

Transparency Statement for Using Emergency Retention Mechanism

The University of Guelph plans to nominate an individual to an upcoming Tier 2 Canada Research Chair vacancy using the CRC Emergency Retention Mechanism. This statement is posted to fulfill the requirements of the Canada Research Chairs Program. (See [Requirements for recruiting and nominating Canada Research Chairs](#)).

The emergency retention mechanism is being used to retain a faculty member who has received a competing offer. The allocation of this Tier 2 CRC is in support of the University's [Strategic Research Plan](#), specifically its continuing investment in the signature area of Data science and informatics.

In accordance with the University's [Policies for Management of Canada Research Chairs Allocation](#), the request to use the emergency retention mechanism was reviewed by the University's CRC Advisory Committee. Following its review, it recommended to the Provost and the Vice-President (Research) that the nomination be approved to move forward.

The University of Guelph continues to track and monitor equity targets for its CRC allocation. The utilization of this Tier 2 CRC does not disrupt the University's ability to meet its equity targets by December 2019.

The use of the emergency retention mechanism was approved by:

Malcolm M. Campbell
Vice-President (Research)
University of Guelph
vpres@uoguelph.ca

Charlotte A.B. Yates
Provost & Vice-President (Academic)
University of Guelph
provost@uoguelph.ca

For questions or concerns regarding this nomination, please contact:

Ailsa Fullwood
Manager, Strategic Research Programs
University of Guelph
fullwood@uoguelph.ca