, programs, schedules of study, or facilities as listed herein.

The University will not be liable for any failure or delay in performance arising out of any cause or causes beyond its reasonable control. Such causes may include but are not limited to fire, strike, lock-out, inability to procure materials or trades, war, mass-casualty event, flood, local, regional or global outbreak of disease or other public health emergency, social distancing or quarantine restriction, legislative or regulatory requirements, unusually severe weather, failure of public utility or common carrier, or attacks or other malicious act, including but not limited to attacks on or through the internet, or any internet service, telecommunications provider or hosting facility.

In March 2020 the World Health Organization declared a global pandemic of the virus leading to COVID-19. The Governments of Canada, the Province of Ontario, and local Governments responded to the pandemic with legislative amendments, controls, orders, by-laws, requests and requirements (collectively, the "Governmental Response"). It is uncertain how long the pandemic, and the related Governmental Response, will continue, and it is unknown whether there may be a resurgence of the virus leading to COVID-19 or any mutation thereof (collectively, the "Virus") and resulting or supplementary renewed Government Response. Without limiting the foregoing paragraph, the University shall not be liable for costs associated with any failure or delay in performance arising out of:

- a. the continued spread of the Virus;
- b. the continuation of or renewed Governmental Response to control the spread of the Virus; and
- c. a University decision, made on an organization-wide basis and in good faith, to control the spread of the Virus, even if exceeding the then current specific Government Response.

In particular, the COVID-19 pandemic may necessitate a revision of the format of course offerings such that courses are offered in whole or in part on an alternate delivery model to in-person classes. Tuition and mandatory fees have been set regardless of the method of instruction and will not be refunded in the event instruction occurs remotely for any part of the academic year.

Dates or times of performance including the Schedule of Dates may be extended as appropriate and the University will notify students promptly of the existence and nature of such delay and shall, so far as practicable, use reasonable efforts to minimize and mitigate any such delay or non-performance.

In the event of a discrepancy between a print version (downloaded) and the Web version, the Web version will apply,

Published by: Enrolment Services

Introduction

Collection, Use and Disclosure of Personal Information

Personal information is collected under the authority of the University of Guelph Act (1964), and in accordance with Ontario's Freedom of Information and Protection of Privacy Act (FIPPA) <http://www.e-laws.gov.on.ca/index.html>. This information is used by University officials in order to carry out their authorized academic and administrative responsibilities and also to establish a relationship for alumni and development purposes. Certain personal information is disclosed to external agencies, including the Ontario Universities Application Centre, the Ministry of Training, Colleges and Universities, and Statistics Canada, for statistical and planning purposes, and is disclosed to other individuals or organizations in accordance with the Office of Registrar Services Departmental Policy on the Release of Student Information. For details on the use and disclosure of this information call the Office of Registrar Services at the University at (519) 824-4120 or see <http://www.uoguelph.ca/registrar/registrar/index.cfm?index>.

Disclosure of Personal Information to the Ontario Ministry of Colleges and Universities

The University of Guelph is required to disclose personal information such as characteristics and educational outcomes to the Minister of Colleges and Universities under s. 15 of the Ministry of Training, Colleges and Universities Act, R.S.O. 1990, Chapter M.19, as amended. The Ministry collects this data for purposes including but not limited to planning, allocating and administering public funding to colleges, universities and other post-secondary educational and training institutions.

Amendments made to the Ministry of Training, Colleges and Universities Act, authorizing the collection and use of personal information from colleges and universities by the Minister which were set out in Schedule 5 of the Childcare Modernization Act, 2014, came into force on March 31, 2015.

The amendments strengthen the ability of the Minister to directly or indirectly collect and use personal information about students as required to conduct research and analysis, including longitudinal studies, and statistical activities conducted by or on behalf of the Ministry for purposes that relate to post-secondary education and training, including,

- i. understanding the transition of students from secondary school to post-secondary education and training,
- ii. understanding student participation and progress, mobility and learning and employment outcomes,
- iii. understanding linkages among universities, colleges, secondary schools and other educational and training institutions prescribed by regulation,
- iv. understanding trends in post-secondary education or training program choices made by students,
- v. understanding sources and patterns of student financial resources, including financial assistance and supports provided by government and post-secondary educational and training institutions,
- vi. planning to enhance the affordability and accessibility of post-secondary education and training and the quality and effectiveness of the post-secondary sector,
- vii. identifying conditions or barriers that inhibit student participation, progress, completion and transition to employment or future post-secondary educational or training opportunities, and
- viii. developing key performance indicators.

Information that the University is required to provide includes but is not limited to: first, middle and last name, Ontario Educational Number, citizenship, date of birth, gender, first three digits of a student's postal code, mother tongue, degree program and major(s) in which the student is enrolled, year of study and whether the student has transferred from another institution.

Further information on the collection and use of student-level enrolment-related data can be obtained from the Ministry of Colleges and Universities website: <https://www.ontario.ca/page/ministry-colleges-universities> (English) or <https://www.ontario.ca/fr/page/ministere-des-colleges-et-universites> (French) or by writing to the Director, Postsecondary Finance and Information Management Branch, Postsecondary Education Division, 7th Floor, Mowat Block, 900 Bay Street, Toronto, ON M7A 1L2.

An update on Institutional and Ministry of Training, Colleges and Universities Act Notice of Disclosure Activities is posted at <https://www.ontario.ca/page/ministry-colleges-universities> Frequently Asked Questions related to the Ministry's enrolment and OEN data activities are also posted at: <http://www.tcu.gov.on.ca/pepg/publications/NoticeOfCollection.pdf>

Authority to Disclose Personal Information to Statistics Canada

The Ministry of Colleges and Universities discloses student-level enrolment-related data it collects from the colleges and universities as required by Statistics Canada in accordance with Section 13 of the Federal Statistics Act. This gives the Ministry authority to disclose personal information in accordance with s. 42(1) (e) of FIPPA

Notification of Disclosure of Personal Information to Statistics Canada

For further information, please see the Statistics Canada's website at <http://www.statcan.ca> and Section XIV Statistics Canada.

Address for University Communication

Depending on the nature and timing of the communication, the University may use one of these addresses to communicate with students. Students are, therefore, responsible for checking all of the following on a regular basis:

Email Address

The University issued email address is considered an official means of communication with the student and will be used for correspondence from the University. Students are responsible for monitoring their University-issued email account regularly. See Section I--Statement of Students' Academic Responsibilities for more information.

Home Address

Students are responsible for maintaining a current mailing address with the University. Address changes can be made, in writing, through Enrolment Services.

Name Changes

The University of Guelph is committed to the integrity of its student records, therefore, each student is required to provide either on application for admission or on personal data forms required for registration, the student's complete, legal name. Any requests to change a name, by means of alteration, deletion, substitution or addition, must be accompanied by appropriate supporting documentation.

Student Confidentiality and Release of Student Information Policy Excerpt

The University undertakes to protect the privacy of each student and the confidentiality of the student's record. To this end the University shall refuse to disclose personal information to any person other than the individual to whom the information relates where disclosure would constitute an unjustified invasion of the personal privacy of that person or of any other individual. All members of the University community must respect the confidential nature of the student information which they acquire in the course of their work.

Complete policy at <https://uoguelph.civicweb.net/document/68892/ORSInfoReleasePolicy060610.pdf?handle=FF982F8A9AEA4076BE4F3D88147172B8>.

Learning Outcomes

On December 5, 2012, the University of Guelph Senate approved five University-wide Learning Outcomes as the basis from which to guide the development of undergraduate degree programs, specializations and courses:

1. Critical and Creative Thinking
2. Literacy
3. Global Understanding
4. Communicating
5. Professional and Ethical Behaviour

These learning outcomes are also intended to serve as a framework through which our educational expectations are clear to students and the broader public; and to inform the process of outcomes assessment through the quality assurance process (regular reviews) of programs and departments.

An on-line guide to the learning outcomes, links to the associated skills, and detailed rubrics designed to support the development and assessment of additional program and discipline-specific outcomes, are available for reference on the [Learning Outcomes website](#).

1. Critical and Creative Thinking

Critical and creative thinking is a concept in which one applies logical principles, after much inquiry and analysis, to solve problems with a high degree of innovation, divergent thinking and risk taking. Those mastering this outcome show evidence of integrating knowledge and applying this knowledge across disciplinary boundaries. Depth and breadth of understanding of disciplines is essential to this outcome.

In addition, **Critical and Creative Thinking** includes, but is not limited to, the following outcomes: **Inquiry and Analysis; Problem Solving; Creativity; and Depth and Breadth of Understanding.**

2. Literacy

Literacy is the ability to extract information from a variety of resources, assess the quality and validity of the material, and use it to discover new knowledge. The comfort in using quantitative literacy also exists in this definition, as does using technology effectively and developing visual literacy.

In addition, **Literacy** includes, but is not limited to, the following outcomes: **Information Literacy, Quantitative Literacy, Technological Literacy, and Visual Literacy.**

3. Global Understanding:

Global understanding encompasses the knowledge of cultural similarities and differences, the context (historical, geographical, political and environmental) from which these arise, and how they are manifest in modern society. Global understanding is exercised as civic engagement, intercultural competence and the ability to understand an academic discipline outside of the domestic context.

In addition, **Global Understanding** includes, but is not limited to, the following outcomes: **Global Understanding, Sense of Historical Development, Civic Knowledge and Engagement, and Intercultural Competence.**

4. Communicating

Communicating is the ability to interact effectively with a variety of individuals and groups, and convey information successfully in a variety of formats including oral and written communication. Communicating also comprises attentiveness and listening, as well as reading comprehension. It includes the ability to communicate and synthesize information, arguments, and analyses accurately and reliably.

In addition, **Communicating** includes, but is not limited to, the following outcomes: **Oral Communication, Written Communication, Reading Comprehension, and Integrative Communication.**

5. Professional and Ethical Behaviour

Professional and ethical behaviour requires the ability to accomplish the tasks at hand with proficient skills in teamwork and leadership, while remembering ethical reasoning behind all decisions. The ability for organizational and time management skills is essential in bringing together all aspects of managing self and others. Academic integrity is central to mastery in this outcome.

In addition, **Professional and Ethical Behaviour** includes, but is not limited to, the following outcomes: **Teamwork, Ethical Reasoning, Leadership, and Personal Organization and Time Management**

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XVI. Administration and Faculty

Administration and Faculty

Chancellor and Chancellor Emerita

TBA, Chancellor

Pamela Wallin, Chancellor Emerita

The Board of Governors

Shauneen Bruder (Chair)

Richard Appiah

TBA (Chancellor)

Gerrit Bos

Nancy Brown Andison (Vice Chair)

Andrew Duncan

Theresa Firestone

Eleanor Fritz

Paul Gibson

Bill Hogarth

Danyelle Liddle

Dr. Stuart McCook

Michael Pacheco

Neil Parkinson

Prashant Pathak

Carol Poulsen

Dr. Glen Pyle

Dr. Byron Sheldrick

Dr. Deb Stark

Cameron Stotts

Irene Thompson

Dr. Franco Vaccarino (President and Vice-Chancellor)

Genevieve Gauthier-Chalifour (University Secretary; non-voting)

Administrative Officers

Office of the President

F. Vaccarino, President and Vice-Chancellor, B.SC. (TOR.), M.SC., PH.D (MCG.) - until July 31,2020

M.M. Murphy, University Counsel, B.SC. (ST. F.X. ANTIGONISH, N.S.), LLB (W.ONT.)

A. Jamal, Chief of Staff, B.A., M.A. (GUELPH), PH.D (WAT)

University Secretariat

G. Gauthier-Chalifour, University Secretary, B.A. (W. LAUR.), M.A. (GUELPH)

S. Willey-Thomas, Associate University Secretary, B.A., M.I.P.P. (W. LAUR.)

B. Doadt, Associate University Secretary, B.F.A (RYERSON), J.D. (W.ONT)

K. Ingoldsby, Assistant University Secretary & Privacy/Judicial Officer, B.A.(W. ONT), CHRP (FANSHAWE)

Office of the Provost and Vice-President (Academic)

C. Yates, Provost and Vice-President (Academic), B.A. (WINN.), M.A. (QU), PH.D. (QU.)

Office of the Provost and Vice-President (Academic)

C Dewey, Associate Vice-President (Academic), Professor, D.V.M., M.SC. PH.D. (GUELPH)

R. Darling, University Registrar, B.A., M.A. (GUELPH)

P. Tersigni, Director, Academic Programs and Policy, B.A., M.A. (GUELPH)

M. Fach, Director, Open Learning, M.B.A. (ATHABASCA), M. Ed. (BROCK)

L. Mitchell, Director, Centre for International Programs and International Liaison Officer, B.SC. (AGR.), M.SC, PH.D. (GUELPH)

S.G. Dorr, Coordinator of the Undergraduate Academic Information Centre, B.A., M.A. (GUELPH), M.S. (K.STATE)

I. Newby-Clark, Director, First Year Seminars, B.SC. (TOR.), PH.D. (WAT.)

Office of the Associate Vice-President (Student Affairs)

C. Chassels, Vice-Provost (Student Affairs)

S. McRoberts, B.A., M.A, Department of Athletics

J. Westlake, M.A, Interim Case Director

V. Trew, RECE, ECERC, B.A., M.A, Director, Child Care and Learning Centre

I. Thompson, B.A., M.B.A, Director, Student Housing Services

L. Schnarr, M. A., Director Student Life:

A. Burnett, RN, MScN, Director, Student Wellness Services:

J. Ferguson, Interim Director, Co-operative Education and Career Service

Office of the Assistant Vice-President (Faculty and Academic Staff Relations)

L. Arnott, Assistant Vice-President (Faculty and Academic Staff Relations)

Office of the Assistant Vice-President (Graduate Studies)

B. Bradshaw, Assistant Vice-President (Graduate Studies), Associate Professor, B.A. (TRENT), PH.D (GUELPH)

Office of the Assistant Vice-President (Institutional Analysis Research)

K. Menard, Assistant Vice-President (Institutional Analysis and Research), B.A. (CAR.), M.A., PH.D. (WAT.)

C.A. Beattie, Research Associate, B.SC. (GUELPH)

M. Kupferschmidt, Research Associate, B.A. (GUELPH)

R. Heenan, Manager of Government Reporting and Data Products, B.A.H. (TOR), M.B.A. (MAC)

Office of Diversity & Human Rights (DHR)

I. Naidoo-Harris, Assistant Vice-President (Diversity & Human Rights)

Office of International Strategy and Partnerships

S. McCook, Assistant Vice-President (International), B.A. (TOR), M.S. (RENSELAER PI), M.A., PH.D. (PRINCETON).

University of Guelph-Humber

J. Walsh, Vice-Provost, University of Guelph-Humber, B.A. (THAMES), M.B.A., PH.D. (W.ONT.)

University Library

R. Graham, University Librarian, B.SC. (WILBERFORCE), M.S. (UIUC)

B. McDonald, Associate University Librarian (Academic), B.A. (TRENT), M.L.I.S. (DAL.)

M. J. D'Elia, B.A. Acting Associate University Librarian (Research), B.A. (W.ONT.), MLIS (DAL.)

Office of the Vice-President, External

D. Atlin, Vice President, External, B.A. (W.ONT.)

C. Kettle, Executive Assistant

K. Kennedy, Administrative Assistant

Alumni Affairs and Development

J. Moreton, Associate Vice-President, (Alumni Advancement), B.A. (GUELPH), M.A. (W.LAUR.)

A. Atkinson, Director Major Gift Advancement, B.A. (W.LAUR.), M.A. (GUELPH)

J. Byczynski, Director, OVC Advancement, B.A., MA (GUELPH)

B. Campbell, Director Engagement Services, B.B.A.,M.S.W. (W.LAUR)

D. Malcolm, Director, Advancement Services, B.A. (QU.)

M. Stewart, Director, OAC Advancement, B.A. (OTT.), M.A. (GUELPH)

Communications and Public Affairs

News Service & Media Relations

L. Bona Hunt, Director, Integrated Communications, B.SC. (UTAH), M.A. (GUELPH)

D. Healey, Manager, News Service, B.A.(GUELPH), M.A. (W.ONT.)

A. Mulholland, News Service Officer

R. O'Flanagan, Staff Writer, B.A. (SASK.)

Marketing & Digital Engagement

A. Miller, Director, Marketing & Digital Engagement

J. Harris, Acting Manager, Web & Social Media, DIP. (DURHAM)

L. Marciniak, Web Coordinator, Web Design (SHERIDAN); Desogn/Production (FANSHAWE)

A. Scott, Web Designer. B.F.A. (NSCAD)

O. Yousefi, Manager, Social Media, B.A. (YORK)

Portico Alumni Magazine

L. Bona Hunt, Director, Integrated Communications, B.SC. (UTAH), M.A. (GUELPH)

A. Vowles, Staff Writer, B.SC. (GUELPH)

Internal Communications

J. Hennessy, Internal Communications Co-ordinator, B.A. (WAT.)

Administrative Support

C. Kitching, Administrative Assistant

Community Relations

C. Alexander, Special Projects Manager, B.B.A. (SFU)

M. Marini, Convocation & Special Projects Assistant, B.A. (YORK), M.A. (GUELPH)

Government Relations and Community Engagement

M. McDonald, Director, Government Relations and Community Engagement, B.A. HON (W. LAUR.)

D. Aitken, Coordinator, Community Engagement, B.SC. HON (GUELPH)

D. Mullock, Coordinator, Government Relations, B.A. (GUELPH), M.A. (OTT.)

Office of the Vice-President (Finance and Administration)

D. O'Leary, Vice-President (Finance, Administration and Risk), B.B.A. (UNB.)

H. Bakker, Associate Vice-President (Physical Resources)

M. Harley, Associate Vice-President (Human Resources)

L. Kimball Associate Vice-President (Finance)

E. Townsley, Executive Director (Hospitality Services)

D. Lee, Director, Campus Community Police, Emergency Management and Fire Safety

Office of the Vice-President (Research)

M. M. Campbell, Vice-President (Research) and Professor, B.SC., PH.D. (GUELPH), M.A. OXON (OXFORD)

B. Hale, Associate Vice-President Research (Agri-Food Partnership), B.SC., M.SC. (TOR.), PH.D. (GUELPH)

K. McInnis, Associate Vice-President (Research Services)

W. Caldwell, Interim Associate Vice-President Research (Strategic Partnerships) and Professor, B.A., M.A. (W.ONT.), PH.D. (WAT.)

S. L. Cox, Executive Director, Research Innovation and Knowledge Mobilization, D.V.M., M.B.A. (GUELPH)

Colleges and Faculties**College of Arts**

S. Brennan, Dean, B.A. (DAL), M.A., PH.D (ILLINOIS)

College of Biological Science

G. Van Der Kraak, Interim Dean, B.SC., M.SC. (MANIT.), PH.D. (BR.COL.)

Gordon S. Lang School of Business and Economics

Sara Mann, Interim Dean, B.COMM., M.B.A. (MCM.), PH.D (TOR.)

College of Engineering and Physical Sciences

M. A. Wells, Dean, B.ENG. (MCG.), PH.D. (UBC), P.ENG.

College of Social and Applied Human Sciences

G. Chapman, Dean, B.SH. EC (SASK.), M.SC., PH.D. (TOR.)

Ontario Agricultural College

R. Van Acker, Dean, B.SC., M.SC. (GUELPH), PH.D. (READING)

Ontario Veterinary College

J. Wichtel, Dean, B.V.SC., PH.D. (MASSEY, NZ), DIP.ACT

Administrative Departments**Arboretum**

A. Watson, Director, B.SC. M.SC. (GUELPH)

Art Gallery of Guelph

S. McCabe, Executive Director, B.A. (MCG.), M.A. (SFU), PH.D. (BR.COL)

Athletics

S. McRoberts, Director of Athletics, B.S.M. (BROCK), M.A. (USF)

S. Mau, Associate Director of Athletics, B.A.SC., M.B.A. (GUELPH)

W. Gabler, Associate Director of Athletics (Intercollegiate)

L. Hammond, Administrative Assistant, B.A. (GUELPH)

Fitness and Recreation

J. O'Neill, Manager, B.A. (WAT.)

A. Bailey, Client Services and Recreation Supervisor, B.COMM. (LAUR.), C.H.R.P.

M. Botter, Fitness and Recreation Program Assistant

B. Fisher, Aquatics, Active Kids and Safety Certifications Supervisor, B.A. (TO.)

K. Lindner, Active Kids Program Coordinator, B.A. (WAT.)

T. Rossini, Client Services and Recreation Clerk, Physical Fitness and Leisure Management Diploma, (CAMBRIAN COLLEGE)

L. Skilton-Hayes, Fitness Program Supervisor, B.SC. (GUELPH)

S. Turkstra, Fitness Program Coordinator, B.H.SC. (W.ONT), M.SC. (Guelph)

J. Toth, IMartial Arts and Sports Supervisor, B.COMM., M.A. (GUELPH)

Business Office

R. Laird, Manager, B.A.C.C.SC. (CALG.), C.P.A., C.G.A.

G. Price, IT Business Analyst, B.COMM (GUELPH), Comp Sci Tech (SHERIDAN)

K. Horvath, Business Clerk, BBS w/Accounting Major (WINDSOR), Acct Diploma (CONESTOGA)

Facilities

F. Cain, Manager, B.A. (GUELPH)

A. Godard, Facility Supervisor - Athletics Centre, B.SC. H.K. (GUELPH)

C. Lawrie, Facility Supervisor - Gryphon Field House and Alumni Stadium, B.SC.H. H.K. (GUELPH), M.SC. (MCG.)

J. Grau, Facility Supervisor - Gryphon Centre (Arena), B.COMM. (W.LAUR.)

R. Best, Facility Booking Clerk - Micro Comp. Support - Academy of Learning

Marketing and Communications

D. Easter, Manager, B.COMM. (WINDORr)

M. Pino, Media Relation and Communications Officer, B.A. (W.LAUR.)

A. Paxton, Marketing and Communications, Officer, B.A.A. (FANSHAWE)

N. Young, Events and Community Relations Coordinator, B.A. (WEST.)

J. Green, External Relations and Events Officer, B.A. (WEST.), Marketing Diploma (HUMBER)

A. Baechler, Sports Information and Communications, H.B.A. (W.LAUR.)

C. Baker, GryphVision Producer and Video Creation Assistant, Radio and Television Sport Broadcasting (COLLEGE OF SPORT MEDIA)

Intercollegiate

M. Howat, Manager of Athlete Services, B.SC. (GUELPH), M.B.A. (NOTRE DAME)

S. Angus, Compliance Coordinator, B.COMM. (GUELPH)

M. Turley, Itercollegiate Coordinator, B.A. (GUELPH)

G. Obrascovs, Head Athletic Therapist, DIP. ATHLETIC TRAINING and MGT. (SHERIDAN), CERTIFIED

J.M. Lynch, Assistant Athletic Therapist, B.P.H.E. (TOR.), DIP. (SHERIDAN), CERTIFIED

