

**TABLE 3. Sample institutional indirect costs**

This table illustrates sample institutional indirect costs that may be incurred throughout the lifecycle of a research project; it is not exhaustive and does not apply to all research projects or areas.

**KEY** **U** Centralized University-level support • **C** College-level support • **D** Department-level support

Senior leaders across the University also promote and support research and researchers and manage complex institutional change in the research enterprise throughout the research project lifecycle.

PLANNING & PREPARATION	Ideate topic	<b>U</b> Library: research datasets, search engines, journal subscriptions
	Select funding opportunity	<b>U</b> Research Services Office (RSO); Research Innovation Office (RIO); Alumni Affairs & Development (AA&D) <b>C</b> Research administrators
	Develop proposal and budget	<b>U</b> RSO, Research Financial Services (RFS) <b>C</b> Research administrators
	Check University and sponsor requirements	<b>U</b> RSO: health & safety, human ethics, animal care, research security, and other institutional policies
	Submit proposal	<b>U</b> RSO
	Negotiate and finalize contract	<b>U</b> RSO, Legal
	Set-up research account	<b>U</b> RFS, RSO
	Recruit, train and support team (continues throughout 'Active Research')	<b>U</b> Central HR, Office of Graduate and Postdoctoral Studies, Payroll <b>C/D</b> HR administrators, graduate program administrators and coordinators, and others who support and provide services to research team members
ACTIVE RESEARCH	Initiate and conduct research	<b>U</b> Physical Resources: utilities, maintenance; Computing and Communications Services: provision of campus IT; Library: research data management, publishing support; Procurement; RFS; research facilities, centres and institutes, etc. <b>C/D</b> Computing; IT support; procurement; research and meeting space; equipment and maintenance; research facilities, centres and institutes, etc.
	Monitor compliance	<b>U</b> RSO: biohazard and radiation safety, animal care, human participant research, etc.
	Financial management and reporting	<b>U</b> RFS: financial accounting and reporting <b>C/D</b> Financial management; budget support
KNOWLEDGE DISEMINATION & APPLICATION	Disseminate, promote, communicate	<b>U</b> Central Communications and Marketing; Research Communications Office; RIO: knowledge mobilization; Agri-Food Partnership Office; AA&D <b>C/D</b> Administration; college communicators; research centres and institutes
	Retain records	<b>U</b> Library: research data management, repositories
	License and commercialize	<b>U</b> RIO: protection of intellectual property, licensing agreements