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## **Tier 2 NSERC Canada Research Chair - Special Call for Internal Candidates**

Updated Information  
**May 3, 2022 updates**

1. Revised requirements for 1-page EDI statement (reference to positionality removed and requirement restated)
2. Revised requirements for letters of reference (arm's length no longer required)
3. Clarified process for short-listed candidates

**Note:** This position is open **only** to University of Guelph tenured or tenure-track faculty members who are members of one or more of the four equity seeking groups designated by the [Employment Equity Act](#) [1] (women, persons with disabilities, Indigenous peoples, and racialized groups).

### **Sponsor**

Canada Research Chairs

### **Program**

NSERC - Tier 2

### **For More Information**

For more information on the position, please see the [the Faculty Opportunities page](#) [2].

### **Description**

The University of Guelph invites applications for an NSERC CRC Tier 2 Chair from University of Guelph tenured or tenure-track faculty members who are members of one or more of the four equity seeking groups designated by the [Employment Equity Act](#) [1] (women, persons with disabilities, Indigenous peoples, and racialized groups). This is an internal search, limited to faculty members who currently hold a tenured or tenure-track appointment at the University of Guelph, or who have a firm offer of tenured or tenure-track employment to the University that takes effect by July 1, 2022.

The search committee has been constituted in accordance with the [University's CRC policies](#)

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[and procedures](#) [3] and to mirror Article 19.12.1 (Exceptional Searches) and will be chaired by Dr. Coral Murrant.

### Eligibility

Eligibility for a Tier 2 Chair requires that applicants are exceptional emerging scholars with fewer than 10 years of experience as an active researcher in their field at the time of nomination. Applicants who are more than 10 years from having earned their highest degree, where career breaks exist, such as parental or extended sick leave, clinical training, or other exceptional circumstances, including research interruptions caused by the COVID-19 pandemic, may have their eligibility assessed through the program's [Tier 2 justification process](#) [4]. Eligible leaves and research interruptions are generally credited at twice the amount of time taken.

### Maximum Project Value

A Tier 2 CRC provides the institution with \$120,000/year for five years. This can be used for salary, operating, and administrative expenses.

### Indirect Costs

none

### Project Duration

A Tier 2 CRC is for a 5-year term. It can be renewed once.

### Deadlines

**If College-level review is required, your College will communicate its earlier internal deadlines.**

Type	Date	Notes
<b>Internal Deadline</b>	Thursday, May 19, 2022 - 12:00pm	Assessment of applications will begin on May 19, 2022 and will continue until the position is filled.

### How to Apply

Interested applicants should submit the following materials (preferably as a single PDF file):

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1. A full curriculum vitae in the [CRC CV attachment format](#) [5](CV details and CV documents).
2. **An Equity, Diversity, and Inclusion statement (one-page)** that describes the applicant's past experience with attracting and mentoring a diverse group of students, trainees and research personnel, and establishing an equitable and inclusive research environment.
3. A four-page (maximum) statement that includes:
  - An overview of the applicant's research proposal, including knowledge mobilization and any innovation activities
  - How the proposed research embeds EDI considerations at each stage of the research process
  - Plan to attract, develop and retain excellent trainees, students and future researchers
  - Alignment with U of G's Strategic Research Plan and existing or emerging areas of research strength
4. **Names and contact information** for *three* references. These references may be in conflict of interest (e.g. collaborators, former supervisors). Referees of short-listed candidates will be contacted by the Office of Research Services and asked for letters of reference that meet the [CRC letters of reference criteria for organization](#) [6] and follow the CRC program best practices to avoid bias.

All materials should be submitted by email to [stratprg@uoguelph.ca](mailto:stratprg@uoguelph.ca) [7] with the subject line "Special Call CRC NSERC Tier 2".

Collection of self-identification data is a requirement of the CRC Program, and all applicants to CRC positions are required to complete the University's self-identification form, the [Applicant Tracking Questionnaire](#). [8] While the questionnaire includes an option "prefer not to answer," applicants for this position *must* self-identify as belonging to at least one group in order to be considered. Self-identification information is collected by the Office of Diversity and Human Rights (ODHR) in support of the University's employment equity program. All self-identification specifics of candidates will be kept confidential by the ODHR.

The committee will consider the [CRC selection criteria](#) [9] related to "quality of the nominee" in its evaluation of candidates. Short-listed candidates will be invited to interview and to provide a presentation open to the University community. Both interview and presentation will be online.

For more information on this position, please see [the Faculty Opportunities page](#) [2].

For Questions, please contact

### **Office of Research**

Ailsa Kay, Manager, Strategic Research Programs

Research Services Office

519-824-4120 x58321

[ailsakay@uoguelph.ca](mailto:ailsakay@uoguelph.ca) [10]

Alert Classifications **Category:**

Funding Opportunities and Sponsor News

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### Disciplines:

Health and Life Sciences

Information and Communications Technology

Physical Sciences and Engineering

Social Sciences

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### Source

**URL:** <https://www.uoguelph.ca/research/alerts/content/tier-2-nserc-canada-research-chair-special-call-internal-candidates>

### Links

[1] <https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/employment-equity.html>

[2] <https://www.uoguelph.ca/facultyjobs/postings/ad22-38.shtml>

[3] <https://www.uoguelph.ca/research/for-researchers/funding/apply/CRC/policies>

[4] [https://www.chairs-chaires.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx#s3](https://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3)

[5] [https://www.chairs-chaires.gc.ca/program-programme/convergence\\_portal\\_instructions-instructions\\_portail\\_convergence-eng.aspx#CV\\_Documents](https://www.chairs-chaires.gc.ca/program-programme/convergence_portal_instructions-instructions_portail_convergence-eng.aspx#CV_Documents)

[6] <https://www.chairs-chaires.gc.ca/program-programme/referees-repondants-eng.aspx>

[7] <mailto:stratprg@uoguelph.ca>

[8] [https://uoguelph.eu.qualtrics.com/jfe/form/SV\\_732X5JGRdroaLtj](https://uoguelph.eu.qualtrics.com/jfe/form/SV_732X5JGRdroaLtj)

[9] [https://www.chairs-chaires.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx#s7](https://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s7)

[10] <mailto:ailsakay@uoguelph.ca>