J. Ford, Strength and Conditioning Coach, B.A. (YORK(CAN)), M.A. (GUELPH)

Coaches

D. Mariani, Baseball

C. O'Rourke, Basketball - Men, B.A. (GUELPH)

M. Walton, Basketball - Women, BA (Guelph)

D. Scott-Thomas, Cross Country - Men and Women, B.SC., M.SC. (GUELPH), B.ED (QU.), DIP. COACHING (VIC.B.C.)

M. Turley, Field Hockey, B.A. (GUELPH)

J. Gibson, Figure Skating, B.A. (WAT.), B.ED. (TOR.)

T. Galloway, (Head Coach) Football - Recruiting, B.SC. (W.LAUR.)

A. Grandy, Football, Defensive Coordinator, B.A. (MCM.), B.ED. (WINDSOR)

TBA, Football - Offensive Coordinator

T. O'Connor, Golf - Men and Women, B.A. (WEST.)

S. Camp, Hockey - Men, B.A. (MTA.)

R. Flanagan, Hockey - Women, , B.SC. (GUELPH), B.ED. (LAKEHEAD)

S. Kosakowski, Lacrosse - Men, B.A., B.SC. (GUELPH)

S. Morris, Lacrosse - Women

M. Underwood, Nordic Skiing - Men and Women, B.SC., M.SC. (GUELPH)

D. Leger, Rowing - Men and Women, M.SC., D.V.M. (GUELPH)

C. Hector, Rugby - Men, B.A. (GURLPH)

C. McAuley, Rugby - Women, M.B.A. (W.LAUR.), M.SC. (GUELPH)

K.W. Mason, Soccer - Men

S. Campbell, Soccer - Women, B.SC. (GUELPH), Teaching Certificate (D'YOUVILLE COLLEGE)

C. Payne, Swimming - Men and Women, B.A. (GUELPH)

C. Wigston, Volleyball - Men

P. Funk, Volleyball - Women, B.A. (WINN.)

D. Cox, Wrestling - Men and Women

Audit Services

M. Perkins, Chief Internal Auditor

Vacant, Senior Auditor – Systems

Vacant, Senior Auditor

Centre for Business and Student Enterprise

M. Lang, Director, Business and Student Enterprise and Adjunct Professor, Department of Marketing and Consumer Studies, B.COMM., M.SC. (GUELPH)

A. Brunow, Business Enterprise Manager, B.COMM. (GUELPH)

A. Faria, Student Enterprise Program Manager, B.COMM., M.SC. (GUELPH)

Centre for International Programs

L.A. Mitchell, Director, B.SC. (AGR.), M.SC., PH.D. (GUELPH)

A. Broadbent, Study Abroad Advisor, B.F.A. (MT.ALL.)

D. Stefopoulou, Financial and Information Coordinator

Campus Community Police, Emergency Services and Fire Safety

D. Lee, Directory

G. Male, Manager of Operations, and Fire Safety

Computing and Communications Services

D. Whittle, Associate Vice President and Chief Information Officer (CIO), B.A. (McMAS.)

B. Flucker, Manager, Business Operations and Human Resources

T. Herr, Manager, Network Infrastructure B.A.

K. Hoeg, Manager, Applications and Project Management, B.MATH. (WAT.)

C. Hyatt, Manager, Web and Development Solutions, B.A. (GUELPH)

L. Loo, Manager, Systems Management, B.A. (GUELPH)

R. Butlin, Director, Enterprise Applications, M.B.A. (GUELPH)

B. Thomson, Manager, Client Productivity, B.SC. (WAT.), M.B.A. (ATHAB.)

J. Weinberg-Martin, Manager, Communications and Cultural Engagement, B.SC., (MCG.), N.D.

S. Willem, Chief Information Security Officer, HB.COMM (McMAS.)

Co-operative Education and Career Services

E. Fenner, Director, Experiential Learning, BPHE (TOR.), M.ED. (NIPISSING)

J. Ferguson, Manager, Career Development, B.A., M.A. (GUELPH)

L. Ignor, Manager, Business Operations, B.B.A. (ACADIA)

C. Myronyk, Manager, Co-op and Employer Partnerships, M.A. (GUELPH), B.A. (WAT.)

C. Niven, Supervisor, EL Systems & Process

D. Poulin, Experiential Learning Specialist, B.A. (GUELPH)

Environmental Health and Safety

G. Apolonatos, Director, Health, Safety and Wellness, M.A.Sc., P.ENG., DOHS

C. Cooper, Manager or Agricultural and Veterinary Safety, RVT, CRSP, CHSC, M.A.

J. Wesley, Manager of Research Risk, B.SC., M.SC., CRM

D. Cardenas, Radiation Safety Officer, M.SC.

G. Khan, Biosafety Officer, M.SC., RBP

K. Viridi, Radiation Safety Officer, B.SC., M.A.SC.

A. Zachertowska, Laboratory Safety Officer, M.SC., PH.D.

J. Dafeo, Facilities Safety Specialist

B. Lee, Occupational Hygienist, CIH

J. Colquhoun, EHS Administrative Assistant

Financial Services

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L. Kimball, Associate Vice-President (Finance)

A. Hinsperger, Controller

M. Chen, Manager, Controller's Office

L. Li, Manager, Purchasing Services

Vacant, Manager, Accounts Payable

D. Hargreaves, Director of Treasury Operations and Insurance Office

T. El-Ahmed, Assistant Director, Treasury Operations

A. Sawlor, Research Financial Services

S. Yao, Director, Office of Investment

Budget Office

Z. Baker, Executive Director, Budgeting

L.C. Shuh, Manager, Budget Office, B.A. (GUELPH), C.G.A.

Hospitality Services

E. Townsley, Executive Director, Hospitality Services

A. Virani, Assistant Director, Information Systems

K. Zinken, Assistant Director, Finance

S. Willms, Assistant Director, Community Services

C. Herkimer, Department Head, Food Operations

L. Tersigni-Holt, Department Head, Conference & Catering Services

Human Resources

M. Harley, Associate Vice-President (Human Resources), H.B.SC.

G. Apolonatos, Director, Human Resources (Health, Safety and Wellness), M.A.Sc., P.ENG., D.O.H.S.

C. Nutt, Director, Human Resources (Staff Relations), MIRHR

L. Watt, Director, Human Resources (Learning and Development and Consulting Services), B.A., M.A.

M. Jutzi, Director, Human Resources (Total Compensation)

Library and Learning Commons

S. Ancic, Manager, Acquisitions & E-Resources, B.SC. (GUELPH), M.L.I.S. (W.ONT.)

R. Graham, University Librarian, B.S. (Wilberforce University), M.S. (UIUC)

R. Bergart, Librarian, User Experience, B.A. (MCG.), M.A. (MCM.), E.J.ED. (BOS.), M.I.S.T. (TOR.)

K. Bertrand, Director, Administrative Services, B.COMM. (WIND.), C.P.A., C.G.A.

K. Bianco, Manager, Supported Learning Group Programs, Learning and Curriculum Support, B.A., M.SC. (GUELPH)

N. Birch, Manager, Library Services, Guelph Humber, B.A. (TOR.), B.ED. (QU.), M.I.St. (TOR.)

K. Brisbin, Librarian, Electronic Resources and Metadata, Electronic Resources and Metadata, B.A., M.L.I.S. (W.ONT.)

A. Buckland, Head, Research and Scholarship, B.A. (C'DIA), M.L.I.S. (MCG.)

M. Cassidy, Librarian, Learning and Curriculum Support, B.A. (YORK), M.L.I.S. (U.BC.)

L. Costanzo, DRC Analyst II, Research and Scholarship B.SC. ENG., M.A., M.SC. (GUELPH), M.L.I.S. (W.ONT.)

A. Doan, Analyst III, Research and Scholarship, B.SC., M.SC., (GUELPH)

J. Dodd, Science Learning Specialist, Learning and Curriculum Support, B.SC., M.SC. (GUELPH)

M. Ecclestone, Librarian, Collections and Content, B.A. (CARL.), M.I.S. (TOR.)

M. Eden, Facilities Services Supervisor

A. Etches, Associate University Librarian (Research), B.A. (W.ONT.), M.A., M.I.ST. (TOR.)

V. Fritz, Learning Specialist, Learning and Curriculum Support, B.A. (MCM.), M.SC. (GUELPH), B.A. (MCM.)

K. Garwood, Manager, Writing Services, Learning and Curriculum Support, B.A., M.A., PH.D. (WAT.)

S. Gibbons, Writing Specialist, Learning and Curriculum Support, B.A. (OTT.) M.A. (QU.), PH.D. (WAT.)

A. Gow, Manager, Library Accessibility Services, B.ED. (TOR.), B.A., M.A. (GUELPH)

N. Hafez, DRC Analyst II, Research and Scholarship, B.SC. (C'DIA), M.SC. (GUELPH)

B. Halahan, Systems Analyst, Information Technology Services, B.SC. (GUELPH)

K. Harvey, Head Archival and Special Collections, B.A. (DAL.), M.A. (ALTA.), M.L.I.S. (DAL.), PH.D. (ALTA.)

D.A. Horne, Head, Discovery and Access, B.A., M.A., M.L.I.S. (W.ONT.)

D. Hudson, Librarian, Learning and Curriculum Support, B.A. (TRENT), M.A. (GUELPH), M.L.I.S. (W.ONT.)

P. Jacobs, Head, Collections and Content, B.SC., M.SC. (GUELPH), M.L.I.S. (U. ILL.)

W. Johnston, Librarian, Research and Scholarship, B.A., M.L.S. (W.ONT.)

E. Jones, Manager, Communications, B.A.H. (GUELPH), M.M.J.C. (W.ONT.), B.A.H. (GUELPH)

K. Khagram, Supervisor, Supported Learning Group Programs, Learning and Curriculum Support, B.A. (GUELPH)

R. Kirkby, Project Archivist, B.A., M.A., PH.D. (WAT), M.L.I.S. (W.ONT.)

J. Kreller-Vanderkooy, Librarian, Learning and Curriculum Support, B.SC. (WAT), M.L.I.S. (W.ONT.)

L. Latta, EAL/ESL Specialist, Learning and Curriculum Support, HB.SC., M.SC. (GUELPH)

Y. Lee, Librarian, Learning and Curriculum Support, B.A., M.A., M.I. (TOR.)

J. Marvin, Librarian, Research and Scholarship, B.A. (GUELPH), M.A. (QU.), M.L.I.S. (W.ONT.)

H. Martin, Copyright Officer and Manager, E-Learning and Reserves Services

M. McAfee, Special Collections Librarian, Archival and Special Collections, B.A. (WIS.), M.L.S. (COL.)

B. McDonald, Associate University Librarian (Academic), B.A. (TRENT), M.L.I.S. (DAL.)

J. McIsaac, Acting Writing Specialist, Learning and Curriculum Support, B.A.H. (TOR.) M.A. HIS., PH.D. (GUELPH)

J. McLaughlin, Librarian, User Experience, B.SC. (GW.U.), B.ED. (QU.), M.A. (QU.), M.L.I.S. (W.ONT.)

T. Murphy, Communications Officer, Communications Services, Graphic Design Dip, Deans Honours, (MOHAWK)

K. Nicholson, Manager, Information Literacy, B.A., M.A. (MCG.), PH.D. (MONTR.), M.L.I.S. (MCG.), PH.D. (W.ONT.)

J. O'Hatnick, Learning Specialist, Learning and Curriculum Support, B.A. (CARLETON COLLEGE), M.A. (U.MINN)

R. Oldham, Librarian, Web Development, B.A. (GUELPH), M.L.I.S. (W. ONT.), M.LEAD. (GUELPH)

M. Parlette-Stewart, Librarian, Learning and Curriculum Support, B.A. (TRENT), M.L.I.S. (DAL.)

C. Perry, Librarian, Research and Scholarship, B.A. (GUELPH), B.ED. (QU.), M.L.I.S. (W.ONT.)

C. Popovich, Librarian, Research and Scholarship, B.A. (U.VIC.), M.L.I.S. (W.ONT.)

R. Regier, Librarian, Research and Scholarship, B.A. (WAT.), M.L.I.S. (W.ONT.)

S. Reginato, Manager, Library Human Resources and Administration, Dip, Accounting (W.LAUR.), C.P.A., C.M.A.

L. Robinson, Digital Learning Specialist, B.A. (QUEEN'S), M.A. (GUELPH)

R. Sakowski, Manager, Access Services, B.A., M.A. (SASK.), M.L.I.S. (W.ONT.)

H. Salmon, Librarian, Collections and Content, B.A., M.A., M.L.S. (W.ONT.)

J. Salter, Writing Specialist, Learning and Curriculum Support, B.A. (SFU), M.A., PH.D. (GUELPH)

Q. Shirk-Luckett, DRC Analyst III, Research and Scholarship, B.A., M.A. (GUELPH)

K. Sprague, Manager, Facilities Services

P. St-Pierre, Librarian, Collections and Content, B.SC., M.A. (W.ONT.)

H. Storova, Librarian, Electronic Resources and Metadata, B.A. (PRAGUE), M.L.I.S. (COPENHAGEN)

M. Van Ast, Analyst III, Web Development, B.SC. (GUELPH)

A. Versluis, Librarian, Research and Scholarship, B.A. (RYERSON), M.L.I.S. (W.ONT.)

K. Zavitz, Manager, Library Finance, B.SC (BROCK), M.B.A (LAURIER), C.P.A, C.M.A

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I. Naidoo-Harris, Assistant Vice-President B.Ed, M.A. (CUE.AF.); M.ED., PH.D. (TOR.)

D. Gibson, Administrative Officer B.A. (GUELPH)

K. Merrikkh, Accessibility Officer B.CCOMM., M.B.A (GUELPH)

A. Strojcin, Human Rights Advisor B.ADMIN (BROCK), LLB (WINDSOR)

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N. Gazzola, Liaison Officer, National and Transfer Recruitment, B.A. (GUELPH)

D. Gordon, Assistant Manager, Digital Strategy, B.SC. (GUELPH)

J. Hemmenbach, Regional Operations Manager, Middle East and South Asia, B.A. (HAWAII PACIFIC), M.A. (GOTHENBURG)

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K. Hunter, Admission Counsellor, B.A. (W.L.U.), B.ED. (NIPISSING)

J.B. Kaikai, Liaison Officer, Secondary School Recruitment, B.A. (GUELPH), M.A. (BROCK)

N. Kristof, Liaison Officer, Recruitment Events, B.A.SC. (GUELPH), M.H.SC. (RYERSON)

A. Morphet, Assistant Manager, International Admission, B.A. (WESTERN)

B. Morrison, Admission Counsellor, B.A., M.A. (GUELPH)

A. Muliylil, Assistant Manager, Applicant Processing and Secondary School Advisor, B.A., M.ED. (TOR.)

A. Roberts, Manager, Communications and Marketing, Admission Services, B.A. (GUELPH)

R. Roibas, Admission Counsellor, B.A. (GUELPH)

M. Seaton, Assistant Manager, Campus Visit Program, B.A. (GUELPH)

R. Shoot, Pathways Advisor, B.A. (GUELPH)

L. Stillman, Assistant Registrar, International Recruitment and Admission, B.A. (MT.ALL.), M.A. (LEEDS)

C. Taschuk, Assistant Registrar, Student Recruitment, B.A. (BROCK)

A. Van Rensburg, Assistant Manager, International Recruitment, B.A. (RHODE ISLAND), M.A. (VIC.,BC)

D. Zhou, International Recruitment Officer, B.B.A. (TRENT)

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S. Speller, Associate Registrar, B.SC. (TOR.)

S. Holley, Manager, Operations and Records

Registrarial Systems and Technology

L. Mihail, Systems Analyst, B. ENG. (BUCHAREST)

Scheduling

T. Arsenaull-Irving, Assistant Registrar

Student Financial Services

M. Sheehy, Associate Registrar, C.P.A., C.M.A., M.B.A. (GUELPH)

E. Bertolis, Manager, Student Awards and Financial Aid

M. Berzito, Communications Manager, B.SC., PH.D. (GUELPH)

S. Brennan, Financial Aid Counsellor, B.A. (WLU), M.A. (GUELPH)

J. Jupp, Supervisor, Student Accounts, C.P.A., C.G.A.

A. Mead, Manager, Student Business Services

K. Notay, Financial Aid Counsellor, B.A., M.A. (GUELPH)

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M. Campbell, Vice-President - Research, B.SC., M.A. (OXF.), PH.D. (GUELPH)

J. Livernois, Associate Vice-President (Research Services) and Professor, B.A. (TOR.), M.A., PH.D. (BRCOL.)

W. Caldwell, Interim Associate Vice-President (Strategic Partnerships) and Professor, B.A., M.A. (W.ONT.), PH.D. (WAT.)

Office of Student Affairs

B. Whiteside, Associate Vice-President (Student Affairs), B.A., M.A. (GUELPH)

J. Westlake, Assistant to the Vice-President (Student Affairs), B.A. (GUELPH)

Open Learning and Educational Support

M. Fach, Executive Director, M.B.A. (ATHAB.), M.ED. (BROCK)

N. Green, Associate Director, Distance Education, B.A.(GUELPH), M.E.T. (UBC)

L. Kushnir, Associate Director, Educational Technologies, B.SC., M.A., PH.D. (TOR.)

S. Devost, Manager, Business Operations, B.COMM. (MCM.), C.P.A., C.M.A.

J. Martin, Academic Assistant to the Executive Director, B.A. (GUELPH)

Continuing Education

B. Fretz, Manager, Program Development, B.A. (INDIANA), M.ED., PH.D. (UT)

M. Gaouette, Manager, Program Development, B.A. (MCM.), B.ED. (ATTA.), M.A. (GUELPH)

J. Grochocinski, B.MSc (W. ONT.), MPH (TOR.), ND (CCNM)

S. Inotay, Manager, Program Development, B.COMM. (GUELPH)

P. Shaver, Manager, Program Development, B.SC.(AGR.) (GUELPH)

Distance Education

V. Breton, Online Learning Quality Assurance Specialist, B.A. (GUELPH), B.ED., M.ED. (OTT.)

S. Douglas, Distance Learning Program Development Specialist

S. Hughes, Distance Learning Program Development Specialist, B.A. (LAURIER), M.A., M.ED. (OPEN UNIVERSITY)

B. Jennings, Distance Learning Program Development Specialist, B.A.(H) (W. ONT.), B.ED. (OTT.), M.ED. (TOR.)

V. Kennedy, Online Learning Quality Assurance Specialist, B.A.(H) (LAURIER), M.A. (YORK), PH.D. (LAURIER)

D. Macdonald, Distance Learning Program Development Specialist, B.MUS. (MCM.), B.ED. (NIPISSING), M.E.T. (BR.COL.)

M. Pickard, Online Learning Quality Assurance Specialist, B.A., M.A. (GUELPH)

M. Smart, Open Learning program Counsellor, B.A. (GUELPH)

D. York, Distance Learning Program Development Specialist, M.SC. (WEST ALABAMA), PH.D. (YORK)

Educational Technologies

S. Borho, Manager, Classroom Technology Design, DIPL. (FANSHAWE), (CTS-D)

C. Coulter, Instructional Technology Specialist, B.A. (GUELPH)

R.Couto, Instructional Technology Specialist, B.SC. (BROCK)

C. Creighton, Instructional Technology Specialist, B.SC.(H), PH.D. (GUELPH), B.ED. (QU.)

C. Hewitt, Manager, Classroom Technical Infrastructure, DIPL. (ALGONQUIN), (CTS), (ITIL),

G. Sabatine, Manager, Online Technologies, B.COMP. (GUELPH)

O. Wooding, Instructional Technology Specialist, B.A. (YORK (CAN)).

English Language Programs

W. Hodges, ESL Academic Co-ordinator/Head Teacher, B.SC. (TOR.), M.ED. (BROCK)

J. Inglis, ESL Business Development and Program Manager, B.A. (DAL.), M.A. (MCG.)

Information Systems and Development

J. Burkhardt, Developer, Information Systems and Development, B.A. (GUELPH), DIPL. (Programming) (CDI)

B. Gibson, Analyst, B.COMP., M.SC. (GUELPH)

D. Wilson, Manager, Information Systems and Development, B.COMM. (GUELPH), M.B.A. (McM.)

Marketing, Communications and Enrolment

M. Clark, Manager, Marketing, Communications and Enrolment, B.COMM. (OTT.)

Physical Resources

D. MacLachlan, Interim Associate Vice-President Physical Resources

D. MacLachlan, Director, Design, Engineering and Construction, P.ENG.

E. Martin, Director, Environmental Services

C. Runciman, Director, Finance and Administration, B.A., B.COMM., CMA

S. Nyman, Director, Maintenance and Energy Services, P.ENG.

I. Weir, Manager, Sustainable Transportation and Parking Services

Student Housing Services

I.B. Thompson, Director, B.A. (WIND.), M.B.A. (GUELPH)

B. Harwood, Associate Director, Facilities and Desk Services

P. Kelly, Associate Director, Residence Life, B.A. (BROCK), M.ED. (OK. STATE)

L. Piper, Manager, Residence Admissions and Marketing, B.A. Hons.(MCM.), M.A. (GUELPH)

J. West, Manager, Research and Special Projects, B.A., B.ED., M.ED. (WIND.), Dip. Research Analyst (GEORGIAN)

B. Reniers, Manager, Business Operations, M.B.A. (GUELPH), C.P.A., C.G.A.

W. Illsley, Manager, Facilities

J. Mead, Manager, Desk Services, B.A. (GUELPH)

M. Eisenbach, Manager, Academic Learning Communities, B.A.SC. (GUELPH)

B. Ingoldsby, Residence Programme Co-ordinator, B.A. (GUELPH), B.ED. (W. ONT.)

K. Lennan, South Area Co-ordinator, B.A.H. (GUELPH)

Residence Life Managers

A. Adams, B.A.SC. (GUELPH)

M. Bird, B.A. Hons (McM.), M.A., M.B.A. (GUELPH)

S. Bradley, B.A. (W. LAUR.), B.ED. (TOR.)

J. Dalton, B.A. Hons. (GUELPH), M.S.W. (W. LAUR.), R.S.W.

J. Nayda, B.A. (W. LAUR.), M.A. (GUELPH)

B. Robbins, Community Life Manager, Family Housing and West Residence

S. Traill, B.MUS. (W. LAUR.)

Student Experience

K. Hofer, Interim Director, B.A.SC. (GUELPH), M.S.W. (W.LAUR)

TBA, Cultural Diversity Advisor

R. Beattie, Coordinator, Transition Programs

C. Brant, Coordinator, Aboriginal Programs

G. Cotler, Multi-Faith Resource Team (Hillel-Jewish)

S. DeMoor, Multi-Faith Resource Team (Guelph Campus Ministry)

J. Doner, Manager, Campus and Community Integrated Learning, B.A. (TRENT), B.ED. (QU.), M.ED. (OISE)

C. Doran, Program Assistant, B.SC. (BROCK)

J. Easter, Coordinator, Marketing and Communications

K. Eisenbach, Information Desk Coordinator, B.A. (GUELPH), M.A. (GUELPH)

K. Hofer, Manager, Off Campus Living, B.A.SC. (GUELPH), M.S.W. (W.LAUR.)

A. Hyde, Multi-Faith Resource Team (Ecumenical Campus Ministry)

P. Iynkaran, Coordinator, International Programs

D. Kemp, Administrative Assistant

M. Keefe, International Student Advisor (RISIA)

Y. Lee, Coordinator, Mentorship and Engagement Programs

C. Litchmore, Coordinator, Cultural Diversity Programs

K. McLean, Coordinator, Commuter Experience & Rental Living

T. Mohamed, Coordinator, Student Transition Programs

A. Pape, Coordinator, New Student Advising

J. Rojas, Coordinator, Student Leadership

J. Ruprecht, Coordinator, Peer Helper Program

M. Sager, International Student Advisor

TBA, Manager, International Student Experience

J. Sanchez-Cacnio, Sexual and Gender Diversity Advisor

R. Skelhorn, Coordinator, Transition Programs

R. SpringC, Aboriginal Liaison

R. Steiner, Multi-Faith Resource Team (Chabad-Jewish)

S. Thibodeau, Leadership Education and Development (LEAD) Advisor, B.A. (GUELPH), M.Sc. (GUELPH)

TBA, Manager, Student Transition Office

C. Wehkamp, Special Advisor to the Provost on Aboriginal Initiatives, B.SC., M.S.C., PH.D. (GUELPH)

C. Wever, Coordinator, Citizenship and Community Based Learning

S. Wu-Winter, Coordinator, Multi-Faith Programs

R. Yang, Local Engagement Coordinator

N. Young, Aboriginal Student Advisor

Student Wellness (Health Services, Counselling Services, Accessibility Services, Wellness Education and Promotion, Student Support Network, and Health and Performance Centre)

A. Burnett, Director, B.SC.N. (RYERSON), M.SC.N. (D'YOUVILLE)

D. Reid, Manager Business Operations, CPA, CA, B.COMM. (GUELPH)

H. Friesen, Manager Clinical Services, RN, B.SC.N. (RYERSON) CPMHN (c)

T. Schmidt, Manager Counselling Services, B.SC. (WAT.), M.S.W. (LAURIER)

B. Praamsma-Townshend, Manager Student Accessibility Services, B.A. (Guelph), MSW (TOR.)

M. Bowman, Manager Wellness Education and Promotion, B.A. (GUELPH)

Undergraduate Academic Information Centre

S.G. Dorr, Co-ordinator, B.A., M.A. (GUELPH), M.S. (K.STATE)

University Centre

W.J. McNaughton, Director, DIPL.T., B.A., C.G.A.

