

Special Call for Tier 2 SSHRC CRC Applicants from Equity-Seeking Groups

The University of Guelph invites applications for nomination to a Tier 2 SSHRC Canada Research Chair in all fields of study identified in the University's [Strategic Research Plan](#). Candidates must be tenure-track or tenured faculty members at the University of Guelph. Individuals who have a firm offer of employment to the University that takes effect by July 1, 2020 are also eligible.

To address the under-representation of members of equity-seeking groups among our Chairholders, this initiative follows the provisions for a **special program as described by the Ontario Human Rights Commission**. This opportunity is open only to exceptionally qualified individuals who self-identify as members of one or more of the four federally designated groups: women, visible minorities/racialized persons, persons with a disability, or Indigenous Peoples. The identification of outstanding candidates from the designated groups is central to the University's commitment to excellence, as well as to its capacity to fulfill the objectives of the University's [Canada Research Chairs Equity, Diversity, and Inclusion Action Plan](#).

Tier 2 Chairs are for emerging scholars, and the successful nominee should be within ten years of receiving their PhD, or Highest Degree. To meet the **criteria of the program**, nominees must be excellent emerging world-class researchers who have demonstrated particular research creativity; have demonstrated the potential to achieve international recognition in their fields in the next five to ten years; as Chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of high quality.

Applicants who are more than ten years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's **Tier 2 justification process**.

Applications should include 1) a two-page letter of interest describing qualifications and research plans for the position; and 2) a curriculum vitae. If you are more than ten years from having earned your highest degree, please include an explanation of why you feel you qualify for a justification, as described in the link above.

All materials should be submitted to stratprg@uoguelph.ca by June 17. The review of applications will be conducted by the University's [CRC Advisory Committee](#). The final decision will be made by the Vice-President (Research) and the Provost.

Further information regarding nomination and eligibility criteria **may be found here**.

For more information about this opportunity, please contact Ailsa Kay, Manager, Strategic Research Programs, Office of Research Services ailsakay@uoguelph.ca. For more information about the CRC

nomination process at the University of Guelph, please see [University of Guelph Policies for Management of Canada Research Chairs Allocation](#).

The University of Guelph acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement and encourages applicants to explain in their application the impact that career interruptions may have had on their record of research achievement.

All applicants to this CRC opportunity are required to self-identify using the [Applicant Tracking Questionnaire](#).

Self-identification data is important to the University's ability to accurately respond to equity targets set by the Canada Research Chairs Program. Because this is a special opportunity for members of the four federally designated equity groups, applicants will be asked separately to provide their consent to use their self-identification information for the purposes of screening and consideration. Please note that this information will be securely accessed only by members of a central selection committee and, for nominee selected, by the Canada Research Chair Program office.

If you require a medical accommodation during the recruitment or selection process, please contact Occupational Health and Wellness at 519-824-4120 x52674.