L. Barrington, Executive Secretary, Secretary to the Board

M. Hahn, Manager, Building and Reservations

J. Lamb, Assistant Manager, Operations

P. John, Business Manager, B.COMM., C.G.A.

J.M. Calvert, Manager, Operations

College of Arts

S. Brennan, Dean and Professor, B.A. (DAL.), M.A., PH.D. (ILLINOIS.)

R. Mueller, Associate Dean, (Academic) and Associate Professor, B.A. (BR.COL.), M.A. (MCG.), PH.D. (QU.)

A. Bailey, Dean of Research and Graduate Studies, Associate Professor, B.A., M.A. (OXON), PH.D. (CALG.)

J. Walsh, Vice-Provost (Guelph/Humber), B.A. (THAMES POLYTECH.), M.B.A., PH.D. (W.ONT.)

S. Sabatini, Manager, Research and Communication, B.A., M.A. (GUELPH), PH.D. (WAT.), Associate Graduate Faculty, (Guelph-Humber MFA Creative Writing).

TBA, Manager, Finance and Administration

M. Edwards, Bachelor of Arts Program Counsellor, B.B.A. (W.LAUR.)

J. Dalton Guest, Assistant Professor, B.A. (GUELPH), M.S.W. (W.LAUR.)

S. Lapenskie, Assistant Bachelor of Arts Program Counsellor, B.A. (W.ONT.), M.F.A. (GUELPH)

P. Swidinsky, Assistant Bachelor of Arts Program Counsellor, B.SC. (GUELPH)

B. Lawrence, Bachelor of Arts and Science Program Counsellor, B.SC. (GUELPH), B.ED. (W.ONT.)

Department of History

S. Lachapelle, Professor and Chair of the Department, B.SC., M.A. (MONTR.), PH.D. (NOTRE DAME)

D.T. Andrew, University Professor Emerita, B.A. (C.C.N.Y.), M.SC. (LOND.), PH.D. (TOR.)

G.C. Boehmert, Professor Emeritus, CD, B.A., M.A. (W.ONT.), M.A. (TOR.), M.PHIL (WAT.), PH.D. (LOND.)

K.M. Cassidy, Professor Emeritus, B.A. (MONTR.), M.A., PH.D. (TOR.)

T.A. Crowley, University Professor Emeritus, B.A. (BISHOP'S), M.A. (CAR.), A.M., PH.D. (DUKE)

D.R. Farrell, Professor Emeritus, B.A., M.A. (WIS.), PH.D. (W.ONT.)

P.D.W. McCalla, University Professor Emeritus, B.A. (QU), M.A. (TOR), D. PHIL. (OXON.)

C.J. Munford, Professor Emeritus, B.A., M.A. (W. RESERVE), D.PHIL. (LEIP.)
D.R. Murray, University Professor Emeritus, B.A. (BISHOP'S), M.A. (EDIN.), PH.D. (CAMB.)
E.G. Reiche, Professor Emeritus, B.A. (W.ONT.), PH.D. (DEL.)
R.M. Reid, Professor Emeritus, B.A. (CAR.), M.A., PH.D. (TOR.)
G.A. Stelter, University Professor Emeritus, B.A. (MORAVIAN), B.D., PH.D. (ALTA.)
T.H. Abraham, Associate Professor, B.SC. (MCM.), M.A., PH.D. (IHPST, TOR.)
C. Carstairs, Professor, B.A. (HARV.), M.A., PH.D. (TOR.)
W.S. Cormack, Associate Professor, B.A. (CALG.), M.A. (CAR.), PH.D. (QU.)
E.L. Ewan, Professor, University Research Chair, B.A. (QU.), PH.D. (EDIN.)
S.C. Ferreira, Associate Professor, B.A. (TRENT), M.A., PH.D. (JOHNS HOP.)
J.E. Fraser, Associate Professor and Chair of Scottish Studies, B.A. (TOR), M.A. (GUELPH), PH.D. (EDIN.)
P.A. Goddard, Associate Professor, B.A. (BR.COL.), D.PHIL (OXON.)
A. Gordon, Professor, B.A. (TOR.), M.A., PH.D. (QU.)
M.C. Hayday, Professor, B.A. (TOR.), M.A., PH.D. (OTT.)
K.E. Inwood, Professor, Joint appointment with Department of Economics, B.A. (TRENT), M.A., PH.D. (TOR.)
K.J. James, Professor, B.A., M.A. (MCG.), PH.D. (EDIN.)
F.J. Kolapo, Associate Professor, B.A., M.A. (AHMADU BELLO), PH.D. (YORK, CAN.)
B.A. Luby, Assistant Professor, B.A. (QU.), M.A., PH.D. (YORK)
L.L. Mahood, Professor, B.A. (SASK.), M. LITT., PH.D. (GLAS.)
K. Martin, Assistant Professor, B.A. (WINDSOR), M.A. (GUELPH), M.L.I.S., PH.D. (WESTERN)
S.G. McCook, Professor, B.A. (TOR.), M.S. (RENSSELAER P.I.), M.A., PH.D. (PRINC.)
A. McDougall, Professor, B.A., M.A., D. PHIL. (OXON.)
J. Murray, Professor, B.A. (HONS) (BR.COL.), M.A., PH.D. (TOR.)
S. Nance, Professor, B.A., M.A. (S.FRASER), PH.D. (UC BERKELEY)
J.S. Palsetia, Professor, B.A., M.A., PH.D. (TOR.)
K. Racine, Professor, B.A. (SASK.), M.A., PH.D. (TULANE)
N. Smith, Professor, B.A., M.A., PH.D. (BR.COL.)
C.A. Wilson, Professor, B.A. (GUELPH), M.A., PH.D. (QU.)
R. Worringer, Associate Professor, B.A. (ST. OLAF), M.A., PH.D. (CHICAGO)

Department of Philosophy

K. Dorter, Professor Emeritus, B.A. (QUEENS COLLEGE, N.Y.), M.A., PH.D. (PENN STATE)
H. Lehman, Professor Emeritus, A.B. (UNION COLLEGE), M.A., PH.D. (HARVARD)
J. Leslie, University Professor Emeritus, B.A., M.A., M.LITT (OXON), F.R.S.C.
J. McMurtry, University Professor Emeritus, B.A., M.A. (TOR), PH.D. (LONDON), F.R.S.C.
J. Mitscherling, Professor Emeritus, B.A. (UC SANTA BARBARA), M.A. (MCM.), PH.D. (GUELPH)
D. Odegard, University Professor Emeritus, B.A., M.A. (UWO), PH.D. (LONDON)
T.W. Settle, Professor Emeritus, B.A. (LEEDS), B.SC. (MANC.), PH.D. (HONG KONG)
C. Stewart, Professor Emerita, B.A., M.A., (MANIT.), PH.D. (LONDON)
A. Bailey, Associate Professor, B.A., M.A. (OXON), PH.D. (CALG.)
D. Dedrick, Associate Professor, B.A., M.A. (CAR.), PH.D. (TOR.)
M. Deveaux, Professor and Canada Research Chair, B.A., M.A. (MCG.), M.PHIL., PH.D. (CANTAB)
P. Eardley, Associate Professor, B.A. (MCG.), M.A., PH.D. (TOR.)
K. Freedman, Associate Professor, B.A., M.A. (MANIT.), PH.D. (TOR.)
M. Goldenberg, Associate Professor, B.A. (TOR.), M.A. (MCG.), PH.D. (MICH. ST.)
J. Hacker-Wright, Associate Professor, B.A. (BRADLEY U), PH.D. (SUNY STONY BROOK)
K.L.F. Houle, Professor, B.SC., M.A., PH.D. (GUELPH)
S. Linquist, Associate Professor, B.A. (SFU), M.SC. (SUNY BINGHAMPTON), PH.D. (DUKE)
M. McCullagh, Associate Professor, B.A. (TOR.), PH.D. (PITT.)
O. Payrow Shabani, Professor, B.A., M.A. (CAR.), PH.D. (OTT.)
J.E. Russon, Professor, B.A. (REGINA), M.A., PH.D. (TOR.)
P. Sheridan, Associate Professor, B.A. (MCG.), M.A. (CON.), PH.D. (W.ONT.)
A. Wayne, Associate Professor, B.SC. (TOR.), M.A., PH.D. (UC SAN DIEGO)
K. Wendling, Associate Professor, B.A. (MICH.ST.), M.A., PH.D. (TOR.)

School of Fine Art and Music

S. Hickson, Associate Professor and Director of the School, B.A. (CAR.), M.A., PH.D. (QU.)
M. Cyr, University Professor Emerita, B.A., M.A., PH.D. (BERKELEY)
S.M. Lake, Professor Emerita, M.F.A. (C'DIA)
G. Moray, Professor Emerita, M.A. (OXON.), POSTGRAD. DIP. (COURTAULD), PH.D. (TOR.)
M. Priest, Professor Emerita, DIP. A.D. (MAIDSTONE C.A.), M.A. (R.C.A., LOND.)
E. Phillips, Professor Emeritus, B.A. (AMHERST), M.A., M.PHIL., PH.D. (YALE)

Art History

A. Boetzkes, Associate Professor, B.A. (VIC.BC.), M.A., PH.D (MCG.)
S. Douglas, Assistant Professor, B.A. (W.ONT.), M.A. (CAR.), PH.D. (C'DIA.)
D. Marner, Associate Professor, B.A. (REGINA), M.A. (VIC.BC.), PH.D. (EAST ANGLIA, UK)
C. Smylitopoulos, Assistant Professor, B.A. (VIC.BC.), M.A. (EBOR), PH.D (MCG.)

Music

K. Francis, Associate Professor, B. MUS, HONS. (W. ONT), M.MUS, MA (OTT), PH.D. (UNC-CH)
J. Harley, Associate Professor, B.MUS. (W. WASHINGTON), D.MUS. (MCG.)
M. McCarthy, Associate Professor, MUS.BACH. (TOR.), M.MUS (WESTMINSTER CHOIR COLLEGE, PRINC.), B.ED., PH.D. (TOR.), ARCT (RCMT)
H. Spring, Assistant Professor, B.F.A., M.F.A. (YORK), PH.D. (ILL.)

Studio Art

D. Borsato, Associate Professor, B.F.A. (YORK), M.F.A. (CONCORDIA), M.A. (NYU)
J. Carl, Professor, B.F.A. (VIC.B.C.), B.A. (MCG.), Painting DIP. (Central Academy of Fine Art, Beijing), Sculpture DIP. (Central Academy of Fine Art, Beijing), M.F.A. (RUTGERS)
S. Dobson, Associate Professor, B.A.A. (RYERSON), M.F.A. (GUELPH)
R. Enright, Professor and University Research Chair, C.M., B.A. (SASK.)
C. Giroux, Associate Professor, B.F.A. (VIC.BC.), M.F.A. (NSCAD)
W. Gorlitz, Professor, B.F.A. (NSCAD)
J. Kissick, Professor and Director of the School, B.F.A. (QU.), M.F.A. (C'NEL)
K. Kozolanka (FASTWURMS), Associate Professor, A.O.C.A. (OCAD)
N. Kruger, Associate Professor, Computer Animation DIP. (SHERIDAN), A.O.C.A. in Fine Art (OCAD)
M. Pearce, Associate Professor, B.A. (UNIVERSITY OF NORTHUMBERLAND), M.A. (R.C.A.)
S. Rechico, Associate Professor, B.ED. (ALTA.)
D. Skuse (FASTWURMS), Associate Professor, B.F.A. (QU.)
M. Tap, Professor, B.F.A., M.F.A. (NSCAD)
L. Woodcock, Associate Professor, B.F.A. (C'DIA), M.F.A. (NSCAD)

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M.K. Kremer, Professor Emeritus, DR.PHIL. (COLOGNE)
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A. Sherwood, Associate Professor, B.A. (CALG.), M.A. (Vic.B.C.), M.A., PH.D. (PRIN.)
J. Walsh, Assistant Professor, B.A., M.A. (GUELPH), PH.D. (OTAGO)

French Studies/Etudes Françaises

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A. Barysevich, Assistant Professor, B.A. (MINSK), M.A., PH.D. (W.ONT)
D.M. Cornelio, Professor, B.A., M.A., PH.D. (U.CONN.)
M. Irvine, Associate Professor and Director, School of Languages and Literatures, B.A., M.A., PH.D. (TOR.)
S. Nutting, Associate Professor, B.A. (TOR.), M.A., PH.D. (QU.)
J. Satyre, Associate Professor, MED. (MONTR.), PH.D. (MONTR.)
C. Thomson, Professor and Head of French Studies, B.A., M.A., PH.D. (TOR.)

European Studies

M. Irvine, Associate Professor and Director, School of Languages and Literatures, B.A., M.A., PH.D. (TOR.)
P. Mayer, Associate Professor and Head of German Studies, B.A. (TOR.), M.A., PH.D. (PRIN.)
A. McDougall, Professor, B.A., M.A., PH.D. (OXF)

S. Parmegiani, Associate Professor, Head of Italian Studies and Co-ordinator of European Studies, LAUREA (TRIESTE), DOTT. (TRIESTE/ROME), PH.D. (TOR.)

German Studies

P. Mayer, Associate Professor and Head of German Studies, B.A. (TOR.), M.A., PH.D. (PRIN.)

R. Mueller, Associate Professor and Associate Dean Academic, College of Arts, B.A. (BR.COL.), M.A. (MCG.), PH.D. (QU.)

Italian Studies

M. Decoste, Associate Professor, B.A. (MASS.), PH.D. (C'NEL)

S. Parmegiani, Associate Professor, Head of Italian Studies and Co-ordinator of European Studies, LAUREA (TRIESTE), DOTT. (TRIESTE/ROME), PH.D. (TOR.)

Spanish and Hispanic Studies

R. Gomez, Associate Professor, B.A., M.A., PH.D. (TOR.)

S. Henighan, Professor, B.A.(SWARTHMORE), M.A. (C'DIA.), D.PHIL. (OXF.)

D. Mohan, Associate Professor and Head of Spanish and Hispanic Studies, B.A.HONS (GUELPH), M.A. (W.ONT.)

D. Odartey-Wellington, Associate Professor, B.A. (GHANA), M.A., PH.D. (MCG.)

G. Yovanovich, Professor, B.A. (CAR.), M.A., PH.D. (TOR.)

School of English and Theatre Studies

E. Benson, University Professor Emeritus, B.A. (N.U.I.), M.A. (W.ONT.), PH.D. (TOR.)

J.E. Harrison, University Professor Emeritus, B.A., M.LITT. (DURH.)

H. Hoy, Professor Emerita, B.A., M.A., PH.D. (TOR.)

M.H. Keefer, Professor Emeritus, B.A. (R.M.C), M.A. (TOR.), PH.D. (SUS)

J. Kulyk Keefer, Professor Emerita, B.A. (TOR.), M.A., PH.D. (SUS.)

G.D. Killam, University Professor Emeritus, B.A. (BR.COL.), PH.D. (LOND.)

T.H. King, University Professor Emeritus, CM, B.A., M.A. (CHICO ST.), PH.D. (UTAH)

R. Knowles, Professor Emeritus, B.A., M.A., PH.D. (TOR.), F.R.S.C.

P.A. Mulholland, Professor Emeritus, B.A., M.A. (TOR.), PH.D. (BIRM.)

M. Rubio, University Professor Emerita, B.A. (DEPAUW), M.A. (ILL.), PH.D. (MCM.)

M.E. Waterston, University Professor Emerita, B.A. (TOR.), M.A. (BRYN MAWR), PH.D. (TOR.) F.R.S.C.

Theatre Studies

A. Filewod, Professor, B.A. (YORK), M.A. (ALTA.), PH.D. (TOR.)

P. Flood, Associate Professor, B.F.A. (ALTA)

M. Fortier, Professor, B.A. (WINDSOR), M.A. (TOR.), PH.D. (YORK), LL. B. (TOR.)

S. Gilbert, Associate Professor, B.F.A. (YORK), M.A., PH.D. (TOR.)

M. Lipton, Associate Professor, B.A. (C'DIA), M.A., PH.D. (N.Y.UNIV.)

K. McLeod, Assistant Professor, B.A.H. (QU.), M.A. (ALTA.), PH.D. (YORK)

J. Thompson, Professor, O.C..B.A. (QU.), CERT. (NAT'L THEATRE SCH.), D. Div. (Thornloe)

A. Wilson, Associate Professor and Director of School, B.A., M.A., PH.D. (YORK)

English

C. Bold, Professor, M.A. (EDIN.), PH.D. (LOND.)

D. Brand, Professor, B.A., M.A. (O.I.S.E.) (TOR.), D. Litt. (W.L.U.)

S. Brown, Professor, B.A., M.A. (DAL.), PH.D. (ALTA.)

C. Bush, Assistant Professor, B.A. (Yale)

J. Cairnie, Associate Professor, B.A. (BROCK), M.A., PH.D., (YORK)

G. Campell, Assistant Professor, B.A., M.A., PH.D. (TOR.)

E.K. Chang, Associate Professor, B.A. (BR.COL.), A.M., PH.D. (STAN.)

M. Elleray, Associate Professor, B.A. (VIC., WELL.), M.A. (HONS) (AUCK.) M.A., PH.D. (C'NEL)

J. Ferguson, Associate Professor, B.A. (BR. COL.), M.A., PH.D. (C'NEL)

D.T. Fischlin, Professor and University Research Chair, B.F.A., M.A. (C'DIA.), PH.D. (YORK)

M. Fortier, Professor, B.A. (WINDSOR), M.A. (TOR.), PH.D. (YORK), LL. B. (TOR.)

A.J. Heble, Professor, B.A., M.A. (DAL.), PH.D. (TOR.)

L. Hill, Professor, B.A. (LAVAL), M.A. (JOHNS.H.), HON. LITT.D. (TOR., WAT.), HONS. LL.D. (MT.ALL., DAL., W.LAUR.)

M. Lipton, Associate Professor, B.A. (C'DIA), M.A., PH.D. (N.Y.UNIV.)

M. Nandorfy, Professor, B.A., M.A. (OTT.), PH.D. (TOR.)

D. O'Quinn, Professor, B.SC. M.A. (W.ONT.), PH.D. (YORK, CAN.)

S.D. Powell, Associate Professor, B.A. (OBERLIN), M.A. (INDIANA), PH.D. (TOR.)

P. Ramirez, Associate Professor, B.A. (YALE), M.F.A. (U MIAMI), M.A., PH.D. (MICHIGAN)

P. Salmon, Assistant Professor, B.A. (W.ONT.), M.A. (TOR.), PH.D. (W.ONT.)

J. Schacker, Associate Professor, B.A. (MCG.), M.A., PH.D. (INDIANA)

S. Singer, Associate Professor, B.A. (TRENT), M.A. (QU.), PH.D. (CAMBRIDGE)

J.R. (Tim) Struthers, Associate Professor, B.A., M.A., PH.D. (W.ONT.)

College of Biological Science

G. Van Der Kraak, Interim Dean, B.SC., M.SC. (MANIT.), PH.D. (BR.COL.)

B.C. Husband, Associate Dean (Academic) and Professor, B.SC., M.SC. (ALTA.), PH.D. (TOR.)

G.J. Van Der Kraak, Associate Dean (Research) and Professor, B.SC., M.SC. (MANIT.), PH.D. (BR.COL.)

V. Myers, Manager, Finance and Administration, B.B.A., M.A., C.P.A., C.M.A.

R. Guthrie, Senior Program Counsellor, B.SC. (GUELPH)

K. Lucas, Program Counsellor, B.SC., B.ED. (TOR.)

D. Lundmark, Program Counsellor, B.A.

C. Macevic, Program Counsellor, B.A.

E. Perreault, Administrative Officer, B.A.

S. Bates, Manager, Research and Graduate Studies, Education, B.SC. (GUELPH), M.SC. PH.DD (S. FRASER)

H. Pollock, Manager, Academic Programs, B.SC. (GUELPH)

Department of Human Health and Nutritional Sciences

C.L. Murrant, Professor and Chair of the Department, B.SC., PH.D. (GUELPH)

B.J. Holub, University Professor Emeritus, B.S.A., M.SC., PH.D. (TOR.)

J.K. Barclay, Professor Emeritus, B.A. (W.ONT.), M.SC., PH.D. (MICH.)

A. Bonen, Professor Emeritus, B.A. (W.ONT.), M.S., PH.D. (ILL.)

T.E. Graham, Professor Emeritus, B.A., B.P.H.E., M.SC., PH.D. (QU.)

W.D. Woodward, Professor Emeritus, B.SC., M.SC. (BR.COL.), PH.D. (SHEFF.)

M. Bakovic, Professor, B.SC., M.SC. (BELGRADE), PH.D. (ALTA.)

L.R. Bent, Associate Professor, B.SC., M.SC. (GUELPH), PH.D. (BR.COL.)

W.J. Bettger, Associate Professor, B.SC., PH.D. (MISSOURI)

S.H.M. Brown, Associate Professor, B.HK, M.HK (WINDSOR), PH.D. (WAT.)

J. Burr, Assistant Professor, B.A. (W.ONT.), M.SC., PH.D. (YORK)

A.L. Clark, Assistant Professor, B.SC. (LOUGH.), PH.D. (CALG.)

A.M. Duncan, Professor, B.A.SC. (GUELPH), M.SC. (TOR.), PH.D. (MINN.)

D.J. Dyck, Professor, B.SC., M.SC., PH.D. (GUELPH)

G.P. Holloway, Associate Professor, B.A. (MCM.), M.SC. (WAT.), PH.D. (GUELPH)

L.C. Jadeski, Associate Professor, B.SC., M.SC. (WAT.), PH.D. (W.ONT.)

D.W.L. Ma, Professor, B.SC., PH.D. (ALTA.)

P.J. Millar, Assistant Professor, B.SC., M.SC., PH.D. (MCM.)

J.M. Monk, Assistant Professor, B.SC. PH.D (GUELPH)

D.M. Mutch, Associate Professor, B.SC. (ALTA), PH.D. (LAUSANNE)

G.S. Newton, Associate Professor, B.SC. (LAUR.), M.SC., PH.D. (GUELPH), D.C. (NAT. U. HEALTH SCI.)

G.A. Power, Associate Professor, B.KIN., M.SC. (MEMORIAL), PH.D. (W.ONT.)

K.L. Ritchie, Associate Professor, B.SC., PH.D. (GUELPH)

L.E. Robinson, Associate Professor, B.SC. (ACAD.), PH.D. (ALTA.)

J.A. Simpson, Associate Professor, B.SC (GUELPH), PH.D. (QU.)

L.L. Spriet, Professor, B.SC. (WAT.), M.SC. (YORK, CAN.), PH.D. (MCM.)

J.Z. Srbley, Associate Professor, B.SC (LAUR.), PH.D (GUELPH), DAc,D.C. (TOR.)

L.A. Vallis, Associate Professor, B.SC., M.SC. (OTT.), PH.D. (WAT.)

A.J. Wright, Associate Professor, B.SC., PH.D. (GUELPH)

D.C. Wright, Professor, B.P.E. (CALG.), M.S. (ARIZ. ST.), PH.D. (BALL STATE)

J.L. Zettel, Associate Professor, B.SC. (WAT.), M.SC., PH.D. (TOR.)

Department of Integrative Biology

J.M. Fryxell, Professor and Chair of the Department, B.SC., PH.D. (BR.COL.)

F.W.H. Beamish, University Professor Emeritus, B.A., PH.D. (TOR.)

P.T.K. Woo, University Professor Emeritus, B.SC., M.SC. (BR.COL.), PH.D. (GUELPH)

J.P. Bogart, Professor Emeritus, B.S.A. (TOR.), M.A., PH.D. (TEXAS)

D.H. Lynn, Professor Emeritus, B.SC (GUELPH) PH.D (TOR.)

V.G. Thomas, Professor Emeritus, B.A. (OXF.), M.SC., PH.D. (GUELPH)

T.D. Nudds, Professor Emeritus, B.SC., M.SC. (WIND.), PH.D. (W.ONT.)

J.D. Ackerman, Professor, B.SC. (TOR.), M.A. (SUNY STONEY BROOK), PH.D. (C'NEL)

S.J. Adamowicz, Associate Professor, B.SC., M.SC. (GUELPH), PH.D. (IMPERIAL COLL.)

J.S. Ballantyne, Professor, B.SC., M.SC. (GUELPH), PH.D. (BR.COL.)

N.J. Bernier, Professor, B.SC. (MCG.), M.SC. (BR.COL.), PH.D. (OTT.)

E.G. Boulding, Professor, B.SC. (BR.COL.), M.SC. (ALTA.), PH.D. (WASH.)

C.M. Caruso, Associate Professor, B.A. (OBERLIN COLL.), PH.D. (ILL.)
K. Cottenie, Associate Professor, B.SC., M.SC., PH.D. (CATHOLIC UNIV. LEUVEN, BELGIUM)
S.S. Crawford, Associate Professor, B.SC. (GUELPH), M.SC. (QU.), PH.D. (GUELPH)
T. J. Crease, Professor, B.SC., M.SC. (WIND.), PH.D. (WASH.)
R.G. Danzmann, Professor, B.SC., M.SC. (GUELPH), PH.D. (MONTANA)
M.M. Ferguson, Professor and Chair of the Department, B.SC., M.SC. (GUELPH), PH.D. (MONTANA)
J. Fu, Associate Professor, B.SC. (NANKAI), M.SC. (CHENGDU), PH.D. (TOR.)
T.E. Gillis, Associate Professor, B.SC., M.SC. (GUELPH), PH.D. (S.FRASER)
T.R. Gregory, Associate Professor, B.SC. (MCM.), PH.D. (GUELPH)
C.K. Griswold, Associate Professor, B.SC. (WIS), M.SC. (TOR), PH.D. (BR.COL.)
M. Hajibabaei, Associate Professor, B.SC. (TEHRAN AZAD), PH.D. (OTT.)
R.H. Hanner, Associate Professor, B.SC. (EASTERN MICHIGAN), PH.D. (OREGON)
P.D.N. Hebert, Professor, B.SC. (QU.), PH.D. (CAMB.), FRSC
A. Heyland, Associate Professor, B.SC. (ZURICH), PH.D. (FLORIDA)
B.C. Husband, Associate Dean (Academic) and Professor, B.SC., M.SC. (ALTA.), PH.D.(TOR.)
S. Jacobs, Assistant Professor, B.SC.H., M.SC., DIPL. UNIV. TEACHING (NEW BR.), PH.D (OTT.)
F. Laberge, Associate Professor, B.SC., M.SC. (LAVAL), PH.D. (MAN.)
A.S. MacDougall, Associate Professor, B.A. (DAL.), M.SC. (YORK), PH.D. (BR. COL.)
H. Maherali, Associate Professor, B.SC. (MCG.), M.SC., PH.D. (ILL.)
A.G. McAdam, Associate Professor, B.SC. M.SC. (W.ONT.), PH.D. (ALTA.)
K.S. McCann, Professor, B.A. (DARTMOUTH), M.SC., PH.D. (GUELPH)
R.L. McLaughlin, Associate Professor, B.SC. (WINDSOR), M.SC. (QU.), PH.D. (MCG.)
A. Newman, Assistant Professor, B.SC. (QU.), PH.D. (BR. COL.)
J.A. Newman, Dean and Professor, B.A., PH.D (ALBANY)
S.G. Newmaster, Professor, B.SC. (GUELPH), PH.D. (ALTA.)
D.R. Norris, Associate Professor, B.E.S.(WAT.), M.SC. (YORK), PH.D. (QU.)
B.W. Robinson, Associate Professor, B.SC., M.SC. (DAL.), PH.D. (SUNY BINGHAMTON)
M.A. Smith, Associate Professor, B.SC., M.SC. (TRENT), PH.D. (MCG.)
M.R. Turetsky, Associate Professor, B.SC., (VILLANOVA UNIV) PH.D. (ALTA.)
G.J. Van Der Kraak, Associate Dean (Research) and Professor, B.SC., M.SC. (MANIT), PH.D. (BR.COL.)
P.A. Wright, Professor, B.SC. (MCM.), PH.D. (BR.COL.)

Department of Molecular and Cellular Biology

M. Coppolino, Associate Professor and Chair of the Department, B.SC. (WAT.), M.SC., PH.D. (TOR.)
J.D. Bewley, University Professor Emeritus, B.SC., PH.D., D.SC. (LOND.), F.R.S. (CAN.)
D.M. Britton, University Professor Emeritus, B.A. (TOR.), PH.D. (VIRG.)
C.W. Forsberg, University Professor Emeritus, B.S.A., M.SC. (SASK.), PH.D. (MCG.)
J.S. Greenwood, Professor Emeritus, B.SC., M.SC. (MCM.), PH.D. (CALG.)
P.J. Krell, University Professor Emeritus, B.SC., M.SC. (CAR.), PH.D. (DAL.)
J.S.L. Lam, University Professor Emeritus, B.SC., PH.D. (CALG.)
R.Y.C. Lo, Professor Emeritus, B.SC., PH.D. (ALTA.)
A. Mellors, Professor Emeritus, B.SC., PH.D. (LIVERPOOL)
R.N. Nazar, Professor Emeritus, B.SC., PH.D. (TOR.)
L. Peterson, University Professor Emeritus, M.ED., M.SC. (ALTA.), PH.D. (CALIF.)
J.P. Phillips, Professor Emeritus, B.SC. (EMPORIA), M.SC., PH.D. (UTAH ST.)
E.J. Robb, Professor Emeritus, B.SC. (YORK), PH.D. (BR.COL.)
B.H. Sells, University Professor Emeritus, B.SC. (CAR.), M.A. (QU.), PH.D. (MCG.), F.R.S. (CAN.)
F.J. Sharom, Professor Emeritus, B.SC. (GUELPH), PH.D. (W.ONT.)
R.M.W. Stevenson, Professor Emeritus, B.SC., PH.D. (MANIT.)
J.M. Wood, University Professor Emeritus, B.SC. (VIC.B.C.), PH.D. (EDIN.)
T. Akhtar, Assistant Professor, PH.D. (U of Florida)
E. Allen-Vercoe, Professor, B.SC (University of London), PH.D. (Open University, UK)
J. Bag, Adjunct Professor, B.SC., M.SC., PH.D. (CALC.)
M. Baker, Professor, B.SC. (W.LAUR.), M.SC., PH.D. (WAT.)
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H. Huisman, Associate Director, Finance and Operations, B.A.SC. (GUELPH), CGA
M. Lang, Executive Director, John F. Wood Centre for Business and Student Enterprise, B.COMM., M.SC. (GUELPH)
S. Lyons, Associate Dean Research and Graduate Studies and Professor (Department of Management), B.P.A. (WINDSOR), M.A., PH.D. (CAR.)
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C. Statton, Manager Recruitment and Operations, Executive Programs, M.A. (GUELPH), B.SC. (TOR.)

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M. Cox, Associate Professor Emeritus, M.A. (W.WASH.), PH.D. (OHIO)

F. Pries, Associate Professor Emeritus, B.MATH, M.A.SC, PH.D (WAT.)

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M. Bowring, Associate Professor, B.A. (QU.), M.B.A. (YORK), PH.D. (LEICESTER)

R. Burga, Assistant Professor, B.A.SC. (TOR.), M.B.A. (BRYANT), PH.D. (GUELPH)

N. Chhinzer, Associate Professor, B.A. (YORK), M.B.A., PH.D. (MCM.)

E.J. Currie, Associate Professor, B.A., M.B.A. (MCM.), C.P.A., C.M.A.

R. Dhalla, Associate Professor, M.B.A., PH.D. (YORK)

S. Dhaliwal, Assistant Professor, B.COMM. (RYERSON), MTAX (WAT.), C.P.A., C.A.

J. Gruman, Professor, B.A. (C'DIA), M.A. (LAKEHEAD), PH.D. (WINDSOR)

L. Hayes, Assistant Professor, B.SC. (UBC), M.B.A. (UBC), PH.D. (WAT.) C.P.A., C.A.

K. Jagoda, Associate Professor, B.SC. (MORATUWA), PH.D. (W.SYDNEY), A.C.M.A.

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E. Kurucz, Associate Professor, HONS. B.A. (MCM.), MIR (TOR.), PH.D (YORK)

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P. Lassou, Assistant Professor, B.SC. (NATIONAL D'ECONOMIE, BENIN), M.B.A. (AFRICAIN D'ETUDES SUPERIEURES EN GESTION, SENEGAL), M.SC., PH.D. (BIRMINGHAM)

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T. Tucker, Assistant Professor, B.SC. (ALTA.), M.B.A. (TOR.), PH.D. (WAT.)

J. Walsh, Assistant Provost, Guelph-Humber, B.A. (THAMES), M.B.A., PH.D (W.ONT.)

S. Wick, Assistant Professor, B.A. (W. LAUR.), M.B.A. (YORK), C.P.A., C.A.

A. Zdaniuk, Associate Professor, B.A., M.A.SC., PH.D. (WAT.)

Department of Economics and Finance

S. Kosempel, Chair and Associate Professor, B.A. (QU.), M.A. (Vic.B.C.), PH.D. (S.FRASER)

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M. Adrian, Adjunct Professor, B.A. (MCG.), M.SC. (PITT.)

V. Alexeev, Adjunct Professor, B.A. (INTERNATIONAL UNIVERSITY, MOSCOW), M.A. (YORK), PH.D. (GUELPH)

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K.E. Inwood, Professor, B.A. (TRENT), M.A., PH.D. (TOR.)

R. Kirkegaard, Associate Professor and Canada Research Chair, B.A.(AARHUS), M.SC. (YORK, UK), M.SC. (AARHUS), PH. D. (AARHUS)

D.Li, Assistant Professor B.A, B.S. (TSINGHUA), M.S. (PEKING), PH.D.(JOHN HOP.)

M. Li, Associate Professor, B.A., M.A. (WUHAN), M.A., PH.D. (QU.)

J.R. Livernois, Professor, B.A. (TOR.), M.A., PH.D. (BR.COL.)

P. Martin, Assistant Professor, B.A. (UC IRVINE), M.A. (C'NELL), PH.D. (GUELPH)

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R.R. McKittrick, Professor, B.A. (QU.), M.A., PH.D. (BR.COL.)

L. Moers, Adjunct Professor, B.A., M.A, PH.D. (AMSTER.)

M. Plesca, Associate Professor, B.SC. (CLUZ), M.A. (GEORGETOWN), PH.D. (W.ONT.)

R. Rees, Adjunct Professor, B.SC., M.SC. (LOND.)

A. Sadanand, Professor, B.SC., M.A. (ALTA.), PH.D. (CAL.TECH.)

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H. Thille, Associate Professor, B.COMM. (SASK.), M.A., PH.D. (BR.COL.)

I. Tsiakas, Associate Professor, B.A. (TOR.), M.A. (YORK), PH.D. (TOR.)

Department of Marketing and Consumer Studies

T. Dhar, Chair and Associate Professor, HONS.B.A., B.A. (DELHI), M.SC., PH.D. (CONNETICUT)

P. Padanyi, Associate Professor Emerita, B.A. (FLOR. PRESBYTERIAN), M.B.A. (FLOR.), PH.D. (YORK)

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P. Anglin, Professor, B.SC. (TOR.), M.A., PH.D. (W.ONT.)

H.M. Aung, Associate Professor, B.COMM., M.COMM. (BURMA), PH.D. (YORK)

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Y. Gao, Adjunct Professor, B.A., M.A. (N'EASTERN), M.A. (WINDSOR), PH.D. (BR.COL.)

R. Holtermans, Assistant Professor, M.SC., PH.D. (MAAS.)

T. Islam, Professor, M.SC. (BULGARIA), M.B.A. (BANGLADESH), DIC. (IMPERIAL COLL.), PH.D. (LOND.)

V. Kanetkar, Associate Professor, B.ARCH. (INDIA), M.ARCH., M.S., PH.D. (BR.COL.)

A. Kani, Assistant Professor, M.S., PH.D.(PENN.)

S. Lee, Assistant Professor, B.B.A. (SEOUL), M.S. (ILL.), PH.D. (PENN. ST.)

Y. Lin, Assistant Professor, B.A. (RENMIN), M.S., PH.D. (WASH.)

T. Mark, Associate Professor, B.A., PH.D. (W.ONT.)

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J. Zhou, Associate Professor, B.A., M.A. (CHINA), PH.D. (ILL.)

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K. Rodenburg, Assistant Professor, B.COMM., M.A., PH.D. (GUELPH), M.B.A. (W.LAUR.)
S.A. Somogyi, Associate Professor, B.A., DIP., PH.D.(ADELAIDE)
S. Teunissen, Adjunct Professor, B.A. (GUELPH), M.A. (DUKE)
E. Van Duren, Professor, B.A. (WAT.), M.SC., PH.D. (GUELPH)
M. von Massow, Adjunct Professor, B.A. (MANIT.), B.SC., M.SC. (GUELPH), PH.D. (MCM.)

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K. Gordon, Associate Dean (Academic), B.SC. (GUELPH), PH.D. (W.ONT.), P.ENG.
B. Van Heyst, Associate Dean (External Relations) and Professor, B.A.Sc., M.A.Sc., PH.D. (WAT.), P.ENG.
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N. Déry, Manager, Research and Graduate Studies, B.SC., PH.D.
G. Klotz, Bachelor of Computing Program Counsellor and Industry Liaison Officer, B.SC. (RYERSON), M.SC., PH.D. (GUELPH)
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A. Isaak, Bachelor of Engineering Program Counsellor, B.SC.(ENG.) (GUELPH), P.ENG.
K. McLean, Bachelor of Engineering Program Counsellor
K. Thompson, Bachelor of Engineering Program Counsellor, B.SC.(ENG.) (GUELPH), P.ENG.

Department of Chemistry

P.A. Rowntree, Professor and Chair of the Department. B.SC., M.SC. (WAT.), M.A., PH.D. (PRINC.)
R.J. Balahura, Professor Emeritus, B.SC. (WAT.), PH.D. (ALTA.)
M.D. Baker, Professor Emeritus, B.SC. (SUS.), M.SC., PH.D. (E. ANGLIA)
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G. Ferguson, University Professor Emeritus, B.SC., PH.D., D.SC. (GLAS.)
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L. Jones, Associate Professor, B.SC. (NEW BR.), PH.D. (GUELPH)
R.A. Manderville, Professor, B.SC., PH.D. (QU.)
M.A. Monteiro, Professor, B.SC., PH.D. (YORK)
D. O'Flaherty, Assistant Professor, B.SC., PH.D. (C"DIA.)
K. Preuss, Professor, B.SC. (LETHBRIDGE), PH.D. (WAT.)
M. Schlaf, Associate Professor, DIPL. CHEM. (WURZBURG), PH.D. (TOR.)
A.L. Schwan, Professor, B.SC. (W.ONT.), PH.D. (MCM.)
D.V. Soldatov, Associate Professor, M.SC., PH.D. (NOVOSIBIRSK)
W.W.L. Tam, Professor, B.SC. (HONG KONG), PH.D. (TOR.)
D.F. Thomas, Associate Professor, B.SC. (ALTA.), PH.D. (TOR.)
P.R. Tremaine, Professor, B.SC. (WAT.), PH.D. (ALTA.)

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G.W. Grewal, Associate Professor, B.SC. (BROCK), M.SC., PH.D. (GUELPH)
J. Sawada, Professor and Associate Director Graduate Studies, B.SC., PH.D. (VIC.BC.)
M.A. Wirth, Associate Professor and Assistant Director, B.SC. (N.E.), M.SC. (MANIT.), PH.D. (R.MELBOURNE I.T.)
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D.A. Calvert, Associate Professor and Associate Director Undergraduate Studies, B.A., M.SC. (GUELPH), PH.D. (WAT.)
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A. Dehghantanha, Assistant Professor, B.SC. (IAUM), M.SC., PH.D. (UPM)
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D. Gillis, Associate Professor, B.SC., M.SC., PH.D. (GUELPH)
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H. Khan, Assistant Professor, B.SC. (NUST), M.SC. (USC), PH.D. (WAT.)
X. Li, Professor, B.SC., M.SC. (NANJING), PH.D. (CALG.)
S.C. Kremer, Professor, B.SC. (GUELPH), PH.D. (ALTA.)
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D. Nikitenko, Assistant Professor, B.SC. (RYERSON), M.SC., PH.D. (GUELPH)
B. Nonnecke, Associate Professor, B.SC., M.SC. (GUELPH), PH.D. (S. BANK)
C. Obimbo, Associate Professor, M.SC. (KIEV), PH.D. (NEW BR.)
S. Scott, Associate Professor, B.SC.(DAL.), PH.D. (CALG.)
F. Song, Associate Professor, B.SC. (JILIN), M.SC. (ACADEMIA SINICA), PH.D. (WAT.)
D.A. Stacey, Associate Professor, B.SC. (GUELPH), M.A.SC., PH.D. (WAT.)
F. Wang, Professor, B.E. (CHANGSHA), M.SC. (PEKING), PH.D. (WAT.)
M.L. Wineberg, Associate Professor, B.SC. (TOR.), M.SC., PH.D. (CAR.)
Y. Xiang, Professor and Director, B.SC. (BEIJING), PH.D. (BR. COL.)

Department of Mathematics and Statistics

J. Horrocks, Professor and Chair, B.SC. (MT.ALL.), B.F.A. (NOVA SCOTIA ART and DES.), M.MATH., PH.D. (WAT.)
R. Pereira, Associate Professor and Associate Chair, B.SC., M.SC., (MCG.), PH.D. (TOR.)
W.F. Langford, University Professor Emeritus, B.SC. (QU.), PH.D. (CAL.TECH.)
W.R. Smith, University Professor Emeritus, B.A.SC., M.A.SC., (TOR.), M.SC., PH.D. (WAT.), P.ENG.
O.B. Allen, Professor Emeritus, B.SC., M.SC. (GUELPH), PH.D. (C'NEL)
W.G.S. Hines, Professor Emeritus, B.SC. (TOR.), M.SC., PH.D. (QU.)
J.A. Holbrook, Professor Emeritus, B.SC., M.SC., (QU.), PH.D. (CALIF. TECH.)
J.D. Holt, Associate Professor Emeritus, B.SC., M.A. (TOR.), PH.D. (WAT.)
J.S. Huang, Professor Emeritus, B.A. (TAIWAN), M.B.A. (GEORGIA), PH.D. (MICH.ST.)
J.J. Hubert, Professor Emeritus, B.SC. (WIND.), M.SC. (ALTA.), PH.D. (N.Y. STATE)
H.J. Malik, Professor Emeritus, B.A., M.A. (PANJ.), M.S., PH.D. (W.RESERVE)
A.McD. Mercer, Professor Emeritus, B.SC., PH.D. (BELF.)
H. Pesotan, Professor Emeritus, B.SC., M.SC., PH.D. (MCM.)

Revision:

J. Weiner, Professor Emeritus, B.MATH., M.MATH. (WAT.), B.ED. (QU.)
R.A. Ali, Associate Professor, B.SC. (W.ONT.), M.SC. (TOR.), PH.D. (WASH.)
D.A. Ashlock, Professor, B.SC. (K.STATE), PH.D. (CALIF.TECH.)
W.J. Balka, Associate Professor, B.A., M.SC., PH.D. (GUELPH)
M.G. Cojocaru, Professor, B.A., M.SC. (ROMANIA), PH.D. (QU.)
G.A. Darlington, Professor, B.SC., M.SC. (GUELPH), PH.D. (WAT.)
L. Deeth, Assistant Professor, B.SC., M.SC., PH.D. (GUELPH)
A.F. Desmond, Professor, B.SC., M.SC. (U. COLLEGE CORK), PH.D. (WAT.)
M. Demers, Assistant Professor, B.SC., M.SC., PH.D. (GUELPH)
H.J. Eberl, Professor, DIPL.MATH., PH.D. (GERMANY)
Z.Z. Feng, Associate Professor, B.SC. (YORK), M.MATH, PH.D. (WAT.)
M.R. Garvie, Associate Professor, B.SC. (SUSSEX), M.S. (WALES), M.S. (READING), PH.D. (DURHAM, UK)
D. Gillis, Adjunct Professor, B.SC., M.SC., PH.D. (GUELPH)
S. Gismondi, Associate Professor, B.SC., M.SC., PH.D. (GUELPH)
N. Johnston, Adjunct Professor, B.A.H., M.SC., PH.D. (GUELPH)
P.T. Kim, Professor, B.A. (TOR.), M.A. (SOUTHERN CAL.), PH.D. (CAL.)
D.W. Kribs, Professor, B.SC. (W.ONT.), M. MATH., PH.D. (WAT.)
H. Kunze, Professor, B.MATH., M.MATH., PH.D. (WAT.)
A.T. Lawniczak, Professor, M.SC. (WROCLAW TECH.), PH.D. (SOUTHERN ILL.)
K. Levere, Assistant Professor, B.A., PH.D. (GUELPH)
K. Nadeem, Assistant Professor, B.SC.(H.), M.SC., (KARACHI), PH.D. (ALTA.)
S. Plosker, Adjunct Professor, B.SC., M.SC. (REGINA), PH.D. (GUELPH)
A.R. Willms, Associate Professor, B.MATH., M.MATH (WAT.), PH.D. (C'NEL)
B. Zeng, Professor, B.SC., M.SC. (CHINA), PH.D. (M.I.T.)

Department of Physics

J.L. Campbell, University Professor Emeritus, B.SC., PH.D., D.SC.(GLAS.), D. TECH. (LUND)
C.G. Gray, University Professor Emeritus, B.SC. (QU.), M.A., PH.D. (TOR.), F.R.S. (CAN.)
G. Karl, University Professor Emeritus, B.A. (BABESBOLYAI), PH.D. (TOR.), F.R.S. (CAN.)
I.K. MacKenzie, University Professor Emeritus, B.SC., M.SC. (W.ONT.), PH.D. (BR.COL.)
J.R. Stevens, University Professor Emeritus, B.A., M.A., PH.D. (TOR.)
R.L. Brooks, Professor Emeritus, B.S. (VILLANOVA), M.SC., PH.D. (ALTA.)
J.H. Davis, Professor Emeritus, B.SC. (MOORHEAD ST.), PH.D. (MANIT.)
C.W. Fischer, Professor Emeritus, B.A.SC., M.A.SC., PH.D. (WAT.)
J.L. Hunt, Professor Emeritus, B.A. (QU.), M.A., PH.D. (TOR.)
K.R. Jeffrey, Professor Emeritus, B.SC., M.A., PH.D. (TOR.)
J. Law, Professor Emeritus, B.SC., PH.D. (LOND.)
E.L. McFarland, Professor Emeritus, B.SC. (W.ONT.), M.SC. (MCM.)
B.M. Millman, Professor Emeritus, B.SC. (CAR.), PH.D. (LOND.)
B.G. Nickel, Professor Emeritus, B.E., M.SC. (SASK.), PH.D. (CALIF), F.R.S. (CAN.)
R.W. Ollerhead, Professor Emeritus, B.SC. (W.ONT.), M.S., PH.D. (YALE)
J.F. Pleva, Professor Emeritus, B.ENG.SC. (W.ONT.), PH.D. (MCM.)
D.E. Sullivan, Professor Emeritus, B.SC. (MCG.), PH.D. (M.I.T.)
L.S. Brown, Professor and Chair, B.SC., M.SC., PH.D. (MOSCOW)
J.R. Dutcher, Professor, B.SC. (DAL.), M.SC. (BR. COL.), PH.D. (S.FRASER)
P.E. Garrett, Professor and Chair, B.SC. (QU.), M.SC., PH.D. (MCM.)
R. Gellert, Associate Professor, DIPL.PHYS, PH.D. (DARMSTADT)
A. Gezerlis, Assistant Professor, DIPL.ENG. (ATHENS), M.SC., PH.D. (ILLINOIS)
D. Jiang, Associate Professor, B.SC. (JILIN), PH.D. (S.FRASER)
S.W. Kycia, Associate Professor, B.SC. (MCG.), M.SC. (PA), PH.D. (IOWA)
V. Ladizhansky, Associate Professor, B.SC. (MOSCOW), M.S., PH.D. (WEIZMANN)
M. Massa, Assistant Professor, B.SC. (GUELPH), M.SC., PH.D. (MCM.)
D. Mûcher, Assistant Professor, DIPL.PHYS., PH.D. (COLOGNE)
E.J. Nicol, Professor, B.SC., (MT. ALL.), M.SC. PH.D. (MCM.)
J. O'Meara, Professor, B.SC., PH.D. (MCM.)
E. Poisson, Professor, B.SC. (LAVAL), M.SC., PH.D. (ALTA.)
X.R. Qin, Associate Professor, B.SC., M.SC. (TSINGHUA/BEIJING), PH.D. (S.FRASER)
C.E. Svensson, Professor, B.SC., PH.D. (MCM.)
R.A. Wickham, Associate Professor, B.SC. (TOR.), PH.D (CHICAGO)
M. Williams, Associate Professor, B.SC. (GUY), PH.D. (IMPERIAL COLLEGE, UK.)
H. Yang, Assistant Professor, B.SC., PH.D. (CALTECH)

School of Engineering

H. Abdullah, Professor and Director, B.SC. (BAGHDAD), M.SC., PH.D. (GLASGOW), P.ENG.
B. Gharabaghi, Professor and Associate Director, Graduate Studies, B.SC., M.SC. (IRAN), PH.D. (GUELPH), P.ENG..
R.J. Runciman, Associate Professor and Associate Director, Undergraduate Studies, B.SC., M.SC. (QU.), PH.D. (STRATHCLYDE), P.ENG.
W.K. Bilanski, University Professor Emeritus, B.SC. (TOR.), M.A.SC., PH.D. (MICH. ST.), F.CSAE, F.ASAE, P.ENG.
V.J. Davidson, University Professor Emeritus, B.ENG. (MCM.), M.SC. (GUELPH), PH.D. (TOR.), P.ENG.
W.T. Dickinson, University Professor Emeritus, B.S.A., B.A.SC., M.S.A. (TOR.) PH.D. (COLORADO ST.), P.ENG.
Wm. James, University Professor Emeritus, B.SC. (ENG.)(NATAL.), DIPL.HYD.ENG. (DELPT.), PH.D. (ABERD.), D.SC. (NATAL), F.CSCE, F.ASCE, P.ENG.
J.C. Jofriet, University Professor Emeritus, DIPL. CIVIL ENG. (AMSTERDAM), M.A.SC., PH.D. (WAT.), F.CSAE, F.ASAE, P.ENG.
G.S. Mittal, University Professor Emeritus, B.SC. (PUNJ. AG.), M.SC. (MANIT.), PH.D. (OHIO), P.ENG.
J.R. Ogilvie, University Professor Emeritus, B.SC. (AGR.) (MCG.), M.S.A. (TOR.), PH.D. (PURD.), F.CSAE, F.ASAE, P.ENG., P.AG.
G. Hayward, Professor Emeritus, B.A.SC., M.A.SC., PH.D. (WAT.), P.ENG.
L. Otten, Professor Emeritus, B.A.SC., M.A.SC., PH.D. (WAT.), F.CSAE, P.ENG.
B. Abbassi, Associate Professor, PH.D. (GERMANY)
W. Ahmed, Associate Professor, B.SC., M.SC. (EGYPT), PH.D. (MCM.), P.ENG.
A. Al-Dwiek, Adjunct Professor, B.SC. (JORDAN), M.SC, PH.D. (CLEVELAND), P.ENG.
S. Ali, Adjunct Professor, B.SC. (BAGHDAD),M.SC. (JORDAN),PH.D. (MCM.), P.ENG
A. A. Aliabadi, Assistant Professor, B.A.SC., M.A.SC.(TOR.), PH.D.(B.C.), P.ENG
M. Annamalai, Associate Professor, B.E., M.E. (INDIA), PH.D. (MANIT.), P.ENG.
S. Areibi, Professor, B.SC. (AL-FATEH), M.A.SC., PH.D. (WAT.), P.ENG.
A. Bardelcik, Assistant Professor, B.A.SC., M.A.SC., PH.D.(W.ONT)
M. Biglar Begian, Associate Professor, B.SC. (TEHRAN), M.A.SC. (TOR.), PH.D. (WAT.), P.ENG.
A. Binns, Assistant Professor, B.SC., M.SC., PH.D. (QU.), EIT
A. Bradford, Associate Professor, B.SC., PH.D. (QU.), P.ENG.
S. Brandon, Assistant Professor, B.SC.ENG. (WES), M.A.SC.ENG. (QUE), PH.D. (QUE), E.I.T.
S. Chang, Associate Professor, B.SC. (CHINA), PH.D. (AUSTRALIA), P.ENG.
J. Cherry, Adjunct Professor, B.SC. (SASK), M.SC. (BERKELEY), PH.D. (ILLINOIS), P.ENG.
Y. Chiang, Assistant Professor, B.A.SC., M.A.SC. (TOR.), PH.D. (LEUVEN), P.ENG.
R. Clemmer, Assistant Professor, B.SC., PH.D. (WAT.), P.ENG.
C. Collier, Assistant Professor, B.MUS. (TOR.), B.A.SC., PH.D. (B.C.), EIT
P. Daggupati, Assistant Professor, B.SC. (INDIA), M.SC., PH.D. (K.STATE)
F.M. Defersha, Associate Professor, B.SC. (ETHIOPIA), M.ENG. (INDIA), PH.D. (C'DIA), P.ENG.
I. Deiab, Associate Professor, B.SC., M.SC. (KUWAIT), PH.D. (MCM.), P.ENG.
J. Donald, Associate Professor, B.A.SC., M.A.SC., PH.D. (WAT.), P.ENG.
R. Dony, Associate Professor, B.A.SC., M.A.SC. (WAT.), PH.D. (MCM.), FIET, FEC, P.ENG.
A. Dutta, Associate Professor, B.SC. (BANGLADESH), M.ENG. (THAILAND), PH.D., (DAL.), P.ENG.
R. Dutton, Adjunct Professor, B.SC. (MANIT.), B.A.SC., M.A.SC., PH.D. (WAT.), P.ENG.
A. Elsayed, Assistant Professor, B.ENG, M.A.SC., PH.D (RYE), EIT.
M. Elsharqawy, Assistant Professor, B.SC., M.SC.(EGYPT), PH.D. (K.S.A.), P.ENG.
S. A. Gadsden, Assistant Professor, B.ENG Mgt, PH.D (MCM.), P.ENG.
P. Goel, Adjunct Professor, B.TECH., M.TECH. (INDIA), PH.D. (MCG.)
K. Gordon, Associate Professor, B.SC. (GUELPH), PH.D. (W.ONT.), P.ENG.
S. Gregori, Associate Professor, M.SC., PH.D. (ITALY)
M. Hassan, Professor, B.SC. (CAIRO), M.SC. (ALABAMA), PH.D. (MCM.), P.ENG.
H. Karimpour, Assistant Professor, B.SC.(FUM), M.A.SC. (SUT), PH.D., (UOFA), PD.F., (UOFC), EIT.
C. Kinsley, Adjunct Professor, B.ENG., M.ENG. (MCG.), PH.D. (OTT.) P.ENG.
H. Kishawy, Adjunct Professor, B.SC. (EGYPT), M.SC.(ALABAMA), PH.D.(MCM.)
J. Levison, Assistant Professor, B.SC. , PH.D. (QU), EIT
W.D. Lubitz, Associate Professor, B.SC., M.SC., PH.D. (CALIF.), P.ENG.

S. Mahmud, Associate Professor, B.SC., M.SC. (BANGLADESH), PH.D. (WAT.), PENG.

M. Martinez, Assistant Professor, B.SC., M.SC., PH.D.(SPAIN)

E. McBean, Professor and University of Guelph Leadership Chair Professor, B.A.SC. (U.B.C.), S.M., C.E., PH.D. (M.I.T.), PENG.

M. Misra, Associate Professor, B.SC., M.SC., M.PHILL., PH.D (INDIA)

M.A. Moussa, Professor, B.SC. (CAIRO), M.A.SC. (MONCTON), PH.D. (WAT.), PENG.

S. Moussa, Assistant Professor, B.A.SC. (CAIRO), M.A.SC. (MONCTON), PH.D. (WAT.), PENG.

R. Muresan, Associate Professor, D.ENG (ROMANIA), M.A.SC., PH.D. (WAT.), PENG.

S. Neethirajan, Assistant Professor, B.S. (INDIA), PH.D. (MANIT.), PENG.

M. Oliver, Professor, B.PE.(MCM.), M.PE., M.SCE., Ph.D. (NEW BR.), PENG.

B.L. Parker, Professor, B.SC. (ALLEGHENY COLLEGE), M.S. (DUKE), PH.D. (WAT.)

E. Pensini, Assistant Professor, B.SC., M.A.SC. (ITALY), PH.D. (TOR.).

V. Pileggi, Adjunct Professor, B.A.SC.(TOR.), M.A.SC.(RYERSON), PH.D.(WAT.), PENG.

R.P. Rudra, Professor, B.SC. (PUNJ.), M.S., PH.D. (PENN.), FCSBE, PENG.

R. Santos, Assistant Professor, B.A.SC., M.A.SC. (TOR.), PH.D. (LEUVEN), PENG.

H. Shen, Adjunct Professor, B.ENG, M.A.SC.(CHINA), PH.D.(GUELPH), PENG.

O. Shouaker-Stash, Adjunct Professor, B.SC. (SYRIA), M.SC, PH.D. (WAT.)

J. Shi, Adjunct Professor, B.SC., M.SC. (CHINA), PH.D. (SPAIN)

A. Singh, Assistant Professor, B.Tech (INDIA), M.SC., PH.D. (MONTR.)

A. Singh, Adjunct Professor, B.SC., M.SC. (INDIA), PH.D. (GERMANY), PENG.

H. Simha, Assistant Professor, B.E. (INDIA), M.S.E, PH.D. (TEXAS)

P. Spachos, Assistant Professor, B.SC. (GREECE),M.A.SC., PH.D(TOR.)

S. Tasnim, Assistant Professor, PH.D.(WAT.), EIT

G. Taylor, Assistant Professor, B.A.SC., M.A.SC. (WAT.), PH.D. (TOR.), EIT

P. Tremaine, Adjunct Professor, B.SC. (WAT.), PH.D. (ALTA.), FCIC

F. Tian, Adjunct Professor, B.SC., M.SC., PH.D. (CHINA)

J. Vale, Assistant Professor, B.A.SC., M.A.SC., PH.D., (WAT.), PENG

B. Van Heyst, Professor BA.Sc., MA.Sc., PH.D. (WAT.), PENG.

D. Weaver, Adjunct Professor, B.A.SC., M.A.SC. (TOR.), PH.D. (WAT.), PENG.

M. Wells, Dean and Professor, B.SC. (MCG.), PH.D. (UBC)

H.R. Whiteley, Adjunct Professor, D.I.C. (LOND.), B.SC. (QU.), M.SC. (MINN.), PH.D. (GUELPH), PENG.

S.X. Yang, Professor, B.SC. (PEKING), M.SC. (SINICA), M.SC. (HOUSTON), PH.D. (ALTA.), EIT

H. Zhou, Professor, B.SC. (JIANGSU), M.SC. (CHINA), PH.D. (ALTA.), PENG.

R.G. Zytner, Professor, B.A.SC., M.A.SC., PH.D. (WIND.), PENG.

College of Social and Applied Human Sciences

G. Chapman, Dean, B.SH. EC (SASK.), M.SC., PH.D. (TOR.)

B. Leach, Associate Dean, Research, B.A. (CAR.), M.A., PH.D. (TOR.)

B. Sheldrick, Associate Dean, Academic, B.A. (CAR.), J.D. (TOR.), M.A., PH.D. (YORK)

S. Cooper, Manager, Marketing and Communications, B.A. (DERBY)

K. Ferus, B.Comm, CPA, CA, Manager, Finance and Administration

C. Hernandez, Manager, Research Development, B.A. (YORK)

M. Tennant, Manager, Information Technology Services, ITIL, CIM, P.MGR.

M. Warner, Manager, Graduate Programs, B.A. (CAR.), M.ED. (OTT.)

L. Zehr, Bachelor of Applied Science Program Counsellor, B.A.SC., M.SC. (GUELPH)

M. Edwards, Bachelor of Arts Program Counsellor, B.B.A. (W.LAUR.)

S. Lapenskie, Assistant Bachelor of Arts Program Counsellor, B.A. (W.ONT.), M.F.A. (GUELPH)

P. Swidinsky, Assistant Bachelor of Arts Program Counsellor, B.SC. (GUELPH)

H. Remigis, Assistant Bachelor of Arts Program Counsellor, B.A. (MCM.), M.T.S. (TYNDALE SEMINARY)

Department of Family Relations and Applied Nutrition

C. MacMartin, Associate Professor and Chair of the Department, B.SC., M.A. (TOR.), PH.D. (GUELPH)

C. Guldner, University Professor Emeritus, B.A. (DENVER), T.H.M., T.H.D., I.L.I.F.F.

D. Lero, University Professor Emeritus, B.A. (N.Y. ST.), M.S., PH.D. (PURD.)

P. Brauer, Professor Emeritus, B.H.EC. (BR.COL.), M.SC. (WISC.), PH.D. (TOR.)

K. Brophy, Professor Emeritus, B.SC. (MCG.), M.S., PH.D. (ILL.)

A. Dienhart, Professor Emeritus, B.A. (CITY COLL. N.Y.), M.SC. (U.C.L.A.), M.SC., PH.D. (GUELPH)

S. Evers, Professor Emeritus, B.SC. (OTT.), M.S. (C'NELL), PH.D. (W.ONT.)

E. Herold, Professor Emeritus, B.A., M.A. (MANIT.), PH.D. (IOWA)

L. Kuczynski, Professor Emeritus, B.SC., M.A., PH.D. (TOR.)

J. Myers Avis, Professor Emeritus, B.A. (QU.), M.SW. (TOR.), PH.D. (PURD.)

M. Nightingale, Professor Emeritus, former Interim Chair and Founding Dean of College of Social and Applied Human Science

J. Randall Simpson, Professor Emeritus, B.SC. (TOR.), PH.D. (GUELPH)

B. Ryan, Professor Emeritus, B.A., M.Ed., PH.D. (ALTA.)

J. Tindale, Professor Emeritus, B.A., M.A. (MCM.), PH.D. (YORK)

J. Turner, Professor Emeritus, B.SC (C'NELL), M.A., PH.D. (YORK)

K. Anderson, Associate Professor, B.A., M.A. (TOR.), PH.D. (GUELPH)

L. Asbourne, Associate Professor, B.SC. (MCM.), M.SC., PH.D. (GUELPH)

J. Beaton, Associate Professor, B.A. (W.LAUR.), M.DIV. (TYNDALE), M.SC. (GUELPH), PH.D. (MINN.)

A. Breen, Associate Professor, B.ED. (MCG.), ED.M. (HARV.), PH.D. (TOR.)

A. Buchholz, Associate Professor/Adjunct Professor, Department of Human Health and Nutritional Sciences/Adjunct Professor, Department of Kinesiology, McMaster University, B.A.A. (RYERSON), M.SC. (GUELPH), PH.D. (TOR.)

G. Chapman, Professor and Dean, B.S.H.EC. (SASK.), M.SC., PH.D. (TOR.)

S. Chuang, Associate Professor, B.A. (TOR.), 2 M.SC., PH.D. (ROCHESTER)

K. Daly, Professor, B.A. (CAR.), M.SC. (GUELPH), PH.D. (MCM.)

A. Davies, Assistant Professor, B.Mus. (W.LAUR.), M.A., OCT (OISE), PH.D. Candidate (TOR.)

J. Dwyer, Associate Professor, B.A. (W.ONT.), B.ED. (MEM.), M.A. (W.ONT.), PH.D. (SASK.)

D. El Khoury, Associate Professor, B.Sc. (BEIRUT), M.SC. (BEIRUT), PH.D. (UPMC)

L. Forbes, Associate Professor, B.Sc.N.H (ACAD.), PH.D. (ALTA.)

J. Haines, Associate Professor, B.SC. (W.ONT), MHSC (TOR.), PH.D. (MINN)

T. Kukkonen, Associate Professor, B.A. (C'DIA), PH.D. (MCG.)

S. Maitland, Associate Professor, B.SC. (NEW YORK ST.), M.SC., PH.D. (PENN.ST.)

R. Milhausen, Professor, B.A., M.SC. (GUELPH), PH.D. (IND.)

R. Neustifter, Associate Professor, BA (SYRAC.), MSSW-MFT (KENTUCKY), Ph.D. (GEORGIA)

M. Preyde, Professor, B.S.W. (WINDSOR), M.S.W. (WAYNE STATE), PH.D. (TOR.)

C. Rice, Professor, B.A., (HARV.), M. ED. (OISE), PH.D. (YORK)

O. Smoliak, Associate Professor, B.A., M.A. (TRINITY W.ONT), PH.D. (CALG.)

T. van Rhijn, Associate Professor, Assistant Professor, B.A.SC., M.SC., PH.D. (GUELPH)

K. Wilson, Associate Professor, B.A.SC. (GUELPH), M.S.W. (TOR.), PH.D. (GUELPH)

Department of Geography, Environment and Geomatics

W. Yang, Associate Professor and Chair of the Department, B.A. (HUBEI), M.A. (CHINESE ACAD. SCI.), PH.D. (ILL.)

G.T. Bloomfield, Professor Emeritus, B.A., PH.D. (NOTT)

F.A. Dahms, Professor Emeritus, B.A., M.A. (W.ONT.), PH.D. (AUCK.)

R.G.D. Davidson-Arnott, Professor Emeritus, B.A., M.A., PH.D. (TOR.)

P.D. Keddie, Associate Professor Emeritus, M.A. (WISC.), PH.D. (WAT.)

K. Miyanishi, Professor Emeritus, B.A. (MANIT.), M.SC. (W.ONT.), PH.D. (YORK)

W.G. Nickling, Professor Emeritus, B.A. (MCM.), M.A. (CAR.), PH.D. (OTT.)

K.C. Tan, Professor Emeritus, B.A. (NAN.), M.A. (W.ONT.), PH.D. (LOND.)

L.P. Bennett, Associate Professor, B.A., M.SC. (GUELPH), PH.D. (OTT.)

A.A. Berg, Associate Professor, B.SC., M.SC.(LETH.), MS (TEXAS), PH.D. (CALIF.)

B.E. Bradshaw, Associate Professor, B.A. (TRENT), PH.D. (GUELPH)

J. Cockburn, Assistant Professor, B.SC.H., M.SC., PH.D. (KINGSTON)

E. Fraser, Associate Professor, B.A., M.SC (U. TOR.), Ph.D. (UBC)

Z. Gedalof, Associate Professor, B.SC., M.SC. (VIC.), PH.D. (WASH.)

N.J. Gray, Assistant Professor, B.SC. (MCG.), M.A. (W.ONT.), PH.D. (DUKE)

R. Hawkins, Assistant Professor, B.A. (KINGSTON), M.A. (TOR.), PH.D. (CLARK)

A.J. Hovorka, Associate Professor, B.A. (QU.), M.A. (CARL.), PH.D. (CLARK)

A.E. Joseph, Professor, B.A. (LIV.), M.A. (QU.), PH.D. (MCM.)

R.G. Kuhn, Associate Professor, B.A. (C'DIA), M.A. (VIC., B.C.), PH.D. (ALTA.)

J. Lindsay, Associate Professor, B.SC. (NIP.), M.SC., PH.D. (W.ONT.)

J.E. Mersey, Associate Professor, B.A. (CAR.), M.S., PH.D. (WIS.)

K. Parizeau, Assistant Professor, B.A. (MCM.), M.SC., PH.D. (TOR.)

J. Silver, Assistant Professor, B.A. (NB), M.A. (LON), PH.D. (BC)

J.A. Smithers, Professor, B.A. (W.ONT.), M.A., PH.D. (GUELPH)

B.E. Smit, Professor and Canada Research Chair in Global Environmental Change, B.A., M.A. (AUCK.), PH.D. (MCM.)

Department of Political Science

T. Riddell, Associate Professor and Chair of the Department. , B.A., M.A. (CALG.), PH.D. (MCG.)

R.C. Briggs, Assistant Professor, B.SOC.SCI (OTT.), PH.D. (AMER.)

D. Baker, Associate Professor, B.A.S. (MCM.), LL.B. (TOR.), PH.D. (CALG.)

J. Clark, Associate Professor, B.E.S. (WAT.), M.A. (CARL.), PH.D. (TOR.)

C.L. Dauda, Associate Professor, B.A. (MCM.), M.A. (GUELPH), PH.D. (TOR.)

J. Díez, Professor, B.A. (TOR.), M.A. (ESSEX), PH.D. (TOR.)

C.J. Ho, Assistant Professor, B.A.(W.ONT.), M.SC (LOND.) ,

C. Johnson, Professor, B.A. (TOR.), M.A. (DALH.), PH.D. (DALH.)

C. Johnson, Professor, B.A. (QU.), M.A. (TOR.), PH.D. (LOND.)

E.A. Koning, Associate Professor, B.A., M.A., M.PHIL. (LEIDEN)

T.M. Lee, Associate Professor, B.A. (TOR.), M.A., PH.D. (PRIN.)

L. Levac Associate Professor BRSS (ACAD.), B.ED. (QU.) M.Phil. (UNB), PH.D. (UNB)

M. Mancuso, Professor, B.A. (MCM.), M.A. (CAR.), D.PHIL. (OXF)

D.B. MacDonald, Professor, B.A. (CARL.), M.A. (OTT.), PH.D. (LOND.)

T. Mau, Associate Professor, B.A. (GUELPH), M.A. (GUELPH/McM.), D.PHIL (OXF.)

A. Paras, Associate Professor, B.A. (UBC), M.A. (TOR.), PH.D. (TOR.)

K. Puddister, Assistant Professor, B.A., M.A. (GUELPH), PH.D. (MCG.)

B. Sheldrick, Professor and Associate Dean (Academic), B.A. (CAR.), J.D. (TOR.), M.A., PH.D. (YORK)

J. Simmons, Associate Professor, B.A. (UBC.), M.A., PH.D. (TOR.)

T.A. Small, Associate Professor, B.A. (GUELPH), M.A. (CALG.), PH.D. (QU.)

A.C. Sneyd, Associate Professor, B.A. (QU.), M.A. (YORK), PH.D. (MCM.)

D. Snow Assistant Professor, B.A. (STU), M.A., PH.D. (CALG.)

I. Spears, Associate Professor, B.A. (TOR.), M.A. (QU.), PH.D. (MCG.)

D. Stienstra, Professor, B.A. (EDM.), M.A , PH.D. (YORK)

Department of Psychology

I.R. Newby-Clark, Professor and Chair of Department, B.SC. (TOR.), PH.D. (WAT.)

R.W. Barron, Professor Emeritus, B.A. (OCCIDENTAL), M.A., PH.D. (OHIO ST.)

E.C. Dalrymple-Alford, Professor Emeritus, B.SC., PH.D. (LOND.)

H. Davis, Professor Emeritus, B.A. (COL.), M.A. (BOSTON), PH.D. (MARYLAND)

M.A. Evans, Professor Emerita, B.A. (TOR.), M.A., PH.D. (WAT.)

M.P. Grand, Professor Emeritus, B.A. (TOR.), PH.D. (S.U.N.Y., STONY BROOK)

T.F. Hermann, Professor Emeritus, B.A. (N.Y. STATE) PH.D. (TENN)

J.D. Hundleby, Professor Emeritus, M.A. (EDIN.), PH.D. (PENN.ST.)

M.M. Konstantareas, University Professor Emerita, B.A., M.A., PH.D. (TOR.)

K.S. Korabik, Professor Emerita, A.B., M.S., PH.D. (ST. LOUIS)

M.L. Matthews, Professor Emeritus, B.A., PH.D. (NOTT.)

M.H. Peters, University Professor Emeritus, B.SC., M.SC. (ALTA.), PH.D. (W.ONT.)

A.S. Winston, Professor Emeritus, A.B. (N'WESTERN), M.A., PH.D. (ILL.)

L.A. Wood, Professor Emerita, B.A. (TOR.), M.A. (MICH.), PH.D. (YORK)

A.D. Yarmey, University Professor Emeritus, B.A., M.A., PH.D. (W.ONT.)

I.R. Lubek, Adjunct Professor, B.A. (TOR.), PH.D. (S.U.N.Y., STONY BROOK)

N. Al-Aidroos, Assistant Professor, B.MATH (WAT.), M.A., PH.D (TOR.)

H.N. Bailey, Associate Professor, B.A. (UBC), M.A., PH.D. (W.ONT.)

P. Barata, Associate Professor, B.A., (UBC), M.A., PH.D. (WINDSOR)

P. Barclay, Associate Professor, B.SC. (GUELPH), PH.D. (MCM.)

E. Choleris, Professor, B.SC., PH.D. (PARMA)

D. Dedrick, Associate Professor, (joint appointment with Philosophy), B.A., M.A. (CAR.), PH.D. (TOR.)

S. Desmarais, Professor, B.A., M.A., PH.D. (WAT.)

M.J. Fenske, Associate Professor, B.SC. (LETH.), M.A., PH.D. (WAT.)

C. Fiacconi, Assistant Professor, B.SC. (W.ONT), PH.D. (MCM.)

B. Giguère, Associate Professor, B.A. (MCG.), M.A., PH.D. (YORK)

H. Gill, Associate Professor, B.A. (WAT.) M.A. PH.D. (W.ONT)

M.G. Gonzalez-Morales, Associate Professor, B.A. (UNIVERSITY OF LA LAGUNA), PH.D. (UNIVERSITY OF VALENCIA)

E.M. Gross, Assistant Professor, B.A. (SUNY Stony Brook), M.SC. (ADELPHI)

P.A. Hausdorf, Associate Professor, B.SC. (MCM.), M.A. (GUELPH), PH.D. (MCM.)

K.H. Hennig, Assistant Professor, B.ED., M.A., PH.D. (UBC)

F. Leri, Professor, B.A., M.A., PH.D. (MCG.)

S.P. Lewis, Associate Professor, B.SC., PH.D. (DAL.)

M.N. Lumley, Associate Professor, B.A. (WAT.), M.A., PH.D. (QU.)

H.H.C. Marmurek, Professor, B.A. (TOR.), M.A., PH.D. (OHIO ST.)

K. McLachlan, Assistant Professor, M.A., PH.D. (SFU)

C.M. McMurtry, Associate Professor, B.A. (W. LAURIER), PH.D. (DAL.)

D.V. Meegan, Associate Professor, B.A. (S.U.N.Y., ALBANY), PH.D. (MCM.)

B.A. Morrongiello, Professor, B.A. (RUTGERS), M.A., PH.D. (MASS.), Canada Research Chair in Child and Youth Injury Prevention

JE. Murray, Assistant Professor, B.S. (UNK), M.A., PH.D. (UNL)

I.R. Newby-Clark, Associate Professor, B.SC. (TOR.), PH.D. (WAT.) Director, First Year Seminar Program

K.C. O'Doherty, Associate Professor, B.SC. (WITWATERSAND), B.H.SC., PH.D. (ADELAIDE)

L. Parker, Professor, B.A., M.A. (CAL. ST.), PH.D. (NFLD.) Canada Research Chair in Behavioural Neuroscience

D. Powell, Associate Professor, B.A. (QU.), M.A., PH.D. (W.ONT.)

S.F. Safdar, Associate Professor, B.A. (MCM.), M.A., PH.D. (YORK)

G. Simpson, Assistant Professor, PH.D. (AMERICAN – MIAMI)

L.S.M. Son Hing, Associate Professor, B.A. (QU.), M.A., PH.D. (WAT.)

J. Spence, Associate Professor, M.A.SC., PH.D. (WAT.)

D. Stanley, Associate Professor, B.A. (WAT.), M.A., PH.D. (W.ONT.)

K. Thomassin, Assistant Professor, B.A. (VANDERBILT), M.SC., Ph.D. (GEORGIA)

L. Thomson, Assistant Professor, B.SC. (MCM.), M.A.SC., PH.D. (WAT.)

L.M. Trick, Professor, B.SC. (CALG.), M.A., PH.D. (W.ONT.)

F. Vaccarino, Professor, President, and Vice-Chancellor, B.SC. (TOR.), M.A., PH.D. (MCG.)

B.D. Winters, Associate Professor, B.A. (DAL.), PH.D. (CAMB.)

J. Yen, Assistant Professor, B.SC., M.A. (RHODES), PH.D. (TOR.)

A. R. Young, Associate Professor, B.A. (GUELPH), PH.D. (WAT.)

Department of Sociology and Anthropology

E. Finnis, Associate Professor and Chair of the Department, B.A., PH.D. (MCM.), M.A. (W.ONT)

S.R. Barrett, University Professor Emeritus, B.A. (ACAD.), M.A. (TOR.), PH.D. (SUS.)

F.T. Evers, Professor Emeritus, B.SC. (C'NELL), M.SC., PH.D. (IOWA ST.)

L.M. Gerber, Professor Emerita, R.N., B.SC.N., M.A., PH.D. (TOR.)

E.J. Hedican, Professor Emeritus, B.A. (LAKE.), M.A. (MCM.), PH.D. (MCG.)

S.A. Humphries, Professor Emerita, B.A., M.A., PH.D. (YORK)

L. McDonald, University Professor Emerita, B.A. (BR.COL.), PH.D. (LOND.)

N.J. MacKinnon, Professor Emeritus, B.A. (WIND.), M.A., PH.D. (ILL.)

K.S. Menzies, Professor Emeritus, B.A. (QU.), M.SC. (LOND.), PH.D. (ESSEX)

F. Schryer, University Professor Emeritus, B.A. (TOR.), M.A., PH.D. (MCG.)

K.V. Ujimoto, Professor Emeritus, B.SC. (R.M.C.), M.A., PH.D. (BR.COL.)

A.R. Winson, Professor Emeritus, B.A. (W.ONT.), M.A., PH.D. (TOR.)

R. Broll, Associate Professor, B.A., M.A., Ph.D (UWO)

M. Dawson, Professor, B.A. (YORK), M.A., PH.D. (TOR.)

E. Finnis, Associate Professor, B.A., PH.D. (MCM.), M.A. (W.ONT)

K. Gagne, Assistant Professor, B.A., (C'DIA), M.A., PH.D. (MONTR.I)

P. Garcia-Del Moral, Assistant Professor, B.A., M.A., (QU.), PH.D. (TOR.)

A. Hathaway, Associate Professor, B.A., M.A. (CALG.), PH.D. (MCM.)

M. Horgan, Associate Professor, B.A., M.A. (NATIONAL UNIVERSITY OF IRELAND), PH.D. (YORK)

L.E. Hunter, Assistant Professor, B.A., M.A. (GUELPH), PH.D. (YORK)

S. Kawano, Professor, B.A. (KEIO), M.A. (U.MN.), PH.D. (U.PITT)

L. Kowalchuk, Associate Professor, B.A. (MCM.), M.A. (MCG), PH.D. (YORK)

B. Leach, Professor and Associate Dean, Research, B.A. (CAR.), M.A., PH.D. (TOR.)

S. Liinamaa, Assistant Professor, B.A. (UVIC), M.A., PH.D. (YORK)

T. McIlwraith, Associate Professor B.A. (TOR.), M.A. (UBC), PH.D. (NEW MEXICO)

M. Morton, Associate Professor, B.A. (CAR.), M.A., PH.D. (YORK)

E. Nelson, Assistant Professor, B.A., PH.D. (GUELPH), M.A. (WAT.)

W.L. O'Grady, Professor, B.A., M.A. (CAR.), PH.D. (TOR.)

P. Parnaby, Associate Professor, B.A., M.A., (QU.), PH.D. (MCM.)

V. Shalla, Associate Professor, B.A. (W.LAUR.), M.A. (MONTR.), PH.D. (CAR.)

S.Srinivasan, Associate Professor and Canada Research Chair in Gender, Justice and Development, B.A. (Tata Institute of Social Science), M.A. PD.D. (Erasmus Univ. Rotterdam)

R. Stansfield, Associate Professor, B.A., M.A. (TOR.), PH.D. (YORK)

R. Sylvain, Associate Professor, B.A., (W.LAUR.), M.A., PH.D.(TOR.)

P. Van Esterik, Adjunct Professor/Professor Emerita, Department of Anthropology, York University, B.A., M.A. (ILL.), PH.D. (TOR.)

J. Varghese, Associate Professor, B.SC., B.Sc. in ENCS, M.SC., PH.D.(ALTA)

D. Walters, Associate Professor, B.A., M.A. (UWO), PH.D. (MCM.)

C.F. Yule, Associate Professor, B.A. (UBC), M.A., PH.D. (TOR.)

Ontario Agricultural College

R.C. Van Acker, Dean and Professor, B.SC., M.SC. (GUELPH), PH.D. (READING)

R.H. Hallett, Associate Dean (Research and Graduate Studies) and Professor, B.SC. (TOR.), M.P.M., PH.D. (S.FRASER)

J.M Schmidt, Associate Dean (Academic) and Professor, B.SC., M.SC. (TüBINGEN), PH.D. (TOR.)

J. Cranfield, Associate Dean, External Relations and Professor, B.SC. (AGR.), M.SC. (GUELPH), PH.D. (PURD.)

R. Bergeron, Assistant Dean Academic

M. Stewart, Director of Advancement

P. Klosler, Senior Development Manager

C. Devitt, B.SC. (Environmental Science) and D.T.M., Program Counsellor

M.A. Vanryn, B.Sc.(Agriculture), B.B.R.M. and B.L.A. Program Counsellor, B.SC., B.ED. (W.ONT.), M.A. (GUELPH)

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J. Terpstra, Communications and Events Coordinator

E. Levesque, Administrative Assistant

C. Barden, Development Assistant

E. Clarskon, Program Counsellor's Assistant

M. Ball, Administrative Assistant to the Associate Dean, Academic

V. Bello, Administrative Assistant to the Associate Dean, Research and Graduate Studies

L. Schurman, Administrative Assistant to the Associate Dean, External Relations

Department of Animal Biosciences

E.J. Squires, Professor and Chair of the Department, B.SC., M.SC., PH.D. (MEMORIAL)

G.J. King, University Professor Emeritus, D.V.M. (TOR.), M.SC., PH.D. (GUELPH), FI Biol

S. Leeson, University Professor Emeritus, M.PHIL., PH.D. (NOTT.)

B.W. McBride, University Professor Emeritus, B.SC., M.SC. (GUELPH), PH.D. (ALTA.)

L.R. Schaeffer, University Professor Emeritus, B.S. (PURD.), M.S., PH.D. (C'NELL)

H. Swatland, University Professor Emeritus, B.SC. (LONDON), M.S., PH.D. (WISCONSIN)

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J. Wilton, Professor Emeritus, B.SC., M.SC (GUELPH), PH.D. (C'NELL)

C. Baes, Associate Professor, B.SC. (AGR.), M.S., PH.D. (GERMANY)

G.Y. Bédécarrats, Professor, B.SC., D.E.A. (RENNES), PH.D. (MCG.)

R. Bergeron, Associate Professor, B.SC., M.SC. (LAVAL), PH.D. (ILL.)

D.P. Bureau, Professor, B.A.SC., M.SC. (LAVAL), PH.D. (GUELPH)

A. Cánovas, Associate Professor, B.S., M.S. (VALENCIA), PH.D. (LLEIDA)

J.P. Cant, Professor, B.SC.(AGR.) (NOV. SCOT.), M.S., PH.D. (CALIF.)

T. De Vries, Associate Professor and Canada Research Chair in Dairy Cattle Behaviour and Welfare, B.SC. (AGR.), PH.D. (B.C.)

J. Ellis, Assistant Professor, B.SC., M.SC., PH.D. (GUELPH)

M.Z. Fan, Professor, B.S. (XINJIANG), M.S. (HARBIN), PH.D. (ALTA.)

E.J. Finegan, Graduate Faculty, B.SC. (LONDON), M.SC., PH.D. (GUELPH)

J. Gong, Adjunct Professor, B.SC. (WUXI), M.SC.(BEIJING), PH.D. (GUELPH)

A. Harlander, Associate Professor, D.V.M., D.V.SC. (VIENNA), PH.D. (GERMANY)

LA. Huber, Assistant Professor, B.SC., M.SC., PH.D. (GUELPH)

D. Huyben, Assistant Professor, B.SC., M.SC. (GUELPH), PH.D. (SWEDEN)

M. Jafarikia, Adjunct Professor, A.SC. (SISTAN), B.SC. (AZAD.), M.SC. (MASHHAD), PH.D. (GUELPH)

J. Jamrozik, Adjunct Professor, M.SC. (UJ), PH.D. (CRACOW)

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E. Kiarie, Associate Professor, B.SC., M.SC. (KENYA), PH.D. (MANIT.)

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I.B. Mandell, Associate Professor, B.S., M.S. (OHIO ST.), PH.D. (SASK.)

K. Merckies, Associate Professor, B.SC.(AGR.), PH.D. (GUELPH)

F. Miglior, Adjunct Professor, B.SC. (MILAN.), PH.D. (GUELPH)

R.D. Moccia, Professor, B.SC., M.SC. (GUELPH)

V.R. Osborne, Associate Professor, B.SC. (AGR.), M.SC., PH.D. (GUELPH)

W. Pearson, Assistant Professor, B.SC., M.SC., PH.D. (GUELPH)

E. Ribeiro, Associate Professor, B.SC. (BRAZIL), M.SC., PH.D. (FLOR.)

J.A.B. Robinson, Associate Professor, B.SC. (AGR.), M.SC. (GUELPH), PH.D. (C'NELL)

M. Sargolzaei, Adjunct Professor, B.SC. (SISTAN), M.SC. (ISFAHAN), PH.D. (NIIGATA)

F. Schenkel, Professor and Centre for Genetic Improvement of Livestock (CGIL) Director, B.SC., M.SC. (RIO GRANDE DO SUL), PH.D. (GUELPH)

A.K. Shoveller, Associate Professor, B.SC. (GUELPH), PH.D. (ALTA.)

M. Steele, Associate Professor, B.SC., M.SC., PH.D. (GUELPH)

D. Tulpan, Assistant Professor, B.SC. (BUCHAREST), PH.D. (UBC)

T.M. Widowski, Professor, B.S., M.S., PH.D. (ILL.)

B. Wood, Adjunct Professor, B.V.SC. (QUEENSLAND), PH.D. (NEW ENGLAND)

K. Wood, Assistant Professor, B.SC., M.SC., PH.D. (GUELPH)

T. Wright, Adjunct Professor, B.SC., M.SC., PH.D. (GUELPH)

C. Xiao, Adjunct Professor, PH.D. (GUELPH)

Department of Food, Agricultural and Resource Economics

S.K. Afesorbor, Assistant Professor, B.A (Ghana), M.A. (ERASMUS, ROTTERDAM), PH.D. (AARHUS, DENMARK)

A. Boecker, Associate Professor and Chair, DIPL.ING.AGR., M.SC., DR.SC.ARG., PH.D. (KIEL)

G.L. Brinkman, Professor Emeritus, B.S., EX.M. (WASH.ST.), PH.D. (MICH.ST.)

J. Cranfield, Professor and Associate Dean (External Relations), B.SC.(AGR.), M.SC. (GUELPH), PH.D. (PURD.)

T.F. Funk, Professor Emeritus, B.S., M.S., PH.D. (PURD.)

K.D. Meilke, Professor Emeritus, B.S. (WASH. ST.), PH.D. (MINN.)

B. Deaton, Professor, B.A. (MISSOURI), M.SC. (VIRG. TECH.), PH.D. (MICH. ST.)

G.C. Fox, Professor, B.SC., M.SC. (GUELPH), PH.D. (MINN.)

G. Hailu, Professor, B.SC. (ALEMAYA), M.SC. (ALEMAYA/HANNOVER), PH.D. (ALTA.)

S. Henson, Professor, B.SC., PH.D. (READING)

A. Ker, Professor, B.A. (WAT.), M.SC. (GUELPH), PH.D. (NORTH CAROLINA ST.)

Y.N. Lee, Assistant Professor, B.B.A., M.A. (YONSEI), M.S. (C'NEL), PH.D. (MINN.)

T. Li, Assistant Professor, A.E. (CHISOLM INST.), M.S. (A&T STATE), PH.D. (WASH.ST.)

K.A. McEwan, Adjunct Professor, B.SC., M.SC. (GUELPH), DIPL.ING.AGR. (MARTIN-LUTHER)

J. Nuno-Ledesma, Assistant Professor, B.A. (GUAL), M.S. (MINN.), PH.D. (PURD.)

R.C. Sarker, Associate Professor, B.SC., M.SC. (BANGLADESH), PH.D. (GUELPH)

C. Schmidt, Adjunct Professor, DIPL. ING. AGR. (MARTIN-LUTHER), PH.D., M.SC. (GUELPH)

M. von Massow, Associate Professor, B.A. (MANIT.), B.SC., M.SC. (GUELPH), PH.D. (MCM.)

R. Vyn, Associate Professor, B.SC., B.A. (DORDT COLLEGE), M.SC. (ALTA), PH.D. (GUELPH)

A.J. Weersink, Professor, B.SC. (GUELPH), M.SC. (MONT. ST.), PH.D. (C'NEL)

Department of Food Science

L. Duizer, Associate Professor and Chair of the Department, B.SC., M.SC. (GUELPH), PH.D. (MASSEY)

D.G. Dalgleish, Professor Emeritus, B.SC., PH.D. (EDIN.)

M.W. Griffiths, Professor Emeritus, B.SC. (C.N.A.A.), PH.D. (LEIC.)

H. Anany, Adjunct Professor, B.SC., M.SC. (EGYPT), PH.D. (GUELPH)

S. Barbut, Professor, B.S. (JERUSALEM), M.S., PH.D. (WIS.)

B. Bohrer, Assistant Professor, B.SC., M.SC. (OHIO), PH.D. (ILL.)

M. Corradini, Associate Professor, B.TECH. (AGR.), M.SC., PH.D. (MA.)

S. Cui, Adjunct Professor, B.SC. (PEKING), M.SC. (WUXI, CHINA), PH.D. (MANIT.)

J. Farber, Professor, B.SC., M.SC., PH.D. (MCG.)

H.D. Goff, Professor, B.SC.(AGR.) (GUELPH), M.S., PH.D. (C'NELL)

L. Goodridge, Professor, B.SC., M.SC., PH.D. (GUELPH)

A. Grygorczyk, Adjunct Professor, B.SC., M.SC. (MCG.), PH.D. (GUELPH)
A.R. Hill, Professor, B.SC.(AGR.), M.SC., PH.D. (GUELPH)
I. Joye, Assistant Professor, B.SC., M.SC., PH.D (LEUVEN)
A.M. Kropinski, Adjunct Professor, B.SC., M.SC., PH.D. (BR.COL.)
G. LaPointe, Professor, B.SC. (P.E.I.), M.SC., PH.D. (LAVAL)
L.T. Lim, Professor, B.SC. (ACAD.), PH.D. (GUELPH)
A.G. Marangoni, Professor, B.SC.(AGR.) (MCG.), PH.D. (GUELPH)
M.F. Marcone, Professor, B.SC., B.A., PH.D. (GUELPH)
D. Mercer, Associate Professor, B.A.SC., M.A.SC., PH.D. (WAT.), P. ENG
Y. Mine, Professor, B.SC. (SHINSHU), M.SC. (JAPAN), PH.D. (TOKYO)
J. Odumeru, Adjunct Professor, B.SC. (W.ONT.), M.SC., PH.D. (MANIT.)
D. Pink, Adjunct Professor, B.SC. PH.D (BR.COL.)
S. Ragaee, Adjunct Professor, B.SC., M.SC. (EGYPT), PH.D. (SASK.)
M. A. Rogers, Associate Professor, B.SC, M.SC., PH.D. (GUELPH)
P. Spagnuolo, Associate Professor, B.SC., M.SC. (GUELPH), PH.D. (WAT.)
K.K. Warriner, Professor, B.SC. (NOTTINGHAM), PH.D. (ABERYSTWYTH)
A. Wilcock, Adjunct Professor, B.A.SC., M.SC., PH.D. (PURD.)
R.Y. Yada, Adjunct Professor, B.SC.(AGR.), M.SC., PH.D. (BR.COL.)

Department of Plant Agriculture

H. Earl, Associate Professor and Chair, B.SC., M.SC., PH.D. (GUELPH)
D.J. Hume, University Professor Emeritus, B.S.A., M.S.A. (TOR.), PH.D. (IOWA ST.)
K.J. Kasha, University Professor Emeritus, B.SC.(AGR.), M.SC.(AGR.) (ALTA.), PH.D. (MINN.), L.L.D. (H.C.) (CALG.)
T. Blom, Professor Emeritus, B.SC. IR. (WAGENINGEN); PH.D. (GUELPH)
D.E. Falk, Professor Emeritus, Adjunct professor B.SC.; M.SC. (MONTANA); PH.D. (GUELPH)
L.A. Hunt, Professor Emeritus, B.SC. (AGR., HON.) (READING), M.AG.SC.(HON.) (WELLINGTON U.N. ZEALAND), PH.D. (U.WALES)
J. Proctor, Professor Emeritus, B.SC. (READING), M.SC., PH.D (C'NELL)
V. Souza Machado, Professor Emeritus, B.SC. (READING), M.SC. (MAK.), PH.D. (GUELPH)
J. Strommer, Professor Emeritus, B.SC., M.S. (CHICAGO), PH.D. (UCLA)
C.J. Swanton, Professor Emeritus, B.SC. (TOR.), M.SC. (GUELPH), PH.D. (W.ONT.)
M.J. Tsujita, Professor Emeritus, B.SC. (AGR.) (UTAH ST.), M.SC. (ALTA.), PH.D. (OHIO)
G. Bozzo, Associate Professor, B.SC. (HON.), M.SC. (YORK U.), PH.D. (QU.)
R. Cao, Adjunct Professor, B.SC. (CHINA); M.SC., PH.D. (JAPAN)
J. Cline, Professor, B.SC.(GUELPH), M.S. (CALIF), PH.D. (IOWA ST.)
M. Cowbrough, Adjunct Professor, B.SC., M.SC. (GUELPH)
A. Dale, Adjunct Professor, B.SC., PH.D. (SHEFF.)
W. Deen, Associate Professor, B.SC., M.SC., PH.D. (GUELPH)
H. Earl, Associate Professor and Chair, B.SC., M.SC., PH.D. (GUELPH)
M. Eskandari, Associate Professor, B.SC., M.SC. (IRAN), PH.D. (GUELPH)
K.H. Fisher, Adjunct Professor, B.SC(AGR), M.SC. (GUELPH), PH.D. (C'NELL)
C. Gillard, Associate Professor, B.SC., M.SC. (GUELPH)
B. Gossen, Adjunct Professor, B.SC., PH.D. (SASK.)
B. Grodzinski, Professor, B.SC. (TOR.), M.A. (CAMB.), M.SC., PH.D. (YORK)
D. Hooker, Associate Professor, B.SC.(AGR), M.SC., PH.D. (GUELPH)
A.M.P. Jones, Associate Professor, B.S.C.H., M.SC. (GUELPH), PH.D (UBC)
K. Jordan, Assistant Professor, B.SC., M.SC. (MARYLAND), PH.D. (RHODE ISLAND)
M.I. Kalischuk, Assistant Professor, B.SC (LETH.), M.SC. (ALTA.), PH.D. (LETH.)
J. Kelly, Adjunct Professor, B.SC. (GUELPH); M.SC. (ALTA); PH.D. (GUELPH)
L. Kott, Adjunct Professor, B.A. (WAT.); M.SC., PH.D. (GUELPH)
E.A. Lee, Professor, B.SC. (MINN.), M.SC. (IOWA ST.), PH.D. (MISSOURI)
L. Lukens, Associate Professor, B.A. (CAR. US), PH.D. (MINN.)
E. Lyons, Associate Professor, B.SC. (IOWA), PH.D. (PENN. STATE)
R.C. Martin, Adjunct Professor, B.A., M.Sc. (CAR.); PH.D. (MCG.)
M.R. McDonald, Professor, B.SC. (AGR), M.SC., PH.D. (GUELPH)
B. Micalef, Associate Professor, B.SC., M.SC. (GUELPH), PH.D. (WISC.)
A. Mohanty, Professor, B.SC.(HON), M.SC., PH.D (UTKAL U.)
J. Nasielski, Assistant Professor, B.SC., M.SC., PH.D. (GUELPH)
G. Paliyath, Professor, B.SC.ED, M.SC., PH.D. (INDIA)
K.P. Pauls, Professor, B.SC., M.SC., PH.D. (WAT.)
M. Raizada, Associate Professor, B.SC. (W.ONT.), PH.D. (STAN.)
I. Rajcan, Professor, B.SC. (AGR.) (NOVI AD-YUGOSLAVIA), PH.D. (GUELPH)
D. Robinson, Professor, B.SC., M.SC. (WINN.), PH.D. (GUELPH)

P.K. Saxena, Professor, B.SC. (MEERUT), M.SC. (LUCKNOW), M. PHIL., PH.D. (DELHI)
A. Schaafsma, Professor, B.SC., M.SC., PH.D. (GUELPH)
K.D. Schneider, Assistant Professor, B.SC. (HONS), M.SC., PH.D. (GUELPH)
M. Serajazari, Adjunct Professor, B.SC., M.SC. (IRAN), PH.D. (GUELPH)
B.J. Shelp, Adjunct Professor, B.SC., M.SC. (BROCK), PH.D. (QU.)
P. Sikkema, Professor, B.SC., M.SC. (GUELPH), PH.D. (W.ONT)
D. Somers, Adjunct Professor, B.SC., M.SC., PH.D. (TOR.)
J. Subramanian, Professor, B.SC., M.SC. (TAMILNADU AG COLLEGE), PH.D. (FLOR.)
J. Sulik, Assistant Professor, B.SC., M.SC., PH.D. (FLORIDA STATE)
J.A. Sullivan, Adjunct Professor, B.SC., M.SC., PH.D. (GUELPH)
L. Tamburic, Adjunct Professor, B.SC. (BOSNIA); M.SC. (SERBIA); PH.D. (GUELPH)
F. Tardif, Professor, B.SC.A. (Agr), M.SC., PH.D. (LAVAL)
C. Trueman, Assistant Professor, B.SC., M.SC., PH.D. (GUELPH)
R. Van Acker, Professor and Dean, B.SC., M.SC. (GUELPH), PH.D. (READING, U.K.)
D.J. Wolyn, Associate Professor, B.SC. (AGR.) (RUTGERS), M.SC., PH.D. (WISC.)

School of Environmental Design and Rural Development

B. Adekunle, Adjunct Professor, B.AGR., M.B.A. (OBAFEMI AWOLOWO U.), M.SC.(U IBADAN), PH.D. (GUELPH)
N. Amoroso, Assistant Professor, B.L.A., M.U.D. (TOR.), PH.D. (UCL.)
J. Ball, B.A. (WAT.), M.SC., PH.D. (GUELPH)
N. Brunet, Assistant Professor, B.SC. (MCG.), M.SC., (GUELPH), PH.D., (MCG.)
C. Bryant, Adjunct Professor, B.SC., PH.D. (ENGLAND)
W. Caldwell, Professor, B.A., M.A. (W.ONT.), PH.D. (WAT.)
A. Chowdhury, Assistant Professor B.SC., M.SC. (BANGLADESH), PH.D. (AUSTRIA)
S. Clarke, Assistant Professor, B.EN.D., M.L.A. (MANIT.)
R. Corry, Professor, B.L.A. (GUELPH), M.L.A. (MINN.), PH.D. (MICH.)
H. Cummings, Adjunct Professor, B.A. (W. ONT.), M.A., PH.D. (CLARK)
L. Deacon, Assistant Professor, B.A. (WINDSOR), M.SC. (GUELPH), PH.D. (W.ONT.)
J.F. Devlin, Associate Professor, B.A. (DAL), M.A. (CAL.), M.A. (CAR.), PH.D. (GUELPH)
D.J.A. Douglas, College Professor Emeritus, B.A. (N.U.I.), M.A. (TOR.)
S. Epp, Assistant Professor, B.A., M.A., (BROCK), PH.D. (GUELPH)
G. Ferrazzi, Adjunct Professor, B.SC., M.B.A., (W.ONT.), M.A., PH.D., (GUELPH)
G.C. Filson, College Professor Emeritus, B.A., B. ED., M.ED. (SASK.), PH.D. (TOR.)
J.E. FitzGibbon, College Professor Emeritus, B.A. (MCM.), M.SC. (WALES), PH.D. (MCG.)
D. Guyadeen, Assistant Professor, B.U.R.PI (RYERSON), M.P.A. (WESTERN), PH.D. (WAT.)
M. Garon-Nielsen, Adjunct Professor, B.L.A. (GUELPH)
R. Gibson, Associate Professor, B.A., M.A. (BU.), PH.D. (MUN.)
H. Hambly, Associate Professor, B.A. (TOR.), M.E.S., PH.D. (YORK)
L. Harder, Associate Professor, B.E.S. (MANIT.), M.L.A. (HARV.)
S.G. Hilts, Professor Emeritus (Joint appointment with School of Environmental Sciences), B.A. (W.ONT.), M.A., PH.D. (TOR.)
M. Holland, Assistant Professor, B.A. (DAL.), M.L.A. (VIRGINIA), PH.D. (ILLINOIS)
J. Janakiram, Professor Emeritus, B.SC., M.SC. (INDIA), PH.D. (AUSTRALIA)
S. Kelly, Associate Professor and Director of School, B.L.A., M.S.C. (GUELPH)
K. Landman, Professor, B.L.A., M.SC. (GUELPH), PH.D. (QU.)
A. Lauzon, Professor, B.A., M.SC. (GUELPH), ED.D. (TOR.)
D. Leeming, Adjunct Professor, B.A., M.E.S. (YORK)
S. Longboat, Associate Professor, B.E.S. (WAT.), ED.D. (BROCK), M.A., PH.D. (W. LAUR.)
G. McKibbin, Adjunct Professor, B.A., (BROCK), M.E.S. (YORK), M.SC. (GUELPH)
M. Nelischer, College Professor Emeritus, B.SC. (CAR.), M.L.A (GUELPH)
P. Nichol, Adjunct Professor, B.SC., M.SC., (GUELPH)
C. Paine, College Professor Emeritus, B.L.A. (ILL.), M.L.A. (MICH.)
L. Pant, Adjunct Professor, B.SC. (NEPAL), M.SC. (NORWAY), PH.D. (GUELPH)
N.H. Perkins, Associate Professor, B.L.A., M.L.A. (ILL.), PH.D. (WISC.)
R. Ramirez, Adjunct Professor, B.SC. (GUELPH), M.Ad.ED (StFX), Ph.D. (GUELPH)
D.G. Reid, University Professor Emeritus, B.A. (W.LAUR.), M.A. (GUELPH), PH.D. (WAT.), REC.DIP.
S. Sarapura, Assistant Professor, B.SC. (PERU), M.SC. PH.D. (GUELPH)
J.C.M. Shute, University Professor Emeritus, B.A. (QU.), M.A., PH.D. (MICH. ST.)
M. Steele, Adjunct Professor, B.A., M.L.A. (GUELPH)

B. Stewart, Assistant Professor, B.L.A. (GUELPH), M.L.A. (CALIF.)
J.R. Taylor, University Professor Emeritus, B.S.C.L.A. (IOWA ST.), M.L.A. (CALIF.)
N. Thevathasan, Adjunct Professor, D.S.C. (GHANA), B.S.C. (SRI-LANKA), PH.D. (GUELPH)
B. Wilton, Adjunct Professor, B.S.C., M.S.C., PH.D. (GUELPH)

School of Environmental Sciences

J. Warland, Associate Professor and Interim Director of the School, B.S. (C'NELL), M.S.C. (BR.COL.), PH.D. (GUELPH)

E. Arnaud, Associate Professor and Associate Director, B.A. (MCM.), M.S.C. (BR.COL.), PH.D. (MCM.)

T.J. Gillespie, University Professor Emeritus, B.S.C. (BR.COL.), M.S.A. (TOR.), PH.D. (GUELPH)

J.C. Hall, University Professor Emeritus, B.S.C., B.S.C.(AGR.), M.S.C. (GUELPH), PH.D. (ALTA.)

P.G. Kevan, University Professor Emeritus, B.S.C. (MCG.), PH.D. (ALTA.)

B.H. MacNeill, University Professor Emeritus, B.S.C. (ACAD.), PH.D. (TOR.)

I.P. Martini, University Professor Emeritus, B.S.C. (FLORENCE), PH.D. (MCM.)

F.L. McEwen, University Professor Emeritus, B.S.C. (MCG.), M.S.C., PH.D. (WIS.)

M.H. Miller, University Professor Emeritus, B.S.A.(TOR.), M.S., PH.D. (PURD.)

K.R. Solomon, University Professor Emeritus, B.S.C., M.S.C. (RHODES), PH.D. (ILL.)

G.W. Thurtell, University Professor Emeritus, B.S.A, M.S.A. (TOR.), PH.D. (WIS.)

J.T. Trevors, University Professor Emeritus, Adjunct Professor, B.S.C., M.S.C. (ACAD.), PH.D. (WAT.)

J.F. Alex, Professor Emeritus, B.S.A., M.S.C. (SASK.), PH.D. (WASH.ST.)

G.L. Barron, Professor Emeritus, B.S.C. (GLAS.), M.S.C. (TOR.), PH.D. (IOWA ST.), D.S.C. (GLAS.), D.S.C. (SAINT MARY'S)

G.J. Boland, Professor Emeritus, Adjunct Professor, B.S.C., M.S.C. (ACAD.), PH.D. (GUELPH)

W. Chesworth, Professor Emeritus, B.S.C., M.S.C. (MANC.), PH.D. (MCM.)

L.J. Evans, Professor Emeritus, B.S.C. (STN), PH.D. (WALES)

M.G. Goss, Professor Emeritus, B.S.C. (LONDON), M.S.C. (BIRM.), PH.D. (READ.)

P.H. Groenevelt, Professor Emeritus, M.S.C., PH.D. (WAGENINGEN)

R. Hall, Professor Emeritus, B.AGR.SC., PH.D. (MELB.)

S.G. Hiltz, Professor Emeritus, B.A. (W.ONT.), M.A., PH.D. (TOR.)

N.K. Kaushik, Professor Emeritus, B.S.C., M.S.C. (DELHI), M.S.C., PH.D. (WAT.)

K.M. King, Professor Emeritus, B.S.A. (TOR.), M.S., PH.D. (WIS.)

J.E. Laing, Professor Emeritus, B.S.C., M.S.C. (CAR.), PH.D. (CALIF., BERKELEY)

L. Ritter, Professor Emeritus, B.S.C., M.S.C. (SIR GEORGE WILLIAMS), PH.D. (QU.)

M.R. Sears, Professor Emeritus, B.S.C., PH.D. (CALIF., DAVIS)

G.R. Stephenson, Professor Emeritus, B.S.C., M.S.C., PH.D. (MICH. ST.)

H.P. Van Straaten, Professor Emeritus, M.S.C., PH.D. (GOTTINGEN)

M. Anand, Professor, B.S.C., PH.D. (W.ONT.)

P. Antunes, Adjunct Professor, B.S.C. (ÉVORA), PH.D (GUELPH)

M. Arbabi-Ghahroudi, Adjunct Professor, B.S.C. (CHAMRAN), M.S.C, PH.D. (BRUSSELS)

C. Bauch, Adjunct Professor, B.S. (TEXAS, AUSTIN), PH.D. (WARWICK)

A. Biswas, Assistant Professor, B.S.C.(Ag)Hons.(BCKV India) M.S.C.(Bangalore.India) PH.D. (SASK.)

R. Brecher, Adjunct Professor, B.S.C. (CAR.), PH.D. (SUSSEX)

R. Buitenhuis, Adjunct Professor, B.S.C., M.S.C. (LEIDEN), PH.D. (LAVAL)

G.C. Cutler, Adjunct Professor, B.S.C. (MEM.), M.P.M. (S. FRASER), PH.D. (GUELPH)

T. Dan, Adjunct Professor, B.S.C. (U.A.S. TIMISOARA), PH.D. (GUELPH)

M.A. Dixon, Professor, B.S.C., M.S.C. (MT. ALLISON), PH.D. (EDIN.)

K. Dunfield, Associate Professor, B.S.C. (CALG.), M.S.C., PH.D. (SASK.)

M.D. Dutton, Adjunct Professor, B.S.C., M.S.C. (MAN.), PH.D. (WAT.)

D. Errampalli, Adjunct Professor, B.S.C. (ANDHRA), M.S.C. (BANARAS), M.BAM. (OSMANIA), PH.D. (OKLAHOMA)

T. Gariépy, Adjunct Professor, B.S.C. (C'DIA), M.S.C. (S. FRASER), PH.D. (SASK.)

B. Gilroyed, Assistant Professor, B.S.C., B.S.C. (ALTA.), PH.D. (CALG.)

S. Glasauer, Associate Professor, B.S.C., M.S.C.(CALIF.), PH.D. (MUNICH)

P.H. Goodwin, Professor, B.S.C. (VILLANOVA), M.S.C.(MINN.), PH.D. (CALIF., DAVIS)

A.M. Gordon, Professor, B.S.C.F. (NEW BR.), PH.D. (ALASKA)

R.J. Gordon, Adjunct Professor, B.S.C., M.S.C. (MCG.), PH.D. (GUELPH)

T. Graham, Adjunct Professor, B.S.C, M.S.C., PH.D. (GUELPH)

E. Guzman, Professor, D.V.M. (U.N.A.M. MEXICO), M.S.C., PH.D. (CALIF., DAVIS)

M. Habash, Associate Professor, B.S.C. (TOR.), M.S.C. (W.ONT.), PH.D. (GUELPH)

B. Hale, Professor, B.S.C., M.S.C. (TOR.), PH.D. (GUELPH)

R.H. Hallett, Professor, B.S.C. (TOR.), M.P.M., PH.D. (S. FRASER)

M. Hanson, Adjunct Professor, B.S.C.H. (TOR.), PH.D. (GUELPH)

R.J. Heck, Associate Professor, B.S.A., M.S.C., PH.D. (SASK.)

T. Hsiang, Professor, B.S.C., M.S.C. (BR.COL.), PH.D. (WASH.)

S. Hunt, Associate Professor and Director of the Arboretum, B.S.C., PH.D. (GUELPH)

L. Knopper, Adjunct Professor, B.S.C. (GUELPH), M.S.C. (NEW ORLEANS), PH.D. (OTT.)

D.J. Kroetsch, Adjunct Professor, B.S.C. (GUELPH), M.S.C. (CAR.)

J.D. Lauzon, Associate Professor, B.S.C., M.S.C., PH.D (GUELPH)

H. Lee, Professor, B.S.C. (BR.COL.), PH.D. (MCG.)

J.G. Longstaffe, Assistant Professor, B.S.C. (W.ONT.), M.S.C. (DAL.), PH.D. (TOR.)

R. MacKenzie, Adjunct Professor, B.S.C. (ACAD.), M.S.C., PH.D. (GUELPH)

S.A. Marshall, Professor, B.S.C.(AGR.) (GUELPH), M.S.C. (CAR.), PH.D. (GUELPH)

R.A. McBride, Adjunct Professor, B.S.C.(AGR.), PH.D. (GUELPH)

J. Meyers, Adjunct Professor, B.S.C. (MONTANA), M.S.C. (WAT.), PH.D. (GUELPH)

G. Morozova, Adjunct Professor, B.S., M.S. (MOSCOW STATE U.), PH.D. (ILLINOIS, CHICAGO)

D.C.G. Muir, Adjunct Professor, B.S.C., M.S.C., PH.D. (MCG.)

I. O'Halloran, Associate Professor, B.S.C., M.S.C. (GUELPH), PH.D. (SASK.)

G.W. Otis, Professor, B.S.C. (DUKE), PH.D (K.STATE)

G. Parkin, Adjunct Professor, B.S.C., M.S.C. (W.ONT.), PH.D. (GUELPH)

N.E. Raine, Professor, B.A., PH.D. (OXF.)

N. Rooney, Assistant Professor, B.S.C., M.S.C. (W.ONT.), PH.D. (MCG.)

J.M. Schmidt, Associate Professor, B.S.C., PH.D. (TOR.)

C.D. Scott-Dupree, Professor, B.S.C. (BRAN.), M.P.M., PH.D. (S. FRASER)

P.K. Sibley, Professor, B.S.C., M.S.C. (GUELPH), PH.D. (WAT.)

G.L. Stephenson, Adjunct Professor, B.S.C., M.S.C., PH.D. (GUELPH)

N.V. Thevathasan, Adjunct Professor, B.S.C. (INDIA), PH.D. (GUELPH)

L. Van Eerd, Associate Professor, B.S.C., M.S.C., PH.D (GUELPH)

A. VanderZaag, Adjunct Professor, B.S.C. (GUELPH), PH.D. (DAL.)

R.P. Voroney, Professor, B.S.C. (CALG.), M.S.C. (SASK.), PH.D. (SASK.)

C. Wagner-Riddle, Professor, B.S.C., M.S.C. (SAO PAULO), PH.D. (GUELPH)

A.P. Watson, Assistant Professor, B.S.C., M.S.C. (GUELPH)

Y. Zheng, Associate Professor, B.S.C., M.A. (SW.AGR.U.), PH.D. (NEWCASTLE UPON TYNE)

Ontario Veterinary College

J.J. Wichtel, Dean and Professor, B.V.S.C., PH.D. (MASSEY, NZ), DIP.ACT

J. Hewson, Associate Dean - Students and Academic D.V.M., PH.D (GUELPH), DIP ACVIM-LA, PH.D. (GUELPH)

S. Sharif, Associate Dean, Research and Graduate Studies and Professor, D.V.M (TEHRAN), Ph.D. (GUELPH)

S. Nykamp, Associate Dean, Clinical Program and Associate Professor, D.V.M., M.S.C. (W. ONT), DIP. A.C.V.R.

I. Bogorad, Executive Director, Strategy and Planning

Department of Biomedical Sciences

T. Saleh, Professor and Chair, B.S.C., PH.D. (W.ONT.)

K.J. Betteridge, University Professor Emeritus, B.V.S.C. (BRIST.), M.V.S.C. (TOR.), PH.D. (READING)

W.A. King, University Professor Emeritus, B.S.C., M.S.C. (GUELPH), PH.D. (AGRIC. SWED.)

J.F. Leatherland, University Professor Emeritus, B.S.C. (SHEFF.), PH.D. (LEEDS), D.S.C. (SHEFF.)

J.I. Raeside, University Professor Emeritus, B.S.C., (GLAS.), M.S.C., PH.D. (MISSOURI)

A.J.S. Summerlee, University Professor Emeritus, B.S.C., B.V.S.C., PH.D. (BRIST.), M.R.C.V.S

C.D.C. Bailey, Associate Professor, B.S.C.H., PH.D. (QU.)

P.M. Bartlewski, Associate Professor, D.V.M. (POLAND), M.S.C., PH.D. (SASK.)

P.D. Conlon, Professor, B.S.C.(AGR.), M.S.C. (MCG.), D.V.M., PH.D. (GUELPH), M.ED. (NFLD.)

B.L. Coomber, Professor, B.S.C., M.S.C. (GUELPH), PH.D. (TOR.)

G. Descalzi, Assistant Professor, B.A. (GUELPH), M.S.C., PH.D. (TOR.)

L. Favetta, Adjunct Professor, B.S.C. (ITALY), PH.D. (GUELPH)

W.J.B. Hanna, Associate Professor, B.S.C., D.V.M., M.S.C., PH.D. (GUELPH)

R. Johnson, Associate Professor, B.S.C., D.V.M. (GUELPH), PH.D. (MICH. STATE) DIP. A.C.V.C.P.

R. Jones, Adjunct Professor, B.Sc., Ph.D. (GUELPH)
B.E. Kalisch, Associate Professor, B.Sc., M.Sc., Ph.D. (QU.)
N.A. Karrow, Adjunct Professor, B.Sc. (GUELPH), M.Sc. (WAT.), Ph.D. (GUELPH)
G.M. Kirby, Professor, D.V.M. (GUELPH), M.Sc. (SURREY), Ph.D. (GUELPH)
T.G. Koch, Assistant Professor, D.V.M. (COPEH), Ph.D. (GUELPH)
J. Khokhar, Assistant Professor, B.Sc. (QU.), Ph.D. (TOR.)
J. LaMarre, Professor, D.V.M., Ph.D. (GUELPH)
S. Lepage, Adjunct Professor, M.Sc. (UBC), Ph.D. (GUELPH)
J. Li, Adjunct Professor, D.V.M. (FOSHAN), M.Sc. (CHANGCHUN), Ph.D. (OTT.)
P. Madan, Professor, B.V.Sc. and A.H., M.V.Sc. (INDIA), Ph.D. (U.B.C.)
T.A. Martino, Professor, B.Sc. (MCM.), M.Sc., Ph.D. (TOR.)
G. Mastro Monaco, Adjunct Professor, B.Sc., M.Sc. (TOR.), Ph.D. (GUELPH)
R. McCurdy, Adjunct Professor, B.Sc., M.Sc. (GUELPH), Ph.D. (AUSTRALIA)
R.A. Moorehead, Professor, B.Sc., Ph.D. (MCM.)
A. J. Mutsaers, Assistant Professor, D.V.M., (GUELPH), Ph.D. (TOR.), DIP. A.C.V.I.M. ONCOLOGY
J.J. Petrik, Professor, B.A., M.A., Ph.D. (W.ONT.)
W.G. Pyle, Associate Professor, B.Sc., Ph.D. (U.TENN.)
T. Revay, Adjunct Professor, M.Sc., Ph.D. (BUDAPEST)
L. Stalker, Adjunct Professor, Ph.D. (MCM.)
J.J. Thomason, Professor, B.A. (CAMB.), M.Sc., Ph.D. (TOR.)
M. Vickaryous, Associate Professor, B.Sc., M.Sc. (CALG.), Ph.D. (DAL.)
D. Villagomez, Adjunct Professor, D.V.M. (MEXICO), Ph.D. (SWEDEN)
A.M. Vilorio-Petit, Assistant Professor, B.Sc., M.Sc. (VENEZUELA), Ph.D. (TOR.)
X. Zhang, Adjunct Professor, Ph.D. (BERLIN)

Department of Clinical Studies

S. Abood, Assistant Professor, D.V.M, Ph.D.
A.C.G. Abrams Ogg, Professor, D.V.M. (SASK.), D.V.Sc. (GUELPH), DIP. A.C.V.I.M.
L. Arroyo, Associate Professor, LIC.MED.VET. (COSTA RICA), D.V.Sc., Ph.D. (GUELPH), DIP. A.C.V.I.V. (LA.)
D.G. Allen, Professor Emeritus, D.V.M., M.Sc. (GUELPH), DIP. A.C.V.I.M.
J.D. Baird, Professor Emeritus, B.V.Sc., Ph.D. (SYD.)
S. Bateman, Associate Professor, D.V.M.(SASK.), D.V.S.C. (GUELPH), DIP. A.C.V.E.C.C.
H. Beaufreire, Assistant Professor, D.V.M., Ph.D, DACZM, DABVP, DECZM (AVIAN)
A. Bersenas, Associate Professor, B.Sc., D.V.M. (GUELPH), DIP. A.C.V.E.C.C.
S. Blois, Associate Professor, B.Sc.H. (N.B), D.V.M., B.Sc., GUELPH, DIP. A.C.V.I.M (SA)
S. Boston, Adjunct Professor, D.V.M., D.V.Sc., DIPL. A.C.V.S.
A.B. Brisson, Professor, D.M.V. (MONT.), D.V.Sc. (GUELPH), A.C.V.S.
H.J. Chalmers, Adjunct Professor, D.V.M., B.Sc., Ph.D.
N. Cote, Assistant Professor, D.M.V., D.V.Sc, A.C.V.S.
N. Cribb, Adjunct Professor, M.A., V.M.B., D.V.Sc., DIP. A.C.V.S.
J. Darko, Adjunct Professor, B.Sc.H., M. PHIL., Ph.D. (PHYSICS)
A. Defarges, Associate Professor, D.V.M (FRANCE), M.Sc. (MONT), DIP. A.C.V.I.M (SA)
J. Denstedt, Adjunct Professor, M.D., FRCSC, FACS
H. Dobson, Professor (Retired), B.V.M. and S. (EDIN.), M.Sc., DIP. VET. SURG., D.V.Sc. (GUELPH), DIP. A.C.V.R.
M.S. Dubois, Assistant Professor, D.V.M., D.A.C.V.S.-LA
D. Dyson, Professor Emeritus, D.V.M., D.V.Sc. (GUELPH), DIP. A.C.V.A.
A. Fleck, Adjunct Professor, B.Sc., M.Sc., MCCPM
S. Fonfara, Associate Professor, D.V.M., Ph.D, Cert.V.C., DIP. E.C.V.I.M.-CA (CARDIOLOGY), MRCVS
L. Gaitero Santos, Associate Professor, D.V.M. (SPAIN), E.C.V.M. (NEUROLOGY)
T. Gibson, Associate Professor, B.Sc.AGR. (GUELPH), B.ED. (WINDSOR), D.V.M. (GUELPH), Ph.D. (W. ONT), DIP. A.C.V.S.
J. Hewson, Associate Professor and Associate Dean - Students & Academic, D.V.M., D.A.C.V.I.M. (LA.)
S. Hocker, Assistant Professor, D.V.M (K. STATE), DIP. A.C.V.I.M.
M.B. Hurtig, Professor, D.V.M., M.V.Sc. (SASK.), DIP. A.C.V.S.
R. Husnik, Assistant Professor, M.V.DR., Ph.D., D.A.C.V.I.M.-SAIM
F. James, Assistant Professor, B.Sc.H. (TOR.), M.Sc. (W. ONT), D.V.M., D.V.Sc. (GUELPH), DIP. A.C.V.I.M (NEUROLOGY)
R. Jiang, Adjunct Professor, Ph.D., MCCPM
C.L. Kerr, Professor and Chair, D.V.M., D.V.Sc. (GUELPH), DIP. A.C.V.A.

J. Koenig, Associate Professor, M.M.V., D.M.V. (VIENNA), D.V.Sc. (GUELPH), D.A.C.V.S.
S.A. Kruth, Professor Emeritus, B.A., D.V.M. (CALG.IF), DIP. A.C.V.I.M.
J. Liptak, Adjunct Faculty, B.V.Sc. (MELBORNE), M.V.E.T (SYDNEY), M.A.C.V.S.C., F.A.C.V.S.C., DIP. A.C.V.S., DIP. E.C.V.S. DECVS, Founding Fellow in Surgical Oncology
H. Lohi, Adjunct Professor
S.D. Mackenzie, Adjunct Professor, D.V.Sc., RES. DI, D.V.M., B.Sc. (P.E.I.)
K. Mathews, Professor Emeritus, D.V.M., D.V.Sc. (GUELPH), DIP. A.C.V.E. and C.C.
N.M.M. Moens, Associate Professor, D.V.M. (LIEGE), M.Sc. (SASK.), DIP. A.C.V.C., DIP. E.C.V.S.
A. Mutsaers, Associate Professor, D.V.M. (GUELPH), Ph.D (TOR.), DIP. A.C.V.I.M (ONCOLOGY)
S. Nykamp, Associate Professor and Associate Dean, Clinical Program, D.V.M., DIP. A.C.V.R., M.Sc. (W.ONT.)
M.R. O'Grady, Professor Emeritus, D.V.M. (GUELPH), M.Sc. (OHIO), DIP. A.C.V.I.M. (CARDIOLOGY)
L. O'Sullivan, Adjunct Professor, D.V.M. (P.E.I.), D.V.Sc. (GUELPH), DIP. A.C.V.I.M. (CARDIOLOGY)
M.L. Oblak, Assistant Professor, D.V.M., D.V.Sc. (GUELPH), DIP. A.C.V.S (ONCOLOGY)
E. Osei, Adjunct Professor, B.Sc.H., M.Sc., Ph.D., MCCPM
J.Parr, Adjunct Professor, B.Sc.H., D.V.M., M.Sc., DIP. A.C.V.N.
C. Pinard, Associate Professor, D.V.M. (GUELPH), M.Sc. (K.STATE), DIP. A.C.V.O.
V. Poirier, Adjunct Professor, D.V.M., D.E.C. (MONTR.), I.B., DIP. A.C.V.I.M. (RADIATION ONCOLOGY), DIP. E.C.V.I.M. (RADIATION ONCOLOGY), DMV, IPSAV, MANZCVS (ONCOLOGY)
A. Sanchez-Lazaro, Assistant Professor, D.V.M., D.V.Sc., A.C.V.A.A. (ELIGIBLE)
S.D. Shaw, Adjunct Professor, D.V.M., D.A.C.V.I.M.
M. Sinclair, Associate Professor, D.V.M. (P.E.I.), D.V.Sc. (GUELPH), DIP. A.C.V.A.
A. Singh, Associate Professor, B.Sc. (N.B), D.V.M. (P.E.I.), D.V.Sc. (GUELPH), DIP. A.C.V.S)
L.L. Smith-Maxie, Associate Professor, D.V.M., M.Sc. (GUELPH)
H. Staempfli, Professor, D.V.M., (BERNE), DIP. A.C.V.I.M.
E. Stone, Professor, B.A. (SCRIPPS), D.V.M. (CALIF.-DAVIS), M.S. (GEORGIA), M.P.P (DUKE)
J. Tait, P.T. Adjunct Professor, B.Sc., D.V.M. (GUELPH), M.B.A. (HAMILTON) M.Sc. FIN, C.F.P.
D.R. Trout, Associate Professor, B.S., D.V.M. (WASH.), Ph.D. (CALG.IF), DIP. A.C.V.S.
A. Valverde, Associate Professor, D.V.M. (COSTA RICA), D.V.Sc. (GUELPH), DIP.A.C.V.A
M. Vengust, Adjunct Professor, D.V.M., D.V.Sc., D.A.C.V.I.M. (LA.), Ph.D. (SWEDEN), DACVSMR (EQUINE)
A. Verbrugge, Associate Professor, B.Sc., D.V.M., Ph.D. (GHENT). DIP. E.C.V.C.N.
L. Viel, Professor Emeritus, D.V.M. (MONT.), M.Sc., Ph.D. (GUELPH)
S. Waisglass, Adjunct Professor, B.Sc. (TOR.), D.V.M. (GUELPH), MRCVS, CERTSAD, D. A.C.V.D.
P. Woods, Professor, D.V.M. (GUELPH), M.Sc. (WI.), DIP. A.C.V.I.M.
A. zur Linden, Associate Professor, D.V.M. (SASK.), DIP. A.C.V.R

Department of Pathobiology

B.N.M. Lillie, Associate Professor and Interim Department Chair, D.V.M., Ph.D (GUELPH), DIP. A.C.V.P.
J.R. Barta, Professor, B.Sc., Ph.D. (TOR.)
J.C. Beeler-Marfisi, Assistant Professor, B.A., D.V.M. D.V.Sc. (GUELPH), DIP.A.C.V.P.
D. Bienzle, Professor, D.V.M., M.Sc. (GUELPH), Ph.D. (MCM.), DIP. A.C.V.P.
P. Boerlin, Associate Professor, D.V.M. (BERN), M.Sc. (GUELPH), Ph.D. (BERN)
B.W. Bridle, Associate Professor, B.Sc., M.S.C., Ph.D. (GUELPH)
J.L. Caswell, Professor, D.V.M., D.V.Sc. (GUELPH), Ph.D. (SASK.), DIP. A.C.V.P.
R.A. Foster, Professor, B.V.Sc. (Q'LD.), Ph.D. (JAMES COOK), M.A.C.V.S., DIP. A.C.V.P.
C.M. Jardine, Associate Professor, B.Sc. (GUELPH), M.Sc. (BR.COL.), D.V.M. (WCVM), Ph.D. (SASK.)
B.N.M. Lillie, Associate Professor, D.V.M., Ph.D (GUELPH), DIP. A.C.V.P.
J.S. Lumsden, Professor, B.Sc., D.V.M., M.Sc., Ph.D. (GUELPH)
B.A. Mallard, Professor, B.Sc., M.Sc., Ph.D. (GUELPH)
A.S. Peregrine, Associate Professor, B.V.M.S., Ph.D., D.V.M. (GLAS.)
N. Ricker, Assistant Professor, B.Sc. (GUELPH), M.Env.Sc., Ph.D. (TOR.)

S. Sharif, Professor, D.V.M., PH.D. (GUELPH)
L. Susta, Assistant Professor, D.V.M (PERUGIA), PH.D. (GEORGIA), DIP. A.C.V.P
J.S. Weese, Professor, D.V.M., D.V.SC. (GUELPH), DIP. A.C.V.I.M.
R.D. Wood, Associate Professor, D.V.M. (P.E.I.), D.V.SC. (GUELPH), DIP. A.C.V.P.
G.A. Wood, Associate Professor, D.V.M. (GUELPH), PH.D. (TOR.), D.V.SC. (GUELPH)
S.K. Wootton, Associate Professor, B.SC., PH.D. (GUELPH)
I.K. Barker, University Professor Emeritus, D.V.M., M.SC. (GUELPH), PH.D. (MELB.)
M.A. Fernando, University Professor Emerita, B.S., M.B. (CEYL.), PH.D. (SING.)
C.L. Gyles, University Professor Emeritus, D.V.M. (TOR.), M.SC., PH.D. (GUELPH)
M.A. Hayes, University Professor Emeritus, B.V.SC. (MELB.), PH.D. (SASK.), DIP. A.C.V.P.
P.E. Shewen, University Professor Emerita, B.SC., D.V.M., M.SC., PH.D. (GUELPH)
J.O.D. Slocombe, University Professor Emeritus, DICTA (W.INDIES), D.V.M. (TOR.), PH.D. (C'NELL)
R.M. Jacobs, Professor Emeritus, B.SC. (TOR.), D.V.M., PH.D. (GUELPH), DIP. A.C.V.P.
R.J. Julian, Professor Emeritus, D.V.M. (TOR.), DIP. VET. MED. (GUELPH)
P.B. Little, Professor Emeritus, D.V.M. (TOR.), M.S., PH.D. (MINN.) DIP. A.C.V.P.
J.H. Lumsden, Professor Emeritus, D.V.M., M.SC., DIP.VET.MED. (GUELPH), DIP. A.C.V.P.
E. Nagy, University Professor Emeritus, D.V.M., CAND. DEG. VET. SCI. (BUDAPEST)
N.O. Nielsen, Professor Emeritus, D.V.M. (TOR.), PH.D. (MINN.)
D.H. Percy, Professor Emeritus, D.V.M. (TOR.), M.SC. (GUELPH), PH.D. (C'NELL), DIP. A.C.V.P.
J. F. Prescott, University Professor Emeritus, M.A., VET. M. B., PH.D. (CAMB.)
D.A. Smith, University Professor Emeritus, D.V.M., DIP.VET.MED., D.V.SC. (GUELPH)
P.V. Turner, University Professor Emeritus, B.SC., M.SC. (DAL.), D.V.M., D.V.SC. (GUELPH), DIP. A.C.L.A.M.
B.P. Wilcock, Professor Emeritus, B.A. (MONTR.), D.V.M. (GUELPH), M.S., PH.D. (PURD.)
J.A. Yager, Professor Emeritus, B.V.SC., PH.D. (SYD.)
H. Beaufre, Adjunct Professor, D.V.M. (LYON), PH.D. (LOUISIANA)
M. Brash, Adjunct Professor, D.V.M., D.V.SC. (GUELPH), DIP. A.C.V.P.
Y.H. Cai, Adjunct Professor, D.V.M., M.V.SC. (CHINA), D.V.SC. (GUELPH)
G.D. Campbell, Adjunct Professor, B.A. (CAR.), B.A. (LAKE.), B.SC. (GUELPH), M.PI. (QU.), D.V.M., D.V.SC. (GUELPH)
G.J. Crawshaw, Adjunct Professor, B.VET.MED. (LOND.), M.S. (CALIF.)
J.P. Delay, Adjunct Professor, B.SC., BioChem CERT. (DAL.), D.V.M., D.V.SC. (GUELPH), DIP. A.C.V.P.
C.J. Dutton, Adjunct Professor, B.SC., B.V.SC., M.SC. (U.K.)
M.J. Hazlett, Adjunct Professor, D.V.M., D.V.SC. (GUELPH), DIP. A.C.V.P.
J.L. Heeney, Adjunct Professor, D.V.M., D.V.SC., PH.D. (GUELPH), S.C.D. (CAMBRIDGE), M.R.C.V.S., FRCPATH.
B. Hoff, Adjunct Professor, D.V.M., DIP. VET. MED., D.V.SC. (GUELPH)
D.C. Hodgins, Adjunct Professor, D.V.M., PH.D. (GUELPH)
S.R. Hollamby, Adjunct Professor, B.A., M.SC. (SYDNEY), DIP.A.C.Z.M.
S. Keller, Adjunct Professor, D.V. M (BERLIN), VET. M. B., (ZURICH), PH.D. (U.C. DAVIS), DIP. E.C.V.P.
A.M. Kropinski, Adjunct Professor, B.SC., M.SC., PH.D. (UBC)
R. Kulkarni, Adjunct Professor, B.V.SC., M.V.SC. (INDIA), PH.D. (GUELPH)
V. Lepage, Adjunct Professor, B.SC., D.V.M., M.SC. (GUELPH)
D. Lepp, Adjunct Professor, B.SC., M.SC., PH.D. (GUELPH)
J.I. MacInnes, Professor, B.SC. (VIC.B.C.), PH.D. (W.ONT.)
A. Masic, Adjunct Professor, D.V.M. (BELGRADE), PH.D. (SASK.)
M.G. Maxie, Adjunct Professor, D.V.M. (SASK.), DIP.VET.MED., PH.D. (GUELPH), DIP. A.C.V.P.
B.J. E. McEwen, Adjunct Professor, D.V.M., M.SC., PH.D. (GUELPH), DIP. A.C.V.P.
C. McKerlie, Adjunct Professor, D.V.M. (GUELPH), M.R.C.V.S. (LONDON), D.V.SC. (GUELPH)
D.S. Metcalf, Adjunct Professor, B.S.C., M.SC., PH.D. (GUELPH)
G.B. Mitchell, Adjunct Professor, B.SC., M.SC. (W.ONT.), D.V.M., PH.D. (GUELPH)
N.M. Nemeth, Adjunct Professor, B.A. (GRINNELL), D.V.M., PH.D. (COLORADO), DIP. A.C.V.P.
S. Newbigging, Adjunct Professor, B.SC. (GUELPH), M.SC. (TOR.), D.V.M., D.V.SC. (GUELPH)
P.T. Oesterle, Adjunct Professor, B.SC. (UC DAVIS), M.SC., PH.D. (COLORADO)
D. Ojkic, Adjunct Professor, D.V.M., M.SC., PH.D. (GUELPH)
V. Parreira Pinto, Adjunct Professor, B.SC. (UNICAMP), M.SC., PH.D. (USANPAULO)

D.R. Rogan, Adjunct Professor, D.V.M., M.SC. PH.D.
K. Shapiro, Adjunct Professor, B.SC., D.V.M., PH.D., M.P.V.M. (UC DAVIS)
M. Stalker, Adjunct Professor, B.SC. (QU.), D.V.M. (SASK.), PH.D. (GUELPH)
A.A. van Dreumel, Adjunct Professor, D.V.M. (TOR.), M.SC. (MANIT.), DIP. A.C.V.P.
Department of Population Medicine
K.G. Bateman, Professor Emeritus, DIP. AGR., M.SC., D.V.M. (GUELPH)
K.E. Leslie, University Professor Emeritus, D.V.M., M.SC. (GUELPH)
S.W. Martin, University Professor Emeritus, D.V.M., M.SC. (GUELPH), M.P.V.M., PH.D. (CALG.IF.)
A.H. Meek, Honorary Fellow of the University, D.V.M., M.SC.(GUELPH), PH.D.(MELB.)
P.W. Physick-Sheard, Professor Emeritus, B.V.SC. (BRIST.), M.SC., DIP.VET.SURG. (GUELPH), F.R.C.V.S. (U.K.)
D. Waltner-Toews, University Professor Emeritus, B.A. (GOSHEN COLL.), D.V.M. (SASK.), PH.D. (GUELPH)
C.A. Bauman, Assistant Professor, D.V.M., M.P.H., PH.D. (GUELPH)
O. Berke, Associate Professor, DIPL.-STAT.(M.SC.), PH.D. (DORTMUND GERMANY)
T. M. Bernardo, Professor, D.V.M. (GUELPH), M.SC.(P.E.I.)
T.S. Chenier, Associate Professor, D.V.M., D.V.SC. (GUELPH), DIP. A.C.T.
J.B. Coe, Associate Professor, D.V.M., PH.D. (GUELPH)
K. M. Clow, Assistant Professor, B.SC., D.V.M., PH.D. (GUELPH)
C.E. Dewey, Professor, D.V.M., M.SC. PH.D. (GUELPH)
T. F. Duffield, Professor and Chair, D.V.M., D.V.SC. (GUELPH)
R.M. Friendship, Professor, D.V.M., M.SC. (GUELPH), DIP. A.B.V.P.
C.J. Gartley, Assistant Professor, B.SC. (NEW BR.), D.V.M., D.V.SC. (GUELPH), DIP. A.C.T.
J. Gordon, Assistant Professor, B.SC., D.V.M. (MICHIGAN), D.V.SC (GUELPH)
A. Greer, Associate Professor, B.SC. (NOVA SCOTIA), M.SC. (TRENT), PH.D. (ARIZ.)
M.T. Guerin, Associate Professor, D.V.M., M.SC., PH.D. (GUELPH)
D.B. Haley, Associate Professor, M.SC. (GUELPH), PH.D. (SASK)
S. Harper, Associate Professor, B.SC. (QU.), M.SC., PH.D. (GUELPH)
A.Q. Jones Bitton, Associate Professor, D.V.M. PH.D. (GUELPH)
D.F. Kelton, Professor, D.V.M., M.SC., PH.D. (GUELPH), DIP. A.B.V.P.
D. Khosa, Assistant Professor, B.V.SC., B.SC., PH.D. (AUSTRALIA)
S. LeBlanc, Professor, B.SC.(AGR), D.V.M., D.V.SC. (GUELPH)
K. Lissemore, Associate Professor, B.SC. (TOR.), D.V.M., D.V.SC. (GUELPH)
M. R. Little, Adjunct Professor, B.SC., PH.D. (GUELPH)
S.A. McEwen, Professor, D.V.M., D.V.SC., (GUELPH), DIP. A.C.V.P.
J. E. McWhirter, Assistant Professor, B.SC., PH.D. (WAT.)
P.I. Menzies, University Professor Emeritus, D.V.M. (GUELPH), M.P.V.M. (CALIF.)
L. Niel, Associate Professor, M.SC., PH.D. (BR.COL.)
V. Ng, Adjunct Professor, B.SC., PH.D. (AUSTRALIA)
T. O'Sullivan, Associate Professor, D.V.M., PH.D.(GUELPH)
E. J. Parmley, Associate Professor, D.V.M. (SASK.), PH.D. (GUELPH)
A. Papadopoulos, Associate Professor, B.A.SC., M.B.A. (YORK), PH.D. (GUELPH)
D. Pearl, Associate Professor, B.SC. (MCG.), M.SC. (YORK), D.V.M., PH.D. (GUELPH)
Z. Poljak, Associate Professor, D.V.M. (CROATIA), M.SC., PH.D. (GUELPH)
D. L. Renaud, Assistant Professor, B.SC., D.V.M., PH.D. (GUELPH)
J. Sargeant, Professor, D.V.M., M.SC., PH.D. (GUELPH)
L. Trotz-Williams, Adjunct Professor, BVETMED(UK), M.SC., PH.D. (GUELPH)
A.L. Tucker, Assistant Professor, B.Sc., M.Sc., PH.D. (GUELPH)
C. B. Winder, Assistant Professor, D.V.M., D.V.SC. (GUELPH)